Kūkā'ilimoku

War God of King Kamehameha 1 - 154 Wing

Vol. 43 No. 09

Hickam Air Force Base, Hawaii

September 6, 1997

154th Wing Successful in CERI

by SSgt. Stephen L Thomas

"Have a nice weekend with the Hawaii Air National Guard." Yeah, right. Last drill was a nice 1-o-n-g, hot and rugged weekend for the members of the 154th Wing. All of our units were given the opportunity to "show their stuff" for the first time as a wing to the PACAF IG Team during a three-day Combat Employment Readiness Exercise (CERI). Our story made the front page of the August 15th edition of the Hickam "Kukini". If you didn't see it and would like a copy, stop by the 15th ABW PAO and ask for one.

Though most of us got to go home Sunday night and take a long-awaited shower, and catch up on some sleep, some members didn't get back home until a week later. Two of our KC-135 aircraft from the 203rd Air Refueling Squadron brought our 'deployed' members back home on August 14th. After processing through Customs, they were greeted with refreshments by Family Support Group representatives, and some were then transported by C-130 from the 204th Airlift Squadron to Barking Sands, Kauai.

In case you slept through it all, the Inspector General, HQ PACAF, conducted a Combat Employment Readiness Inspection (CERI) of the 154th Wing from August 8-12, 1997. This inspection measured the unit's ability to prepare personnel, weapons systems, and equipment for its wartime contingency tasking and sustain combat operations during simulated hostilities.

The 199th Fighter Squadron, the 203rd Air Refueling Squadron, and the 154th Logistics Group sustained combat operations at Hickam AFB, Hawaii. simulating employment of forces on the South Korean Peninsula and Japan. The 169th Air Control and Warning Squadron controlled flying operations from Wheeler AAF, Hawaii. The 204th Airlift Squadron and portions of the 154th Support Group and the 154th Logistics Group actually deployed to Elmendorf AFB. Alaska while the 154th Air Control Squadron deployed to the Republic of Korea.

The inspection was conducted under realistic combat conditions and in accordance with the guidelines established in PACAFI 90-201. Due to the complexity of this inspection, Air Force Special Interest Items were not inspected.

Three major functional areas were evaluated:

Employment:

- Offensive Counter Air
- Defensive Counter Air
- · Air Refueling
- · Tactical Airlift
- Theater Air Control System

Mission Support:

- Operations
- Logistics
- Support

Ability to Survive and Operate:

- Resource Protection
- Recovery Operations
- Self-Aid/Buddy Care

Ratings of the functional areas and the overall score of the CERI can be referenced at: w:\xplan\ORI\outbrief\154CERI.ppt

Commander's

3 A "

ev Mai, Gen, Michael H Tice. Commander, 154th Wing

For those who could not attend the CERI outbriefing on August 22nd, or would simply like a printed copy of my comments, here they are...

Wow! I think I've just experienced the whole gamut of emotions ranging from excitement and extreme pride to some disappointment and a sense of frustration because we were not successful at achieving the overall ORI score we had hoped to for the This outbriefing Wing started and finished on high with both the Employment score and recognition of our outstanding performers. What fell in between wasn't always pretty.

That being said, though. I think it's important for us to recognize what we did, and in most cases, feel very good about it: because there's a lot to feel good about. This was definitely the most thorough and challenging inspection the Wing has experienced in my 30 years as a member, and there's a lot we can learn from it.

First, we demonstrated that we do the big missions, the ones we do Monday through Friday ... flying extremely well. In the case of the 203rd Air Refueling

Squadron and the 2042 Airlift Squadron, we "closed the books", if you will, on their activations with this 'Excellents' for validation employment on their first ORI in mv book outstanding: 35 is the 'excellent' achieved by the 199th Fighter Squadron. The 154th Air Control Squadron's Korean inspection validated their capability as well. As you've heard me say before. everyone in the Wing in one way or another contributes to these flying missions ... and we all share in the successes the Ops Group achieved.

In the Mission Support area. Operations excelled again. The sortie generation efforts of the Logistics Group, in all three weapons systems, was excellent, in spite of some pretty adverse operating conditions. On the F-15 ramp, we learned a lot about extended operations in chemical gear. The PERSCO team, deployed to Alaska, excelled at their job too. Where we came up short was in two areas that don't get through much "Monday Friday" attention like the flying units do Engineering and Services. Was it unfair to pack them off to Alaska for an evaluation at a strange site? No. That's their job. Were they ready for it ... yes and no. In some cases, they lost of some hasic site "standards" that should have been maintained. In others, we had simply not trained as hard as we were evaluated. There's work to do here.

Ability to Survive and Operate is an area affecting everyone. The written report reflects both good and bad: selective. attributable to large parts of the Wing. The Civil Engineers' RRR showing is a concern and a disconnect of sorts because we don't afford them the opportunity to train. with any consistency, with the equipment they were evaluated on. We don't have it. That's another area we'll be focusing on.

Where do we go from here? There's both Strengths and Areas for Improvement listed that we can all learn from and Findings that we'll have to address. The worst thing we could do is say "Whew ... I'm glad that's over!" and put the report in the bottom drawer. won't do that. Instead, we'll accept it as intended, a higher headquarters assessment of capabilities OUL acknowledging our strengths ... and identifying areas that we need to focus on to become a better Wing.

To Col. Rossa, Col. Hanson and the rest of the members of the PACAF "Bearcats", I say thank you. You and all the members of your team have a difficult job. Be assured your feedback to us is appreciated and we will act on it. To Col. Testa, Col. Walker and

all of the members of the 15th Air Base Wing that were there to help us succeed ... I thank you.

So, how would I like the 154th Wing to leave here today? The same way I'm going to leave ... feeling good about the fact that we've proven our combat capability; and proud to be a member of this organization. teamwork. energy. excitement and enthusiasm that was produced throughout the Wing, both prior to. during and after inspection, has helped to bring us together as a team. We can't lose that. Should you leave a little upset, too? You bet, because its the commitment to want to do better. working together. that's going to continue to make the 154th Wing great.

Mahalo!

The detailed results of the Pacific Air Forces Combat Employment Readiness Inspection has been published and is in distribution.

Even though the following individuals were recognized at the outbrief. I would like to personally recognize them, again.

The following personnel were judged as PACAF Outstanding Performers during the CERI. These members of the 154th Wing were recognized for outstanding job performance

and making significant contributions toward the success of their unit during this inspection. Their achievements reflect credit on themselves and set the standards for others to emulate.

Rank Name Capt. Kyle T Yanagisawa 1Lt. Spencer J K Napoleon TSgt. Maurice R Collette TSgt. Stanford J Masuda TSgt. Leilani D M Moniz TSgt. Andrew D Partika TSgt. Kenneth R Said TSgt. Mitchell K Tanaka TSgt. Edward M Tang TSgt. Alan A Umeda SSgt. Russell Y Amina SSgt. Lennard E Knutson SSgt. Wavne K Kolii SSgt. Lorrie A V Macanas SSgt. Obed Sniffen, Jr. SSgt. Robert M Tokuda SSgt. Evan K Uveda SrA Wendall P K Au SrA Channing Y H Ching STA Kyle I Marshman James C McKee, Jr. STA SrA Jav K Nourrie

I also want to recognize these team members, who were judged PACAF Outstanding Teams for their outstanding job performance and significant contributions to the success of the mission.

154 AGS Load Crew #1
Rank Name
SSgt. David K Amina, Jr.
SrA Dustin L Sharp
SrA Clifton Y P Lum

154 AGS Integrated Combat
Turnaround Crew
Rank Name
TSgt. Christopher S Partika
SSgt. James R Canionero
SrA Patrick D Balbas
SrA Jason N Matsuoka
SrA Jeffery J U Sagucio
A1C John I Donald

169 ACWS Computer
Maintenance Team
Rank Name
Msgt.Russell T Abe
TSgt. Kelvin K Yoka
TSgt. George C Lumives
TSgt. Michael N Nishimura
SrA Kahauanu L Kai

On behalf of the 154th Wing, I would like to say congratulations and a big mahalo to each and every one of you for being recognized for performing in an outstanding manner!

September 18 50th Birthday of the US Air Force "Golden Legacy, Boundless Future."

September 19
National POW/MIA
Day
"The search
continues."

Letters of congratulations came in from Maj. Gen. Richardson, and Governor Cayetano.

HITAG

25 Aug 97

MEMORANDUM FOR COMMANDER, HAWAII AIR NATIONAL GUARD

I want to congratulate the members of the Hawaii Air National Guard for a tremendous effort during the recent Combat Employment Readiness Inspection. Everyone worked very hard and put in many long hours to prepare for this tough challenge. The results were outstanding and your people should be commended their individual and team contributions.

Again, please thank the officers and airmen for a job well done. Their "can-do" attitude, dedication and professionalism are unequaled. I am very proud to have them in the State Department of Defense.

EDWARD V. RICHARDSON Major General, HIANG Adjutant General August 28, 1997

Dear General Tice:

I want to congratulate you and the members of the 154th Wing for completing a successful Combat Employment Readiness Inspection. It is very evident that your hard work and long hours of preparation paid off. The positive attitude, professionalism and dedication displayed by your officers and airmen are unequaled.

Again, congratulations on a job well done. Your Wing not only accomplishes the State mission well, but also proved that it can perform its federal responsibilities in an outstanding manner. As Commander-in-Chief of the Hawaii National Guard, I am very proud of your accomplishments. Keep up the good work!

With warmest personal regards,

Aloha,

BENJAMIN J. CAYETANO Governor

HIANG SEA News

by CMSgt. Delbert Dandurant, SEA, HLANG

Brig. Gen. Paul Weaver. deputy director of the Air National Guard, will replace the retiring Maj. Gen. Donald Sheppard as director of the Air National Guard. Weaver is a former commander of the 105th Airlift Group at Stewart International Airport in New York.

The new Joint Ethics regulations (see this moth's Legal Line) issued by the Defense Department pose questions as to how they apply to the Guard and Reserve. The rules govern receiving and giving gifts. making speeches or writing articles for profit, prohibiting commanders from selling items to their subordinates and barring active political participation in campaigns or holding of federal, state or local office.

Clarification from the DoD general counsel determined that they applied to reserve personnel when "earning federal retirement points or performing duties related to federal duty or function". I would suggest reading DoD Directive 5500.7, issued August 30, 1993.

Remember the Mobilization Insurance Program? This program has been terminated in the House and Senate version of the Defense Authorization Act. If you had signed up for this insurance. I would suggest

following up on your membership.

A First Sergeants meeting will be held today at 1300 in Building #3386 (Avionics Weapons). This includes all additional duty First Sergeants and those in the First Sergeant's UMD position. It will be in classroom 3 or 4.

In closing, I hope to see a lot of participation in our upcoming sports programs. such as tennis tournaments. softhall haskethall volleyball and other events. The sports committee does a terrific job every vear planning these events to provide competition, morale and a chance to meet other "Guardpersons" throughout our organization. Let's support these events by being participants. spectators. cheerleaders or officiators.

And... congratulations to the 154th Wing in passing their recent inspection! It was a tough inspection by PACAF, but you succeeded and made the HIANG proud.

Aloha.

Kudos from the First Shirt

By: MSgt. Miles K Moriyama. First Sergeant, 154AGS

I would like to congratulate all the men and women of the 154th Wing for your positive efforts, teamwork and espirit de corps during the ORI. I am proud and honored to be associated with such an exclusive entity!

As the deployed First Sergeant at base "X", I applaud the outstanding work ethics and team spirit of all those who focused on accomplishing our mission.

Much aloha goes out to my faithful assistant. TSat. Annette Gagarin, who with provided moral US support and the resources needed to keep our troops Along with all the going. physical work she engaged in, she also managed to accomplish all of her normal administrative duties for the 154AGS.

A big MAHALO goes out to TSgt. Kathy Fritz and her staff at the 154th Services Flight (Dining Facility)! Kathy's "can do" attitude and leadership had a direct impact on the morale and nourishment of our troops! Also, mahalo to all those who were assigned to help at the dining facility, your smiling faces will not be forgotten!

Finally, I thank all those who served as the "Sandwich Crew"! Whether experienced or not, they came together as a well-oiled machine. By the end of Sunday, their total production was a whopping 590 sandwiches! Awesome job; I'm positive that everyone appreciated all of your hard work.

Personnel News UNIFORM UPDATE:

S4th MPF

Old-Style BDU ID Tapes ... Return

Aircrew style name patches will no longer be authorized for the battle-dress uniform (BDU), effective October 1. 1997, when the Air Force tape will once again be worn over the left breast pocket, and the name tape over the right pocket. The tapes will be green, and the lettering a subdued blue.

The PACAF patch will be worn on the left pocket and the Wing patch will be worn on the right pocket (upon availability). **Note, there is a new PACAF subdued (blue) patch; the old patch (green) is no longer current.

Stripes Return, Too

Effective October 1, 1997 all enlisted personnel will be required to wear stripes. The strips are new; larger and brighter.

The Master Sergeant grade now has one stripe over the top, the Senior Master Sergeant grade has two stripes over the top and the Chief has three stripes over the top.

Traditional Guard members may report to Supply this UTA to sign up for their name tapes and USAF name tapes. Technicians and AGR members may come in during the normal work week to sign up for their tapes.

Cardigan Sweaters

This is an optional item and members may purchase it at the AAFES Clothing Sales Store. The cardigan sweater can be worn by both men and women.

The following guidance on the wearing of the sweater applies:

- *The sweater may be worn with or without tie or tab. indoors or outdoors.
- *The sweater may be buttoned or unbuttoned indoors: it must be buttoned when worn outdoors. When buttoned, the sweater will be completely buttoned.
- *It may be worn with all available blue service uniforms to include maternity garments.
- *It will not be worn by hospital and food service personnel in lieu of the white cardigan sweater.
- *Rank/Insignia: Officers and senior NCOs will wear shoulder mark insignia. All other enlisted members will wear metal rank insignia. The insignia is to be centered horizontally on the epaulet with the bottom of the insignia one inch from the should seam.
- *Fit: The sweater, when buttoned, should not pull between the buttons. Epaulets should fit properly on the shoulders, not extending past the shoulder. Sweater length should be 4-7 inches below the waist.

Local commanders retain the option to require the wear of a tie or tab with all uniform combinations based on specific circumstances.

Automated Awards/Decorations Training

by SSgt. May Agcaoili. Hq. HIANG
During this Saturday's UTA,
the assigned decorations
Process Action Team (PAT) will
be conducting another training
session for drill status
supervisors and decorations
monitors who have not attended
previous classes in Automated
Awards and Decorations.

There will be two sessions; the first will be held at the 154th Services dining facility from 0800 - 0930 and the second will be held at the 203rd Air Refueling Squadron auditorium from 1300 - 1430.

If you are involved in the processing of decorations, whether an initiator, monitor or at the approving level, we cannot overemphasize the importance of your being present at one of these sessions. You need to be there to know what your responsibility is in the program.

The PAT has spent many hours revising this program to meet the needs of our people and is very proud of the outcome of this new and improved automated system.

The official implementation date of this new program is September 1, 1997. We will be evaluating this program during a test period, and therefore, will not be accepting any hard copies after this date.

Lets all do our part in making this program a success!

Tuition Assistance Program "Deadline: October 7th"

by MSgt. Rose Vendiola, 154 MSF/DPMH

Its that time again! If you're thinking of using the HING Tuition Assistance Program (TAP) to attend the University of Hawaii system campuses for the Spring '98 semester, you need to submit your application to the Military Personnel Flight (MPF) ASAP. You need to completely fill out HING Form 1-R, dated Spring 1998, and HING Form 2-R. These forms must be signed by your unit commander and turned into 154 MSF/DPMH no later than 7 Oct 97. There will be no applications accepted after the suspense date.

TAP applicants have to meet all criteria listed in Policy Directive 1996-2. The most common problems we had this past semester were ETS dates during the applied period and members attempting to achieve more than one Associates or Bachelors degree. Member's ETS date must be on or after the end of Spring Semester, 1998. members may contact SSgt. Carreiro at 449-9056 to make an appointment Letters signed by unit extend/reenlist. commanders stating the member's intent to reenlist will not be accepted. Also, the intent of this program is to provide assistance for one Associates degree and one Bachelors degree.

In addition, there is a mandatory one-time submission of a student transcript from the school for which you are applying for tuition assistance and other colleges universities attended. This will be used to establish acceptance to the school in a degree-seeking status, as well as a baseline for semester hours earned to date.

We are anticipating TAP requests in excess of funds available, so meeting the deadline is critical. Please plan ahead to

take advantage of this terrific program. See your unit IM/career advisor for available Spring, 1998 applications, or come up to see the Customer Service Desk at the 154th Military Personnel Flight. Additional questions may be directed to MSgt. Vendiola at 449-2574 or SSgt. Agcaoili at 733-4230.

BEE Line

by MSgt. Laura Masuda. Bioenvironmental Eng. Svcs. Chemically Exposed Workers At The Jobsite (cont.)

Workers could be overly exposed to industrial chemicals during an incident, such as a hazardous spill. Knowing something about these chemicals provide knowledge in first aid, establishes greater respect when using these chemicals, and to handle them safely.

GASOLINE

Gasoline, a mixture of petroleum hydrocarbons, is produced by the distillation, cracking, and refining of crude oil. It is a clear liquid at room temperature and is a mild skin, eye, and respiratory tract irritant. It may cause a wide spectrum of central nervous system effects, ranging from mild confusion with minor exposures to seizures, loss of consciousness, coma, and even death with more massive exposures. Pulmonary aspiration of even small amounts of gasoline may cause chemical inflammation of the lungs.

If ingestion has occurred, do not induce vomiting. There is no antidote for gasoline poisoning, so initial treatment involves support measures. Patients who have significant exposure and have such symptoms as lethargy or continued coughing should be transported to a medical facility for evaluation. Patients who have ingested gasoline should have follow-up pulmonary function tests to ensure no damage to their lungs has occurred.

Next month: SULFURIC ACID

ESGR

by MSgt. Rose Vendiola, Retention Office Manager

A "Breakfast with the Boss" ESGR (Employer Support of the Guard and Reserve) event is scheduled for Friday, October 3rd, 1997 at the Hale Koa Hotel. It will be held in the Laulima Room from 7:30 a.m. - 08:45 a.m. The menu planned is a breakfast buffet of at least six items.

The agenda will include a HIANG briefing from Brig. Gen. Kealoha with an emphasis on the support received from employers of traditional guardmembers during the recent ORI and the deployments made throughout the year.

Seating is limited.

Take advantage of this opportunity to show your appreciation to your employer for supporting your participation in the 154th Wing, especially during 1997. Please send in your nomination form to 154 MSF/DPMH by COB, 9 Sep 97.

To obtain a nomination form or for additional information, please call MSgt. Vendiola at 449-2574.

Please support ESGR. It's supporting you! Your kokua is appreciated.

Legal Line

Joint Ethics Regulation

In 1993, President Clinton signed the Joint Ethics Regulation (JER) into law. This comprehensive body of law is the realization of the effort to bring all the hundreds of federal agencies and the over one million federal employees under the umbrella of a single consistent ethics law. Good old AFR 30-30 is no more. All members are required to be familiar with the regulation as it is punitive in nature.

I recognize that the amount of information is voluminous and that the substance is not exactly "gripping", so I intend to give out only the high points and general concepts of the regulation in manageable, spoonful portions each drill.

APPLICABILITY

The JER plows new ground in that it applies to even traditional guardsmen, specifically when a member is performing official duties, including IDT or "...while earning federal retirement points".

HELP FOR THE CONFUSED

Each DoD component is required to have what is called a "Designated Agency Ethics Official" or DAEO (pronounced "dayo" -- just remember Harry Belafonte: "Dayo, dayo. daylight come and me wan go home."). It is the DAEO's responsibility to administer the ethics program, and a big part of that responsibility entails answering questions as to the ethics regulation. If a member feels like he is in murky ethical water, the DAEO should have the answer.

Basic Concept #1

Do not use public office for private gain. To that end, members must be aware of "PROHIBITED SOURCES"; members may not receive anything of value from entities:

- seeking official action from agency,
- seeking or doing business with agency,
- regulated by the agency,
- substantially affected by the performance of your duties.

Members are allowed to receive gifts, etc. of no more than \$20 in value up to an annual maximum of \$50. If it exceeds these amounts, the member can either give it back or pay for the item, or if it is food or perishable item, donate it to charity, destroy it or share it with the office.

Next time, "Fundraising and Membership Drives".

Next UTAs Oct. 4th & 5th Nov. 1st & 2nd

Chapter 18 News

by TSgt. Craig Makiya, Chapter 18, NCOAGA

Now that the CERI is behind us, let me update you on what's been going on with Chapter 18. First of 18 has been Chapter recognized by it's national body (Chapter 1) for its hard work and dedication to the Air National Guard and its civilian community. Chapter 18 was awarded the Chapter Award Excellence durina 'Seminar 29'. This is an award that we can all be proud of.

President. 18 Chapter MSat. Douglas Awana. 'Seminar 29' attended (national) from July 20-23 at Tulsa, Oklahoma, His after trip report (which can be found at W:\NCOAGA\SEM#29TR\) contains lots of good reading and information. Doug reported that Chapter 1 (our parent Chapter) has accepted Chapter 18's bid to host Seminar 32' in the year 2000. We now await the official notification from Chapter 1 that we will be the host of 'Seminar 32' (this should be soon). Doug also reported that Chapter 1 has over \$5,000.00 in scholarship money available to NCOAGA members.

Thank you to all members who participated in the Kids Day newspaper sales which was held on the 20th of May.

Our tremendous efforts raised a total of \$1,082,27 for 'Parents and Children Together' (PACT).

And a big mahalo to you members who (on short notice) helped out the American Lung Association during their annual Office Olympics, which was held at the Aloha Tower Marketplace. That event raised over \$17.000 for the American Lung Association.

Our future is filled with many community projects. too! First of all, the annual Easter Seals 'Da Car Show' will be held October 10-12. 18 Chapter will need volunteers for Sunday, the 12th to provide people power for manning the entrances and exits. NOTE: each volunteer will receive two free admission tickets to the event. Contact Doug Awana for more details.

On October 21st (Tuesday), Easter Seais will hold their annual Golf Tournament at the Hickam AFB Malama golf course. Once again, we will be needing people power to help out Easter Seals. POC for this event is TSgt. Sam Kekuna. E-mail or give him a call if you are interested in helping out for this worthwhile event.

General Tice has offered Chapter 18, as well as all other 154th Wing associations the use of the CRC building for their meetings and functions. We will be needing people power to help paint the interior on Sunday, the 28th of September. All paint, as well as supplies, will be provided. Contact SMSgt. Pamela Goya if you are interested in showing off your artistic talents!

And finally, nominations are now open for the offices of Vice President and Treasurer of Chapter 18. Nominations will remain open until the last day of November. Contact or E-mail me (C Makiya@mamp@154gp) with your nominations.

That's it for this month (whew!). Keep up the good work, and remember: you Can Make A Difference ... BE SQUARE!

KUKA'ILIMOKU

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Deadline

The deadline for the October edition of the Kuka'ilimoku is Friday, September 26th.

What's for lunch? 154th Wing Dining Room

-Menu-

Saturday

Main Line

Beef Stew

Shovu Chicken

Steamed Rice

Vegetables

Soup

Macaroni Salad

Tossed Salad

Bread/Butter

Devil's Food Mix Cake

White Milk

Chocolate Milk

Juice

+Snack Line+

Roast Beef Sandwich

Fish Sandwich

with Tartar Sauce

Vegetarian Burgers

Chili Dogs

French Fries

Onion Rings

Sunday

No Lunch Served

Lunch will be served in the Maintenance Bay in Building #3400 for the Post CERI Celebration

Main Entree

Kahlua Pig with Cabbage Chicken Long Rice Lomi Lomi Salmon Steamed Rice Poi* Poke* Sweet Potato* Macaroni Salad Tossed Greens Pineapple Slices Haupia Cake Hawaiian Juice

*Supplemental items furnished by Command Staff and CMSgt. Deveas

See you there!

154th Wing

Post CERI Celebration

The 154th Wing Commanders are hosting a post CERI celebration luncheon tomorrow at 11:00 a.m. in the maintenance bay of Building =3400.

The commanders would like to express their appreciation to everyone for their efforts during the CERI.

A Hawaiian menu will be served, and entertainment will be provided by our tellow HIANG members.

There will also be a ceremony to recognize our *outstanding performers* during the CERI.

The 201st Combat Communications Group will also be joining us to thank them for their equipment and support.

Lunch will not be served in the 154th Wing Dining Room on Sunday.