



Vol. 50 No. 5

Nov/Dec 2003

Col Pawling, New 154th Wing Commander

by SSgt Betty Squatrito-Martin

Colonel Peter S. Pawling officially received command of the 154th Wing from Brigadier General Albert P. Richards Jr. on December 7, 2003 in a ceremony rife with tradition and honor.

The symbolic exchange of colors depicts the transfer of responsibility from the outgoing commander to the incoming commander. It is also a sign to the soldier that the former commander has willingly given up his post and passed the leadership on to the incoming commander.

Col Pawling takes command of one of the largest, most complex and diverse Wings in the Air National Guard. The Wing consists of more than 1900 service members who main-

tain and support three different flying missions and two

within the HIANG.

Col Pawling's tenure with

Through the years, Col Pawling has served in various capacities. He has previously been assigned to the 154th Fighter Interceptor Group as Chief of Standardization and Evaluation, the 199th Tactical Fighter Squadron as Training, Scheduling and Operations Officer, the 154th Group as the Director of Operations and Group Commander and the 154th Wing as Vice Commander. He has flown the F-102, F-4C, F-15A, C-7, C-130A, C-130H and KC-135R aircraft.

Congratulations to Colonel Pawling as he takes on his new duties as Commander of the best Wing in the Air National Guard!



Brigadier General Darryl Wong, Brigadier General Albert "Putt" Richards and Colonel Peter "Skipper" Pawling after the Change of Command Ceremony December 7, 2003. Photo by SSgt Mysti Cabasug.

fixed and mobile radar units. It also supports more than 450 service members in geographically separated units

the Hawaii Air National Guard began in 1972 after graduating from the University of Hawai'i at Manoa.

154th Wing Command Chief Master Sergeant Apo Retires

by Lt Col Ann Greenlee

The 154th Wing Command Chief, Command Chief Master Sergeant Claessen Apo, retired from the Hawaii Air National Guard on Sunday, December 7, 2003. Chief Apo first entered the reserve forces in July 1964. A Civil Engineering specialist in the Guard, Chief Apo spent most of his HIANG career working in the structural shop of the Wing's Civil Engineering Squadron. In June 2000

he was promoted to Chief Master Sergeant and took on the duties of the Command Chief. The past three and a half years have been the busiest in the Wing's history and Chief Apo's leadership has helped the Wing excel. His caring nature and attention to enlisted force issues will long be remembered. Congratulations to Chief Apo on his retirement and our heartfelt thanks for his years of dedication and service to the Guard.



Chief Apo receives a MSM during his retirement ceremony. Photo by SrA Andrew Jackson



Commander's Call

by Colonel Peter S. "Skipper" Pawling, 154th Wing Commander

This is my first news letter as the permanent 154th Wing Commander. It's been quite a ride

and now I feel I have enough adrenaline in my body to power all the city lights of Honolulu! I have received scores of congratulatory cards, emails, phone calls and handshakes. The sentiment expressed by everyone certainly has made me feel supported and welcome.

I want all of you to know how proud I am to represent the Hawaii Air Guard, the 154th Wing and its members. I'll work my hardest to be a good steward of the 154th Wing. My promise is that I will keep a steady hand on the tiller and a true course looking ahead, carrying out what is best for the Hawaii Air National Guard and the 154th Wing.

If there's one word that I want to say to everyone, it is the word – THANKS. While it's only one word, it

comes delivered to everyone with genuine passion. I'll never forget that I didn't get here by myself. Through the years, part of all of you has become part of me; and I thank all of you for that. I also want to thank everyone who helped with and attended the change of command ceremony.

Turning to the year ahead, I'm probably the only Wing Commander who has come aboard with a vision looking out just 5 months, instead of the normal three to five years. What I see on the horizon is a looming bulls eye target, and in the middle of the bull's eye are 3 letter's -ORI. The ORI will be our main priority for now. However, there will be a time in the near future when we develop a tactical plan for the 154th Wing. The tactical plan will help define the direction we want to go and keep us mindful of our past, engaged in the present and focused on our future. To quote a former leader of the Air National Guard, General Sheppard, he summed it up best when he said, "We want to be seen by ourselves and others as a proud, professional and world class

organization. We want to look good, act good and perform better than anyone else." In the environment we operate in today, his choice of words ring true and are more important than ever.

My hat is off to the men and women of the 203rd Air Refueling Squadron who volunteered to deploy to Iceland in December and January. They were away from home through the Holiday Season. We appreciated your service and your sacrifice. Real Patriots, all of them!

In the flying business, there isn't much that beats the satisfaction of graduating from the Air Force Fighter Weapons School. Congratulations are in order to Capt Mike Blake for successful completion of this very difficult course. Good work Stuck!

In closing, I hope everyone had a Happy and safe Holiday season. I'm looking forward to a busy year ahead. We focus January, February, March, April, and May on the ORI. June will be the time to forge ahead with our plans for the future. This will be an exciting, challenging and rewarding year. I look forward to spending it with you.

Farewell From CCM Gomes

by Stan Gomes, CCM (Ret)

There is likely no other enlisted position in the ANG so demanding of your time, patience and understanding. Yet, at the same time, the rewards that come from working with the individuals and organizations within the HIANG far outweigh any problems you see or hear about.

I am proud that I was able to help the Guard during the past three years

by pushing through the new Enlisted Promotion Process, the Unit Enlisted Advisory Council Process, the State First Sergeant Ribbon process, coordinating the SNCO Conferences and developing a Continuity and Training folder for the next CCM.

I wish I had more time to work on a few problems still ongoing in the HIANG such as: our indecisiveness when it comes to holding people accountable; a lackadaisical attitude when it comes to common respect and courtesy; the penchant for favoritism/clicks; and my genuine desire to see more professionalism, honor, military bearing

and weight control in the Guard.

As you can see, it is going to be hard for me to leave this position. I have been honored to be your CCM. Best wishes to every one of you.



Kuka'iliomoku

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The KUKAILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Department at the University of Hawaii.

COMMANDER
Col Peter S. Pawling

STAFF
PAO: 2nd Lt. Regina Berry
Editor:
SSgt Betty J. Squatrito-Martin
PAO NCOIC
SrA Sharen M. Coleman
PAO IM
PRINTED BY
154th Wing Public Affairs Office

Aloha From The New HIANG CCM

by CCM Kent Billings, HIANG

Aloha. Sunday, December 7, 2003 was Chief Stan Gomes' last day as the 8th HIANG Command Chief Master Sergeant and my first as the 9th CCM. I am eager to begin and want to introduce myself to those who may not know me.

I come from the 154 LRS where I served as First Sergeant for the past three years. Before that I was assigned to the 169 ACWS where I spent sixteen years as a radar operator and three as the First Sergeant. I hated to leave my position as a First Shirt, but six years as a Shirt was great training for CCM. In my civilian occupation, I am an instructor in the Nuclear Inspection Division at Pearl

Harbor Naval Shipyard.

In the next few months I will be trying to visit as many units of the 154 WG and 201 CGP as possible. I want



to meet and talk with as many of you as I can. I want to learn more about

your units, what you do and what you need.

Our Adjutant General, MG Robert Lee, has great vision and our HIANG leadership, with its many changes, will be working hard to help him move the HIANG into the future. With the ORI approaching it is important that we focus our efforts and play our parts to ensure its success.

I want to thank Chief Gomes for his service to the Hawaii Air National Guard. He was an outstanding CCM and he will be sorely missed. I look forward to being a part of the team.

"We make a living by what we get, we make a life by what we give." Sir Winston Churchill

Recruiter Profile: TSgt Tommy Chock

by MSgt Kelly Machado

Aloha! This issue we're introducing our newest Oahu recruiter, TSgt Tommy Chock! Tommy was introduced to earth at Kaiser Hospital in 1966. Tommy was lucky enough to be raised on Paleka Road in Kaneohe. He survived childhood, graduated from Castle High School in 1984 and went off to play for the Air Force National Volleyball Team for 3 years. He then finished his active duty time as a Supply Systems Journeyman at Travis AFB before transferring to the HIANG in 1991.

Early on he saw the need for an Honor Guard program within the HIANG and labored for its inception in 1997. Over the next six years he built the Honor Guard to approximately 110 strong. Now, due to his recruiting duties, Tommy has passed the torch to SMSgt Robert Lee. His work with the Honor Guard program was rewarded when he earned the HIANG NCO of the Year Award for 2000.

Tommy and his wife Nida have two children. Tyler age 9 is a computer whiz attending Kapunahala Elementary, and 1-year old, Hunter, is showing signs of being the next family volleyball star! Other than his family, Tommy's favorite activities are volleyball and music. Tommy and his friends

professionally perform pop, jazz or Hawaiian music throughout the islands.

Fringe benefits of being a HIANG member are awesome, but Tommy thinks the HIANG is a great place to be even without them. He really values his work as a recruiter as he watches the "young ones" grow up and makes a difference in people's lives.

Call TSgt Tommy Chock can be reached at 448-7577 or stop in at MPF and say "Hi!"

Getting Ready for the ORI

by Col Edwin Vincent

Our wing's ORI objectives for January's UTA are to set up our ATSO play area correctly and attend the "ORI Right Start" briefing. We'll set up our areas using Base X charts, Exercise Plan & Battle Staff Directives, have the EET check them for compliance, and fix any deficiencies. We also need all members participating in the ORE/ORI to attend one of the Right Start briefings on Sunday. This briefing will get us all operating on the same sheet of music and contain must have information. Don't miss out!

Sat UTA, 10 Jan 04:

0700 - 1300: Set up Base X

1300 - 1430: EET evaluate set up

Sun UTA, 11 Jan 04:

0700 - 1300: correct deficiencies

1300 - 1430: EET re-inspects

Right Start Briefing schedule:

0800-0845 Memorial Theater; 0900-0945 Memorial Theater; 1000-1045 Memorial Theater; 1100-1145 Memorial Theater; 1200-1245 Memorial Theater; 1330-1415 154th Wing Dining Facility; 1430-1515 154th Wing Dining Facility; 1530-1615 154th Wing Dining Facility

CONGRATULATIONS! The following HIANG officers were promoted at the FY 04 ANG Line and Health Professionals Captains Selection Board.

UNIT	NAME
204 AS	Allen, Noa K.
154 WG	Boling, Leah B.
154 ACS	Galino, Robert M.
169 ACWS	Gokan, Guy T.
199 FS	Itoman, Ryan M.
201 CCG	Lee, Mark C.
204 AS	Lowe, James H.
204 AS	Matsuda, Kenneth T.
203 ARS	McNeely, Scott K.
154 MDG	Pagurayan, Nelson B
199 FS	Ress, Alexander B.
292 CBCS	Sahara, Michael H.
154 MDG	Sato, Alvin H., Jr.
169 ACWS	Yoshimitsu, Colin K.



Chaplain's Corner

by 1Lt Leah B. Boling, Chaplain 154th Wing

The Wedged Leaf

Have you ever experienced getting in your car, turning on the ignition, starting down the road, and suddenly notice there is a leaf wedged on one of the windshield wipers? You turn on the wiper to hopefully dislodge the leaf, only to discover the leaf becomes wedged even deeper. Of course, while this is going on, it starts raining, so you continue using the wiper with a perfectly wedged leaf, creating uneven streaks across the windshield that just so happen to be directly in your line of sight. You keep wishing you could grab that leaf. Your feelings range from irritation to annoyance to anger. You

promise yourself as soon as you arrive at your destination, the first thing you are going to do as you step out of the car is finally remove that leaf. Three days have gone by and the leaf is still in your windshield wiper!

Life is sometimes like the situation described above. Many times in our journey, we find ourselves stuck-in relationships, jobs, church, personal goals, tradition, habits, etc. We promise to get out of this "mess" as soon as possible. We promise not to do it again. We prioritize this and that, but days go by, and we are still wedged in the same spot! Bad habits could be one of the reasons why we get stuck. Another reason may be that we are just darn lazy. Another potential reason may be that we just don't know how to get ourselves out of

the situation. To "unstick" ourselves, we must first recognize why we are "stuck" in a situation and then determine if we want to get "unstuck". Finding a solution will be much easier once we recognize these two key elements.

As we prepare for the Operation Readiness Inspection scheduled for May 2004, this may be a good time to explore whether or not there are things we need to get ourselves "unstuck" from to pass this inspection. I understand habits are hard to break, but if these habits get in the way of us operating successfully, we need to recognize if we are "stuck" and find ways to get "unstuck." As Mark Twain says, "Do something every day that you don't want to do; this is the golden rule for acquiring the habit of doing your duty without pain." Who knows, you may find yourself out of that mess you were in.

Unlimited Commissary Privileges for Guard and Reserve

The Department of Defense announced that with the president's signing of the National Defense Authorization Act for Fiscal Year 2004, Guard and Reserve members would be authorized unlimited access to commissary privileges and benefits.

Guard and Reserve members were authorized only 24 commissary shopping days per calendar year. When the President signed the National Defense Authorization Act, which contained provisions eliminating the restrictions, the commissaries immediately adopted the new provisions, which means Guard and Reserve members will no longer have to present a Commissary Privilege Card when they shop. (information provided by DoD News)

voice, "If you are sitting in a room, ready to make a decision and all of the people look like you – then you are doing it wrong. And if you are sitting in a room and some of the people do not look like you, but all of the people think like you, then you really are doing it wrong!" The students look around the room and know that in Hawaii, where the population is very diverse, they do not look like each other.

Dr. B, as he is professionally known, talks to the group about the "7 Conditions for Change" that will be used to establish a climate for an "E.P.I.C. Journey." A journey that will transform the Hawaii Air National Guard into an organization that **Empowers** its members by giving them the authority and responsibility to "get the job done," is **Productive** and able to accomplish four days of work in two days, is **Inclusive** and seeks to benefit from the broad spectrum of thought and experience available within the Hawaii Air Guard, and one that benefits from teamwork through a **Collaborative** process that recognizes that our team is about achieving a common goal - to be the best ANG that we can be.

The class facilitator asks the class to turn to the "Important Numbers" exercise in their booklets. He instructs them to answer all the questions and to ask him for help, if necessary. The class

begins answering the 26 questions. After a few minutes, he stops the class and asks, "How many of you got all 26 answers? How about 25, 24, 20?" The usual answer is about 5. The facilitator then informs the class they can work with others at their table. Another few minutes passes and he stops the class. "Okay, now how many did you get? Any table with 26, 25, 20?" The number of correct answers rises, but no table or person has all 26 correct. "Let us try this as a group," the facilitator tells the class. After several minutes of interaction, all 26 questions are answered. This exercise reinforces Dr. B's statement about "making heads count and not just counting heads." It shows the value of using more than one brain to get answers.

The final member of the Diversity Team arrives, Brigadier General Darryll Wong, Interim Commander of the Hawaii Air National Guard. He shares with the class, "Our success in the future depends on being competitive in attracting and retaining talented people. Diversity is not about affirmative action or compliance with equal opportunity laws. It is about valuing each individual's differences and it's these differences that bring strength to our organization. We should embrace this concept."

Diversity Training in Hawaii

by CMSgt Steven Kamaura, SMSgt Carswell Ross, MSgt Karl Kaneshiro

During a diversity class, Dr. Samuel Betances' figure flashes before thirty-one Hawaii Air National Guard members. They hear his expressive



Col Pawling presents a Wing coin to TSgt Robert Carvalho of the 154 CF November 5, 2003, for his commitment to Information Assurance and Network Security for the Hawaii Air National Guard. Because of TSgt Carvalho's timely security patch updates to the Wing network, the HIANG was able to avoid a computer virus that shut down other wing networks. Photo by SSgt Kristen Higgins



TSgt Tommy Chock's family from left to right Tyler, Hunter, Nida and Tommy. (see article on page 3)



TSgt William Tapper receives a Valley Forge Award for Heroism from the National Guard Association of the United States for his heroic actions assisting the victim of a one car accident on the H-3 freeway.



LtGen Polk, PACAF Director of Operations, celebrates his C-130 Fini Flight with 154 Wing crew members. Photo by 15 ALW Multimedia



Governor Linda Lingle signs a proclamation declaring 17 - 24 November Employer Support of the Guard and Reserve (ESGR) week acknowledging the importance the committee and employers have toward ensuring the success of members of the Guard and Reserve. Leaders of all seven reserve components attended the ceremony including MG Robert Lee, Rear Admiral Charles Wurster, and representatives from AF, Army, Navy and Marine Reserves.



Over 20 Hawaii Air and Army Guard members represented the HING at the annual NGAUS Convention in Biloxi 14 - 17 September. Delegates passed resolutions for NGAUS to lobby Congress for improvements in personnel benefits, as well as hearing the National Guard Leaders on the future direction of the Guard.

A New Year, A New Attitude

by MSgt Miles Kaneshiro

The New Year has arrived, and whether it will be better than the previous year and bring with it good fortune, better job accomplishments, and fewer work-related injuries and illnesses will depend upon how you carry out your job assignments. Develop a "safety attitude". Follow the Occupational Safety and Health requirements and maintain a safe and healthful work environment and develop a positive safety attitude for yourself and others.

What is a safety attitude? It's a positive state of mind that helps prevent mishaps. When you "think safety"

(Continued on page 6 as Safety)

HING Combat Pistol Team

by Col Stan Osserman

The HING Combat Pistol team came in 8th (of 39 teams) at the Winston P. Wilson Matches at Camp Robinson, AR last week. SSgt Robert Jaeger (154 SFS) took first place, Col Stan Osserman took fourth place the Excellence in Competition (EIC) Match, SSgt Clifford Ramson took first place in the novice division for Homeland Defense Assault Course. Pistol competitors totaled 232 with 102 in the novice division. Competition began on Sunday, October 12, 2003, and concluded on Friday, October 17, 2003. Col Osserman earned 18 "Leg points" towards Distinguished Pistol ranking by finishing in the top 10% of the shooters in the National Match Courses (earning 30 Leg points designates distinguished shooter).



Back Row: TSgt Warren Izumigawa, SSgt Robert Jaeger, SSgt Michael Page Front Row: SRA Thomas Dunn, Col Stan Osserman, SSgt Clifford Ramson

"Engines" Crowned Open Champions; "Weapons" Take Masters Title

by TSgt Richard Costa

On November 21, 2003 the HIANG crowned its two FY 2004 Basketball Champions. The Open division had a total of 14 teams, while the Masters division had 5. In the Open Division the 154th "Engines" team used its afterburner to fly thru the regular season and playoffs, going undefeated and sporting an 8-0 record. Their pressure man-to-man defense caused a lot of problems for every opponent they faced. In the Championship game against the 154th "Wing", that pressure was evident as they opened up a close game at halftime to pull away in the second period, winning by 14 points. SRA Marconi Cabatbat's leadership and exceptional play coupled with contributions from TSgt Anthony Butler and TSgt Shawn Pangborn led "Engines" to victory. Leading the way for the "Wing" team was 2nd Lt



From L-R Back: BG Darryl Wong, SSgt Sy Kageyama, SrA Wesley Lopes, TSgt Anthony Butler, SrA Solomon Castillo, SSgt Byron Kamikawa, SrA Warren Morton; Front: SrA Santo Ruiz, SSgt Shawn Pangborn, TSgt Alan Alejandro, SrA Marconi Cabatbat



From L-R, 1st row; TSgt Richard Costa, TSgt Gary Samson, SSgt Jamie Tactay, SMSgt Warren Faurot, Doug. 2nd row; TSgt Rob Joy, TSgt Dewey Delacruz, A1C Brian Arzadon, Capt Brian Leong. 3rd row; TSgt Tim Rapoza, SSgt Nolan Zoller.

Safety (continued from page 5)

you help protect yourself and keep others safe. You are aware of hazards and how to keep your people out of harm's way. Everyone on the job benefits when you are alert to hazards and set a safety-conscious example.

Focus. Focus on the present task. Keep focused. If you're tired or bored, a slip-up can easily occur. **Time.** Take time to do the job right. Is saving a few minutes worth a painful injury?

Strength. Strength to do what's right. Resist the temptation to take shortcuts. **Responsibility.** If you care about yourself and others at work, you'll take responsibility even when a certain task "isn't my job." **Risk.** There is no way to avoid all risks; even driving your car involves risk. Use the principles of risk management and avoid taking unnecessary risks. Your attitude toward safety and health is a habit that affects everyone at your work site and at home.

Start the New Year right by keeping safety and health in mind and strive to develop a positive safety attitude.

Regina Berry and SrA Danny Akana. The "Wing" Team finished with a 6-2 record; both losses were to the "Engines" Team. The 169 ACWS defeated the 154th "Heavies" to capture third place.

After placing second for the past two years in the Masters Division, the 154th "Weapons" team finally won it all. In the championship game "Weapons" overcame a gritty 154th "Heavies" Team lead by SSgt Frank Silva and SSgt Jeff Pakele. Guiding the "Weapons" team to victory was SMSgt Warren Faurot and SSgt Jamie Tactay's accurate 3-point shooting and TSgt Gary Samson's tenacious rebounding. In the playoff for 2nd place, the 169 ACWS team routed a shorthanded "Heavies" team to capture the trophy.

The top four Open division and top two Masters division finishers qualify for the HING state tournament to take place the weekend of January 17, 2004 at Kalaeloa.

HIANG's Kilohana Softball Team Sweeps Base Intramural League

by SSgt Stephen Abear

On Tuesday, October 21, 2003, the HIANG Co-ed softball team, Kilohana, beat HQ PACAF 16 to 8 to capture the 15 ALW Base Intramurals Co-ed Softball Championship for the second consecutive year. The win capped a perfect 16-0 season and brought their two-year overall record to 31 and 1. They exemplified the HIANG commitment to excellence and epitomized a very successful softball season as the HIANG captured the Women's Open, Men's Open, and Co-ed Base Championships all in the same calendar year.

It all started in March as the Women and two Men's Open teams began their regular season. The women's team finished the regular season with a near perfect 10 and 1 record and went into the playoffs seeking redemption. The team, coached by SSgt's Kelsey Arakaki and Diana Gregory, came out smok-

ing, easily winning their first three-playoff games to advance to the championship game. After a brief hiccup, they won the championship game over HQ PACAF to capture the first jewel of the Triple Crown.

The Men's A-team and B-teams finished first and fourth in their respective divisions and headed into the playoffs with a lot of steam, especially since the B-team had won



the last seven of eight games to end the season. In the playoffs the B-team, coached by SMSgt Vince Ramos, continued their excellent play and finished in fourth place. The A-team, however, continued their two year dominance by capturing the Base championship with another perfect season at 21 - 0

bringing their two year winning streak to 44-0. This gave the HIANG the second jewel.

This left the co-ed team with the chance to complete the sweep. They did it so methodically and in such a business like fashion it exemplified the HIANG vision of "Launa 'Ole".

The players and coaches would like to thank all of their supervisors, co-workers, and especially their families for allowing them the time to participate in the intramural program. These championships were accomplished because of the great HIANG Ohana.

This concluded a great softball season for the HIANG. Things are looking better and brighter for next year. All guard members are encouraged to participate just ask your supervisor when the next tournament is and come out and play. Remember, "You can't get a hit if you don't go to bat!"

The 2004 Intramural Softball Season is set to begin on March 15, 2004 with the Women's and Men's Open Divisions and the Co-ed to follow on August 9, 2004. All fulltime technicians and AGR's are welcomed to participate. Practices will start in February and will be announced in the Kukailimoku.

Kilohana, Champions Across The Board In HIANG Softball Tournament

by SSgt Stephen Abear

The HIANG Softball tournament was held July 19-21, 2003 at the Hickam Softball Complex. TSgt Wendel Au hosted a great tournament, consisting of six Men's Open, two Masters and two Co-ed Teams. The tournament was filled with excitement and friendly competition. All who participated had a great time and were able to enjoy the camaraderie. The tournament found the 169 ACWS Kilohana team, in first place in all three categories. Thank you Wendel for volunteering your time. The results were: Men's

Open: Kilohana (169 ACWS), 154 Tankers, 154 Mauka

Masters: Kilohana (169 ACWS), Na'Aeko (154 LG) **Co-ed:** Kilohana (169 ACWS), Young Guns (154 LG)

Kilohana Travels to Dayton, Ohio

On August 4, 2003 Team Kilohana embarked on a trip to Dayton, Ohio to represent the HIANG at the 38th Annual Air National Guard Softball Tournament. The team began the tournament with impressive wins over Ohio, New Jersey (three-time national Champs) and Georgia's B team. Then came the highly anticipated showdown with The Georgia Bone (eventual champions) and Kilohana. The crowd was going wild as they ecstatically watched the feature game. It was a typical Kilohana/Georgia Bone game as the

teams kept exchanging the lead. Unfortunately, the game ended in disappointment for Kilohana as Georgia ended up winning the game and then went on to win the National Championship. Team Kilohana finished a respectable fifth.

HIANG Represented at HING State Softball Tournament

The HING State Softball tournament was held on September 20-22, 2003 in Waimea, Kauai and was hosted by the Hawaii Army National Guard. It was an excellent tournament highlighted by a great Tournament Party at the Hanapepe Armory. The HIANG faired well in the tournament capturing a first (Kilohana-Men's Open), and two seconds (Young Guns-Co-ed and 154 ACS-Masters).

**Countdown to
154th Wing ORI**

February 1 - 4, 2004
154 WG ORE

April 3 - 4, 2004
169 ACWS/154ACS ORI

May 8 - 16, 2004
154 WG ORI

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To the Family:



Col Peter S. Pawling shares his first moments as the 154th Wing Commander with his family. From L - R: his brother, James Pawling, Ms Marcia Anderson, Col Pawling and James' wife Sandy Pawling. Photo by SSgt Mysti Cabasug.