



154TH WING  
HISTORY OFFICE  
FILE # 2.48 368

# Kukailimoku

War God Of King Kamehameha I - 154 Group

Vol. 40 No. 08

Hickam Air Force Base  
Hawaii

August 20, 1994

## North to Alaska ... Cope Thunder

by 1st Lt. Charles Anthony

conducted on July 23rd.

(offensive) force.

Cope Thunder empha-

Maintenance and support



203 AREFS tanker arrives at Hickam after ferrying F-15s back from Cope Thunder

Photo by 1st Lt. Charles Anthony

sizes multi-unit, multi-service simulated combat flight operations to provide training under realistic conditions. The HIANG F-15 pilots were

crews were faced with equally demanding tasks. Electronic warfare systems tests, strict OPSEC and COMSEC procedures, combined with the heavy flying schedule, made for a difficult exercise. "This was without a doubt the most demanding exercise I have ever been involved with," said Major Dave Molinaro, with the 154 CAMS Avionics Branch. "Without exception, everyone did an outstanding job supporting the mission. Kokua abounded."

See COPE, Page 10

One hundred twenty-four Group personnel from the 154th Consolidated Aircraft Maintenance Squadron (154 CAMS), 199th Fighter Squadron (199 FS) and the 203rd Air Refueling Squadron (203 AREFS) who had deployed to Alaska for Cope Thunder Exercises, returned July 31st. (Two F-15s that needed minor repairs and a KC-135 redeployed August 2nd).

Eight F-15s, 2 KC-135s and Group personnel deployed to Elmendorf and Eielson Air Force Bases on July 13th for the exercises, with a 'swap out'

challenged with a demanding series of simulated combat sorties. The first week, the 199 FS was part of the 'red' (defensive) force, protecting air bases and aircraft from mock aggressors. The second week, the F-15s switched to the 'blue'



Maintenance personnel from the 154 CAMS working on an F-15 during Cope Thunder  
Photo by Maj. Dave Molinaro



## COMMANDER'S CORNER



By: Col. Michael H. Tice

*The Commander's Action Line is your direct link to me. It's your opportunity to get answers to questions you haven't been able to get through normal channels. This program is not a substitute for working within your supervisory/command chain, but a means of obtaining information that might not be available elsewhere. Inputs should be sent in a "puka" envelope to: 154th Group/CC or may be phoned to the Action Line recorder at 449-2741.*

### Commander's Action Line

**Question:** Why does the Group Headquarters have a different policy on the wear of aloha wear on Fridays from the rest of the units?

**Answer:** My policy is no different than the one spelled out in State of Hawaii DoD Policy Directive 1990-8, Wearing of Aloha Attire, which states in part: "The Adjutant General permits the wear of aloha attire on Fridays and during the annual Aloha Week period. Aloha attire shall mean garments reflecting Polynesian, tropical, or traditional; e.g., palaka, designs/prints. Garments bearing labels of Hawaii-based clothing manufacturers do not necessarily qualify as aloha attire."

**Question:** The August 1994 UTA is scheduled on Admission Day weekend. This is a 3-day weekend for State, City and County and other private sector companies. Is there a possibility that future drill weekends be scheduled to avoid conflicts with 3-day weekends for the above employees?

**Answer:** There's a myriad number of factors considered in the scheduling of UTA weekends and holidays is one of them. Generally speaking we try to schedule them the first or second weekend of the month. Coordination also takes place with the 201st Combat Com-

munications Group and the Army National Guard. Ideally, we're all drilling on the same weekend. Following is the soon to be finalized UTA schedule for FY95.

**Question:** My concern is about your policy of no POV parking in the work area. It seems certain individuals and supervisors and some individuals with knowledge of their supervisors continue to blatantly disobey your directive to not park in the work areas. How do you police these infractions and make these individuals comply so as to be fair to all others.

**Answer:** This is one of my pet peeves. Our 154th Security Police Flight is working to load vehicle deal/registration data into their computer which will make it easier to identify violators. Both they and the 15th ABW Law Enforcement patrols are authorized to issue citations to POV's that are illegally parked. If you witness one of these occurrences, a call to our security police at 449-2080 or 449-0300, will get results.

**Question:** My question and concern is in regards to the 5-4-9 work schedule. I would like a clarification on technician's duty hour requirements while on military training. Is it that they are required to remain the full nine duty hours as if they were performing in technician status, or should they perform only an eight hour day. I've heard different interpretations.

**Answer:** You're right, we didn't provide adequate guidance here. My expectation is that people on active duty, whether it be annual or special training work the normal shift hours for their section/branch if the duty is performed during the normal technician work week. This applies to technicians and drill status alike. National Guard regulations define an active duty days as being a minimum of eight hours long.

**Next Drill Will Be  
September 10th & 11th**



## Hospital Troops Return From Alpena In Good Health

by TSgt. Joye Romero, 154th Tac Hosp

In the glare of the AMC terminal lights, 43 figures cast shadows on the tarmac that criss-crossed at the foot of the HIANG KC-135 warming its engines in preparation for the force required to break the bonds of gravity. With 13,750 lbs of thrust from the four Pratt & Whitney turbojets, the Boeing Stratotanker left the flight line June 4th to fly 14 hours to Alpena, Michigan.

The 154th Tac Hospital was conjoined with the 109th Hospital Squadron from New York, a Guardswoman from California, and a Master Sergeant from Colorado for Continuing Medical Readiness Training at Phelps Collins. Over the two-week period of class lectures, grits for breakfast and wartime scenarios, we got along well enough to know that we would want to be thrown together if the "real thing" ever occurred.

In the barracks each morning, after hearing five different clock alarms ring at five separate times, everyone would don their helmets and web belts with full canteens and head for the dining hall. At daybreak, it was bacon and eggs from the New York cooks or fried rice and Loco Moco from the 154th ACS cooks whenever they were on duty. By the fourteenth day, our Guard counterparts were given the opportunity to try kim chee, long rice, lomilomi salmon, and sticky rice.

Didactic training covered all aspects of wartime medicine and the roles medical personnel would play at a 2E facility. Practical applications found the medics setting up temper tents, carrying litters through obstacle courses accented by gunfire and night navigating with attacks of "friendly fire" and critters carrying off markers. The obvious confirmation of readiness training would be three days and two nights of wartime scenarios and field conditions.

When the KC-135 unloaded off the shores of Lake Huron, it was a cool 70°F. The weather took drastic changes after that with thunder-

storms and chilly temperature drops. Yet, on the days we were scheduled to move into the field, the weather became even more distressing, it rose to 90°F and continued to spiral. In grueling heat, the scenarios went on with the donning of chem gear and patient retrieval.

A perimeter security force was overrun and an attack on the facility caused the loss of the Medical Control Center and the retrieval team. A second retrieval team was organized to transport casualties, and the ranking officer took over as MTF Commander.

At the hottest, 98°F, everyone donned their chem gear during condition "Black", under Threat Con Delta, and waited for the casualties. After a prolonged wait, patients began arriving for decontamination and medical treatment. After receiving several chemical warfare casualties, the scenario was terminated due to the heat.

One member of the New York unit required medical attention due to heat complications, and members of the 154th Tac Hospital tended to her until she recovered.

Medics received exemplary instruction through wartime simulations and necessary clinic sick calls from the two diligent doctors that were with the unit. Training time and opportunities went on around the clock for medical personnel.

Training at the ANG Medical Readiness Training Site is always extensive and rigorous, demanding of teamwork, and invaluable in combat readiness. For the medical personnel there are always more training requirements and demands than hours in a day. The members of the 154th Tac Hospital have been through it all and have done well.

### KUKAILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the U.S. military services. Contents of the KUKAILIMOKU are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

This publication is prepared, edited and provided by the Public Affairs Office of the 154th Group, Hawaii Air National Guard, Hickam Air Force Base, Hawaii 96853-5600.

Phone: (808) 449-7750

Commander: Col. Michael H. Tice  
Public Affairs Officer: 1st Lt. Charles Anthony

Staff:

Editor: SSgt. Stephen Thomas

Assistant Editor: Sgt. James Young

Illustrator: TSgt. Wayne Pontes

TSgt. Rodney Pascua

Printer: SSgt. Angie Fleasor



## Quality

by Maj. Galen Yoshimoto

### "I Believe I'll Have the Reuben"

#### A Sandwich leads to understanding quality.

by Richard L. Ferrin

"What may I get for you today, gentlemen?" asked the man behind the Nine-to-Five Deli counter in Maryville, TN. Little did I know that this question would lead to a gut-level understanding of total quality management, free from the usual jargon.

I studied the menu board above the man's head and spotted "Reuben sandwich." I love Reubens, but only if the corned beef is lean, the sauerkraut plentiful and well-cooked, and the bread lightly toasted.

"Are your Reubens good?" I asked.

"The best," the man said.

"Really?" I told him I used to work in New York City and have sampled some pretty good Reubens. "Do you really believe your Reubens are the best?"

"You decide," he said.

**Aha No. 1:** The customer determines the quality of a product or service, not the maker or purveyor. The customer is free to use any standard he or she chooses. It could be from the memory of the ideal Reuben frequently ordered for lunch at a tiny, take-out deli on 57th Street or the memory of the Reuben once shared with someone special at an outdoor grill alongside a harbor in Florida. It doesn't

matter.

I studied the menu board for another minute and then said, "I believe I'll have the Reuben."

My friend Bill, who also had been studying the board trying to decide from among the five meats, six cheeses, and four types of bread, said, "I believe I'll have a Reuben, too."

We found a booth and waited. The man turned to his wife and announced our order. They set about making two of the best Reubens they could. Before long, he proudly set the creations before us, along with two Clearly Canadian black-berry drinks.

Bill and I are colleagues and friends. While we were waiting, our conversation ranged from who lost to whom in our latest golf match to our plans for raising \$22 million over the next three years. Even after the Reubens came, we continued the same wide-ranging discussion.

I remember commenting, "These are pretty good Reubens, don't you think?" Bill agreed, and that was that.

**Aha No. 2:** If you are the supplier of goods or services, you might think that your customers are focusing on the quality of what you have provided. You have knocked yourself out, and you want them to notice. But, horrors, they often don't, unless the product is obviously awful or absolutely terrific. If it's just satisfactory or even pretty good, they might very well take it for granted.

When I had about two

bites left in my Reuben, the man came out from behind the counter and approached our booth. "Well," he asked, "how is the sandwich?"

**Aha No. 3:** The only way to get an accurate understanding of your product is to ask the customer. Standing in the kitchen in a spasm of self-congratulation for outdoing yourself won't tell you what you need to know. Your best judgment is no substitute for getting direct feedback from the object of your intentions.

Being an educator, when I think of evaluation, my mind instinctively zooms to grades. Shame on me. "An A-," I said, grading his sandwich.

"What do I have to do to get an A+?" was his quick response.

I was ready with an answer. "It could use a little more sauerkraut." Frankly, to this day I don't know whether or not the little deli on 57th Street piled on more sauerkraut than the deli in Maryville. It just seemed that the sandwich would be better and deserving of an A+ if it had more fermented cabbage.

**Aha No. 4:** Most customers have an unspoken standard, even though they might never have tried to articulate it. Guessing what that standard is or becoming defensive about falling short of some unknown, fantasized ideal isn't likely to lead to improvement that fully satisfies customers. Never mind the wasted time and vain flailing.

I couldn't believe what



**QUALITY, Continued From Page 4**

happened next. Even though Bill and I were nearly finished, the man went back to the kitchen, pulled a fistful of cold sauerkraut from a container, and was about to plop it on the grill for a minute. Then I heard his wife say, "But that's all we have."

"But we can get an A+," the man said with total seriousness. And on the grill went the whole load.

**Aha No. 5:** You have to really care about getting an A+.

In just a few minutes, the man was back at our booth with a plateful of steaming sauerkraut. Watching the kitchen scene unfold, Bill and I had stopped eating. It would have been a pity to have finished our sandwiches before he got back.

We stuffed as much sauerkraut as we could into our remaining sandwich portions, sprinkled them with mustard, and polished them off.

**Aha No. 6:** If you really want an A+ and if you really are committed to total quality management, you had better not just meet customers' expectations, but exceed them. If you meet their expectations, customers might be satisfied but are not necessarily going to rave about the experience.

Translated into higher-education terminology, a student whose expectations are met in the past academic year might regard the experience as having been a "good year," but he or she might be persuaded by other urges to transfer to another school. If expectations are exceeded, the student is more inclined to feel that he or she is getting a great value and feel a level of commitment that is contagious.

I suspect the man at the deli didn't make much money on the Reubens that Bill and I ordered that day, but he clearly established us as repeat customers. What's more, I've told this story to hundreds of people since that day, and some of them surely have found their way to the Nine-to-Five Deli in Maryville.

Quality service pays, and it's not that complicated to provide.

*Richard I. Ferrin is the president and chief executive officer of the Knoxville Museum of Art in Knoxville, TN. Formerly, he was the president of Maryville College in*

*Maryville, TN. He received a doctorate in higher education and organizational behavior from Stanford University in California.*

## BEELINE

*by MSgt. Laura Masuda, Bioenvironmental Eng Svcs*

### Air Monitoring

In order to evaluate airborne contaminants in the workplace, air monitoring is performed. Once the data is obtained through monitoring techniques, it can aid in establishing the proper engineering and administrative controls. It can assist in determining the appropriate respiratory protection to wear.

Three fundamental types of air sampling can be taken in order to evaluate the workplace: **personal, area, and source.**

**Personal samples** give the best estimate of a worker's exposure level since measurements are taken at the worker's breathing zone.

**Area sampling** is useful for evaluating overall air contaminant levels in a work area, for investigating cross contamination between processes or for evaluating ventilation equipment.

**Source samples** are required to evaluate the efficiency of ventilation equipment or to document the need for such equipment.

### Coulbourne's Fitness Center

The 154th Group's Fitness Center is now open. The fitness center is located in building 3416 (the old avionics building). The fitness center is open from 5:00am to 10:00pm Monday thru Friday. The center is equipped with nautilus equipment. A blessing will be held this Sunday, the time is to be announced.

Please use the "buddy" system while working out and keep the center clean. Please keep the center's doors closed. The center is centrally air conditioned.

Have fun working out!



## HIANG EDUCATION OFFICE



### Customer Service Hours

Monday-Friday 7:30 a.m. - 4:00 p.m.

UTA 9:00 a.m. - 3:00 p.m.

### Career Kokua Hours

Monday-Friday 2:00 p.m. - 3:00 p.m. or by appointment

UTA 11:30 a.m. - 12:30 p.m. or by appointment

### Location

Building 3415, 2nd Floor, CBPO, Phone 449-7794

## College Aid Sources for Higher Education

College Aid Sources for Higher Education, known as CA\$HE, was recently introduced by the Airmen Memorial Foundation, the Air National Guard Career and Education Office and the Air Force Reserve Office of Family Readiness. It is a computer-based educational funding data base that will provide individuals with information that may lead to financial assistance. Educational goals may easily be achieved for service members, dependents and retirees.

Using the CA\$HE program will give member's access to personalized reports that will list financial resources. A data base containing over 150,000 grants, scholarships, educational loans, work fellowships and cooperative programs are available in this program. Members interested in receiving a mail-in CA\$HE processing package, contact MSgt. Vendiola at 449-7794.

To augment the CA\$HE program, the Airmen Memorial Foundation published a "AMF/ CA\$HE Guide to Financial Aid for College." The guide, which normally cost \$12.95 is available for a limited time at an introductory cost of \$5.00. To get your copy, send a \$5.00 check to:

AMF/CA\$HE

(Guide to Financial Aid for College)

5211 Auth Road

Suitland, MD 20746

## Employer Support Guard & Reserve Luncheon

It's not too late to nominate your employer

for a "My Boss Is A Pro" award. If your boss is supportive in your Guard activities, show your appreciation by completing a nomination form with your unit career advisor. An invitation will be sent to your employer and the certificates will be presented at a luncheon scheduled for Sunday UTA, November 6, 1994. The nomination will also be sent for competition at the national ESGR level.

## Unit Career Advisor Workshop

The annual Unit Career Advisor Workshop is scheduled for August 25-26, at the Kauai Coconut Beach Resort Hotel. The theme is "A Step Towards Quality". It's not too late for arrangements!

Direct additional questions to Msgt. Vendiola at 449-7794.

## CLEP/DANTES Testing

The CLEP/DANTES tests administered by the Hickam Education Center, Hangar 2 is at no cost for AGR and Guard members. Be sure to have your ID card with you at the time of testing. Copies of the scheduled testing is available in the Career and Education office. Any member charged with testing fees earlier this year, please contact MSgt. Vendiola at 449-7794.

## Deadline

The Kukailimoku staff needs to remind our "reporters" that we have a deadline for the submission of articles for publication in the next drill's edition. This is usually on Friday, one week before drill.

We must establish a publication deadline because we need time to enter, edit and lay out the stories and photos, and get the paper to the printer in time in order to have it ready for our readers on Saturday's drill.

Please submit your article(s) to the Group Public Affairs Office, Room #134, Building #3400, by the close of business day on Friday, September 2nd, for the September 10th edition. You can also place your article(s) in a "puka" envelope and mail it to 154 Gp/PAO.



## 1994 HING State Softball Tournament

by CMSgt. Cornwal S Matsusaka

The HING tournament is rescheduled to **September 23-25**, at the Earhart fields, Hickam AFB.

The HING State Tournament will consist of twenty teams. Tournament format is as follows:

Divisions	Teams	Ball	Tournament Format
Open	12	12"	Double elimination
Masters (40+)	6	14"	Double elimination
Women's	2	11"	Two of three game

**Masters Division:** The Air Guard will field three Masters team. Kauai will enter an Air seniors team while Oahu will field two senior teams. If your are 40+ years old and are interested in playing in the six team *Army-Air Makule Division* contact **MSgt. Wayne Soma at 449-6986**. Unit integrity is not a factor in the Masters Division..

**Open Division:** To date, the 201 CCGP (Oahu), 154 COMBOs, 154 CAMS (A), and the 203 AREFS will represent the HIANG in the Open Division. The 2nd Battalion-299 INF will represent Hilo. Maui and Kauai representatives are pending island play-off tournaments in late August. **Note:** Senior and female players on an Open Roster may participate in both the Open and Masters/Women's Divisions.

**Women's Division:** The Air women's team looks promising after practicing twice a week for the past two months. The women worked hard and should be ready for tournament play in September. Three neighbor island women from Maui and Kauai will join the Oahu players to make up the 13-women *Air Angels* team. The team is managed by MSgt. Ben Ormita.

The State HING Tournament schedule will be made available after the completion of the Kauai, Maui and the Army Guard's Central Tournaments. Managers will be kept apprised of tournament details as they become available. Any questions, call CMSgt. Cornwal S. Matsusaka at 449-6102.

## HIANG Oahu Basketball Tournament

by Capt. Jim Kawano

Just a reminder... the HIANG Oahu Basketball Tournament will be held on August 27th and 28th (Saturday and Sunday) at the Fort Ruger gym. Starting time will be at 8:00 a.m. Teams participating are:

1. 169 ACW & WF "A"
2. 169 ACE & WF "B"
3. 203 ARS
4. 154 CAMS "A"
5. 154 CAMS "B"
6. 154 CAMS "C"
7. 154 CAMS "D"
8. 199 TFS/154 GP
9. 154 RMS
10. 154 CES
11. Combo (154 MSS/154 Tac Hosp/HQ HIANG/154 SPF)

Unit POCs... A meeting will be held on August 21, 1994 (Sunday) at 9:00 a.m. in the classroom in the Avionics building 3386.

Any changes to the above information will be given to the unit POCs. If you have any questions or want to volunteer your time, please contact MSgt. Jimmy Pahukula (chairman) at 449-1201 or Capt. Jim Kawano at 449-7176 (drill weekends only) or 586-4282 (work).

Everyone support your units!! - Find out from your unit what time they will play.

**UTA dates for October have been changed!**

**October's UTA has been changed from Oct. 1 & 2 to Oct.15 & 16.**



## Charity Golf Tournament a Success!!

The 16th Annual Pacific Cancer Research Center's Golf Tournament, held at the Kaneohe Klipper Golf Course on July 26th, was a huge success due partly to the volunteer manpower from Chapter 18 of the NCO Graduates Association. Nine volunteers from our Hickam-based units set up the course, carried golf bags, put up signs and distributed refreshments and lunches to the 150 participants. Special thanks to the following personnel: SMSgt. Gaylen Nakahara and MSgt. Jaqueline Jakahi, 201 CCGP; SMSgt. George Padilla and MSgt. (ret.) Rudy Luat, 154 CAMS; TSgt. Scott Duffield and TSgt. William Makanaeole, Jr., 154 SPS; MSgt. Mel Ige and MSgt. Dan Rose, 203 AREFS and MSgt. Wayne Soma, project coordinator.

## Recruiting News

by MSgt. M A Geolina, Jr., Recruiter

The Hawaii Air National Guard has several units at different locations on Oahu. These locations include Hickam AFB, Wheeler AAF, Barbers Point NAS, and Fort Ruger in Diamond Head.

We value your support in trying to fill the vacancies of these units, which include officer positions as well as enlisted. If you know of anyone who may be interested in getting one of these positions, please call the recruiting office. As you all know, the best source of enlistments happen as a result of referrals from you, the unit member.

There are vacancies in communications as well as on the flying side of the house. Give your friends and relatives the same opportunities for training and benefits that you've enjoyed by becoming a member of the Hawaii Air National Guard. Call 449-5601 (Hickam office) or 671-1468 (Waipahu office) with your referral, today!!!

## Self-Aid and Buddy Care

by 2Lt. S. J. Harada, 154th Tac Hosp

### SABC Flash

The new AFI 36-2238, May 27, 1994, Self-Aid and Buddy Care Training, establishes training objectives, assigns, and directs responsibilities to ensure efficient and effective training for HIANG personnel.

#### The Training Objectives:

- 1) Provide basic life and limb saving training and care.
- 2) Enables wounded and/or injured persons to survive until medical personnel are available to continue care. AND
- 3) Prevents needless deaths and crippling injuries.

#### In The Care of an Emergency:

- 1) Provide SABC.
- 2) Call the 154th Tactical Hospital, or if closed
- 3) Call the Hickam AFB ambulance.

For any questions, please contact 2Lt. S. J. Harada, SABC Advisor, alternate SSgt. Maldonado at 449-2461.

FYI: The **Ambulance** number on Hickam AFB is: **449-7116**

The **Fire Department** number on Hickam AFB is: **449-7117**

The **Security Police** number on Hickam AFB is: **449-7114**

The **154th Tactical Hospital** number on Hickam AFB is: **449-9235**, ext. 6934 & 2461

**Interdenominational  
Bible Study  
Prayer  
Fellowship  
Group Dining Hall  
8:00 AM Sunday Drill  
All Welcome!**





## CAMS News and Views

By MSgt. Fred M. Higa, Jr.

Here it is, the month of August, less than two months to go before the end of the fiscal year. This year has gone by so quickly that it actually scares many people because of all the things left to do yet before the end of the year. We've finally received the technician and military manning documents for the impending 154 Group Re-Organization Plan and our maintenance and operations managers are working hard to work out the details of the plan. Unlike most Guard units on the mainland who face downsizing, the HIANG actually gains in total technician and military personnel authorized and assigned. However, the hard part is to determine who has a job, who is willing to move to a new job, are there enough qualified people for various positions so as not to downgrade units, who requires re-training, who will be forced to move to a new job, etc., etc., etc. Decisions must be made by managers and workers alike, but we must keep in mind that we are trying to make the HIANG a bigger, better and stronger unit than what we currently have simply because we have no choice. We are one of the few Air Guard units in the nation that actually gains missions and personnel while others downsize and lose people. We must all work together to make the HIANG NO KA OI!!! (violins started playing yet???) 'Nuff said... Now for news of the CAM Squadron... TSgt. Ken Aoki (NDI shop) posted his best time ever in the 10K event at the Aloha State Games when he came in first place, receiving a gold medal for his efforts. Good show, Ken... Welcome back goes to SrA Rey Edralin, Scott Copelan and Dean Ishikawa (Mat Control) who recently completed their Airman Leadership School training in Tennessee. Hope they all had fun. If any one is interested in going to the Leadership School and/or NCO Academy,

contact MSgt. Lester Ho (Training Office) for info on requirements. We all should consider going as it will become a requirement for promotion... Don't forget our 12th Annual CAM Sq Recognition Banquet on October 7th. This year the event will be held at the Pacific Beach Hotel with an outstanding dinner buffet for your enjoyment. MSgt. Lester Ho is chairing the banquet this year, and it looks like it will be a fun evening for all. The Pacific Beach Hotel was selected this year because of the ongoing construction problem at the Halekoa Hotel which caused traffic problems last year for many of our guests. Also, we really needed to branch out to see what the rest of Waikiki looked like. Prices are comparable, food is great, locale is central. We are now conducting our annual fund-raiser to help off-set the cost of the dinner. Kalua Pig is the thing to buy, for \$5.00 per pound. See your shop supervisor for tickets and info. Remember, this is to support your awards banquet, so let's all pitch in to keep costs down... That's all I've got for now, so til next month... *"It is easy to take liberty for granted when you have never had it taken from you."* (Dick Cheney) fhiga

### Artists and Musicians Wanted

We are looking for members of the HIANG interested in promoting Hawaiiana within the Hawaii Air National Guard through art, music and dance.

The HIANG has a cornucopia of talented men and women, and we are looking for individuals that would be interested in either singing, dancing or playing bass guitar, acoustic guitar, steel guitar or ukulele.

We would like to form a choir, another Hawaiian band and a dance group. We're also looking for artists interested in drawing and graphic arts. If you're interested in any of these areas, please contact SSgt. Steve Thomas at 449-7750 during UTAs or 449-6693 during the week.



## Fulltime Employment

These are the current vacant Federal Civil Service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, Bldg 3400, Rm 210, Monday-Friday.

JVA No.	Position Title	Grade	Closing Date	Location
FY94-083	Quality Assurance Spec (Elect)	GS-09	24 AUG 94	292 CBCS Kahului
FY94-082	Air Traffic Asst (INDEF)	GS-04-07	08 SEP 94	169 ACWS Wheeler
FY94-081	Supvrsy ATC Spec (Off)	GS-12	18 AUG 94	169 ACWS Wheeler
FY94-078	Elect Digital Comp Mech (INDEF)	WG-11	02 SEP 94	169 ACWS Wheeler
FY94-077	Elect Mech (INDEF)	WG-11	02 SEP 94	169 ACWS Wheeler
FY94-076	Financial Assistant	GS-05/AGR	26 AUG 94	154 RMS Hickam
FY94-075	Air Traffic Asst (INDEF) (2) Posns	GS-07	26 AUG 94	150 ACWS Kokee
FY94-084	Production Controller (Elect)	GS-09	24 AUG 94	297 ATCF Barbers Point
FY94-087	Flight Engineer (Instructor)	GS-10	15 SEP 94	204 AS Hickam
FY94-088	Contract Specialist	GS-11	15 SEP 94	USPFO
FY94-089	Electronics Mechanic	WG-11	15 SEP 94	298 ATCF Barking Sands

## From The Editor

If you are a regular contributor to the Kukailimoku and/or have a column in the Group newspaper, you should have already been issued a red folder with the name of your column, the name of your office and who the story's by on the outside. If you haven't been issued one, yet, please ask for a "Kukailimoku folder" and we'll make one up for you.

Whenever you submit an article(s), please make sure you have a title or headline and a by-line on each one. The by-line should include your name, rank, title and office where you work. Please also include a printout of your article, if possible, with your telephone number on it along with the diskette with your story(s) composed on it. Your diskette should also have your name, office symbol and telephone number on it so it will get back to you.

If you don't have a regular column, or you are a new or one-time "reporter", we'll be happy to prepare a folder for you. Please give us your name, office symbol and telephone number and we'll make it up for you.. When you submit your story, place a diskette (with your name, office symbol and telephone number on it) and a printout of your story(s) in the folder and either bring it to the Kukailimoku office or place the folder in a "puka" envelope and mail it. Submit-

ting your article(s) this way makes it easy to identify and it also protects your documents. When we've finished with it, we'll return it to you.

Please submit your article(s) to the 154th Group Public Affairs Office, Room #134 in Building #3400, or mail it to 154 Gp PAO. Remember, the deadline for each issue is usually the Friday one week before drill. Questions? Call the 154th Group Public Affairs Office at 449-7750.

---

*COPE, Continued from Page 1*

The 203 AREFS tankers also had a busy schedule while in Alaska, flying a total of 17 sorties in support of 199 FS and active duty refueling requirements. "It was good training," said Capt. Steve Su'a-Filo, a 203 AREFS pilot. "We were able to work with the tankers from the 168th Air Refueling Squadron (Alaska Air National Guard), see how they operate and apply those lessons to us."