



RURAILIMORU

154TH FIGHTER INTERCEPTOR GROUP

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SPOTLIGHT ON GROUP'S NEWEST MEMBER

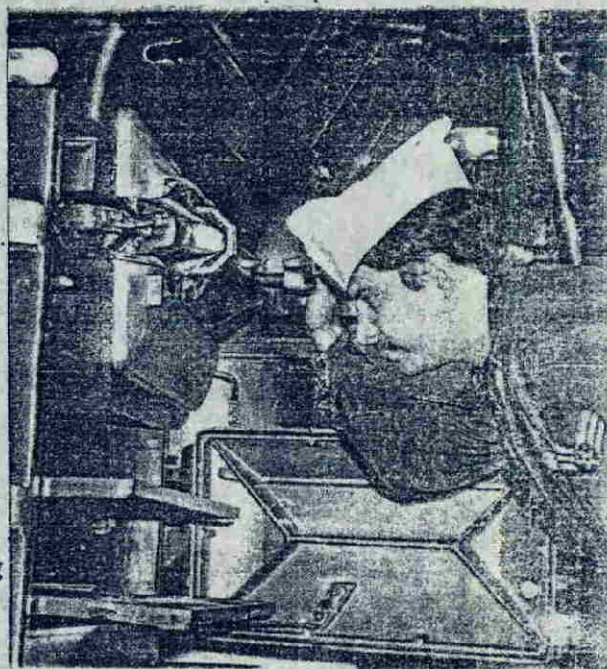
EVERYBODY KNOWS ACCOUNTANTS CAN'T COOK!

"Not so," retorts Sgt. John Leone. Just to prove it he's already cooking up a storm. John is making his first drill this weekend with the Hawaii Air Guard.

During the week, John is the Accounting Manager of Payless Stores in Hawaii. He came to Honolulu about six months ago from the company's headquarters in Oakland, Calif. John is currently installing complete accounting systems at Payless including a data gathering and transmission program compatible with the company's computerized system in Oakland. Upon completion of the installation he will be able to transmitt data directly to the Oakland computer and receive reports and analysis immediately by telephone data lines.

John and his wife, Joanne, live in Makiki and are finding Hawaii quite enjoyable. John has tried some SCUBA diving around Oahu and now looks forward to diving the Neighbor Islands. Sgt. Leone was previously in the Air Force Reserve at Hamilton AFB.

Needless to say, with John's g at heritage we are expecting to see some changes in the mess hall menu...surely you've all heard of his rather famous mother.....
MAMA LEONE!



GEN. ANDERSON TO CONDUCT PERSONAL CONFERENCE PERIOD THIS AFTERNOON

Brig. Gen. Winston P. Anderson, Inspector General, PACAF, or his designated representative will conduct a personal conference period for all weekend duty personnel assigned or attached to the Hawaii Air National Guard commencing at 1500 Sunday, Nov. 11.

A second personal conference period will be held for full-time HANG personnel at 1000 Monday, Nov. 12.

Conference location for all Group personnel is the Air Advisor's Conference Room 215, building 3400.

A SALUTE NEVER HURTS !

Customs and traditions help keep groups together. The military salute is a custom that has become a recognized gesture of respect and courtesy that is exchanged by every member of the Hawaii Air National Guard, regardless of rank.

The time and place for salutes vary; salutes are generally rendered between officers and enlisted members of all services, outdoors. Salutes are not required when the situation is impractical: in work areas that would create a hazard, when carrying articles in both hands; during public gatherings.

A single person may salute for the entire group in work details or in formation.

ALSO---

Persons of senior rank should be permitted to walk to the right; in an auto, seniors should sit to the right.

Remember, it never hurts to show a little courtesy and respect to anyone. It could hurt you if you don't.

HE WANTS TO KNOW IF WE NEED
A SHAPER FOR OUR F-102'S.



RECRUIT OF THE WEEK



Effective October 29, 1973 military personnel in uniform are no longer required to show ID cards when entering the Main Exchange Store, but point of sale checks will be continued. The commissary point of entry check for all personnel remains without change.

That heavy cloud of smoke rolling out of hq. is all Wally Asato's fault. Everybody puffing on great cigars compliments of Wally following his recent promotion. Congrats Wally!

Received a note from Wayne Soma entitled "Change in Messing". Now there's a welcome thought, I said. Read on only to find that on GMT Sundays the mess staff will not be serving so that they may attend GMT. All group personnel will mess at the Air Force mess hall in area 61. Officers meal will be 70¢.

This column is open for any comments you may wish to express. Items should be in writing and signed. We will be carrying full reports on all Airmen's Council meetings as they occur. The editor is easily reached by call Capt. Chock or Sgt. Rader at 449-6840. The office is on the second floor just opposite the mess hall. SPEAK UP GUARDSMEN!

If you would like to see your picture or your unit's picture in these pages, just give us a call and tell us what you are doing. We don't have a large staff, in fact we don't have any staff, so let us know what you are doing and we'll tell others your story.

"R & R" TAKES ON A NEW MEANING

Basis today is definitely on Recruiting and Retention, says Col. James R. Ashford, 154th FIG Commander, who is making all out efforts to keep the HANG fighter group healthy and happy.

A recent report on HANG recruiting and retention shows 13 new enlistees during October, highest since FY 1974 began. However Retention hit a low of 52 per cent, lowest in four months.

During a "brainstorming session" Recruit and Retention (R & R) the following suggestions were brought up:

UNIT SPONSORS -- each unit should appoint an air technician sponsor for each new enlistee throughout processing. No enlistees should become a "no-show" for paperwork and physicals.

WAF ESCORTS -- possibility discussed of having a WAF enlistee escort to basic training to insure that the enlistee receives the best transportation arrangements possible.

ADDED RECRUITER -- needed is a staff sergeant to assist MSgt. Saunders. He/she will attend the Recruiting Course and help to sell the HANG program locally.

INFO BOARDS -- Benefits, space A and C-54 travel information should be posted by the R & R assistant for their units. Athletic events, training information and unit news should be made available to all members.

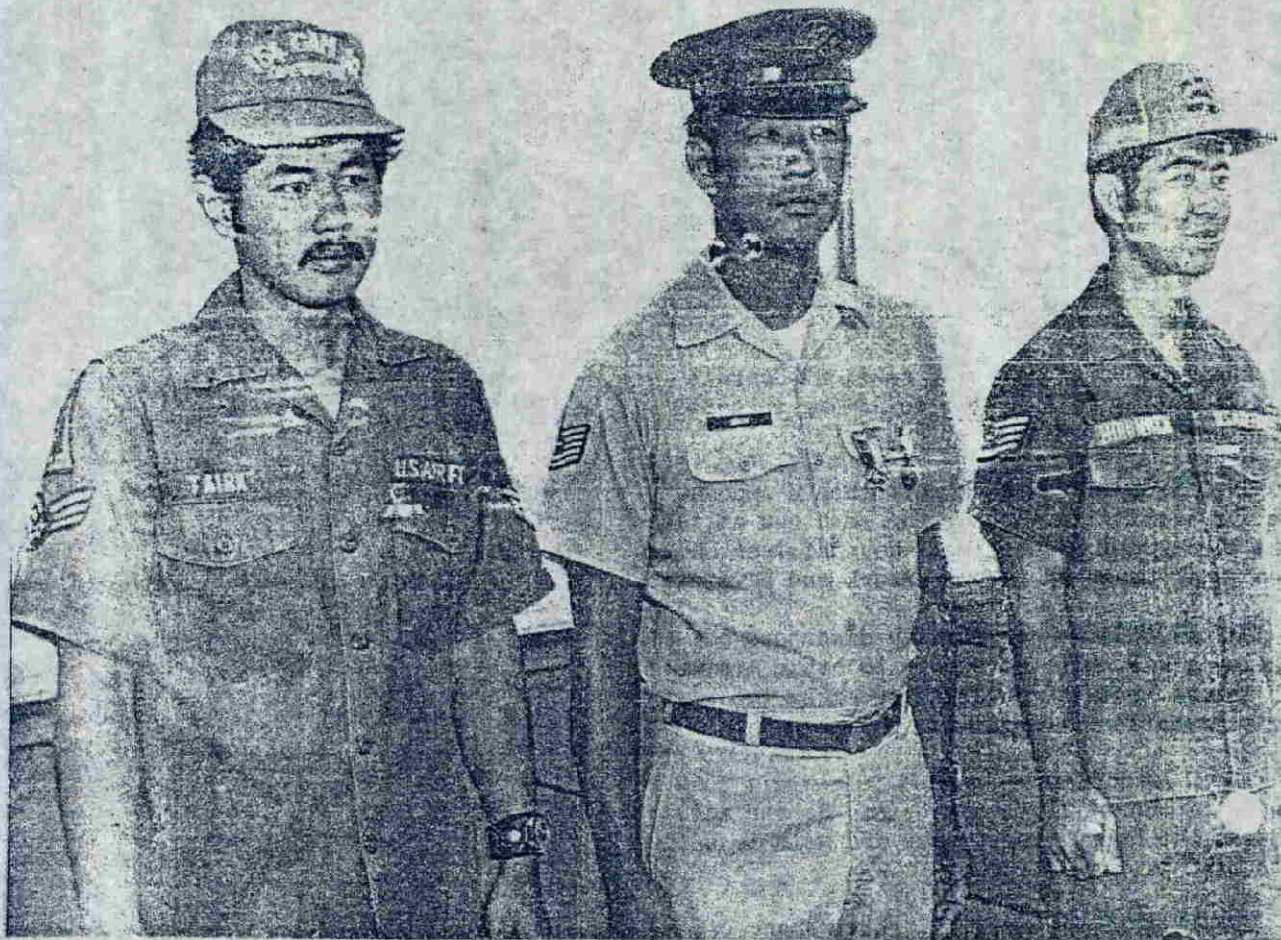
TARGETS FOR RECRUITING -- High schools, community colleges, vocational schools and others were identified as sources of young people who are recruiting prospects. Group tours of HANG facilities, contact with school counselors and trade fair booths were named as recruiting aids. University students and the U of R Financial Aid department were also named.

OTHER POSSIBILITIES -- recruits could be drawn from Zone 43 and 15th ABW separations listings. A recruiting van was discussed. An ad hoc committee of government personnel to recruit more government personnel was formed. Un will advise of individual open houses to be held before the end of FY 1974. A Bring a Buddy law was suggested. The HANG Business Directory will be published and disseminated.



SGT. SAITO, ONE OF THOSE HARD WORKING UNSUNG HEROES OF THE FLIGHTLINE FILLS THE LIQUID OXYGEN TANK OF A DEUCE. THE OXYGEN WILL BE CONVERTED TO A GASEOUS STATE IN THE AIRCRAFT AND USED FOR PILOT BREATHING.

HONORS GIVEN 154TH NCO's FOR OUTSTANDING SERVICE



AWARD RECIPIENTS — Among those presented medals and ribbons at the October weekend formal were sergeants Craig W. Taira, Clifford S. L. Chun and Michael Hironaka.

**HONORS GIVEN 154th NCO'S LAST MONTH;
199th FIS TOPS ATTENDANCE COMPETITION**
Oct. 14--Three technical sergeants were awarded the Hawaii National Guard Service Medal and Air Force Reserve Medal for completing 10 continuous years of honorable and faithful service at an awards ceremony here. They were:

Tech sergeants Clifford S.L. Chun, Alfred J. Derago and Larry K. Keahi.

Three members of the 154th Supply Sq. received the Air Reserve Forces Meritorious Service Ribbon for exemplary behavior, efficiency and fidelity:

Staff sergeants Irineo Hilario, Jr., Michael I. Hironaka, and Ivan M. Mineshima. Sgt. Craig W. Taira of the 199th FIS also received the ribbon.

199TH FIS TOPS ATTENDANCE COMPETITION

Winner of the HANG Squadron Attendance Trophy for the quarter, April to June 1973, was the 199th FIS. A whopping 99 per cent attendance placed them at the top.

Congratulations to a group of outstanding personnel!

COLOR PRINTS STILL AVAILABLE

ONLY FIVE OF THE COLOR PHOTOS OF OUR DEUCES IN FLIGHT ARE LEFT. THESE BEAUTIFUL PICTURES MAY BE SECURED FROM MSGT. WALLY ASATO AT HDQ. FOR 2.00 DOLLARS.

MAINTENANCE SGT. USES JET TERMS TO BRIDGE COMMUNICATION GAP WITH STUDENTS

"I went to Farrington High School with a lesson plan on "Aerospace Industry" and it went over like a lead balloon," recalled SMSgt. Richard W. Miles, training management superintendent for the 154th CAM Sq. here.

"We decided to go to the schools for recruiting new Air National Guard members," said Miles, a tall, seasoned veteran who knows the recruiting business inside-out. "We had to try something that was going to interest the students in the classroom, so I took on the subjects I knew best--mechanics and electronics.

"If we're trying to prepare a man to enter the National Guard, I figured we should talk about the actual skills used on the aircraft. I tried to relate Guard skills to something they knew--I talked about automobiles to the students in the advanced auto mechanics class. I was surprised that they didn't go into any deep detail, so I did, relating the course to something they'd have to know in the Guard.

NAME TAGS ARE NOW REQUIRED ITEM

Standard USAF name tags, individual blue plastic, are now required uniform items, according to a change to AFM 35-10, pending publication.

AFR 67-57, 20 June 73 includes two plastic name tags as initial issue items for all basic military trainees at Lackland AFB. Enlisted members of HANG who do not already possess name tags will contact the Equipment Management Office for issue. As with other uniform items, aside from initial issue items and allowances, officers are expected to pay for their name tags.



Miles spent three full days at Kaimuki High asking questions like "Do you know the ply rating of a tire?" and "How much air goes in to an auto tire? Or an aircraft tire?" He went in talking technical terms and gained the interest he was looking for every time.

Recently, SMSgt. Miles received a letter from the State Dept. of Education, saying

"On behalf of the Dept. of Education, may I express my sincere appreciation and gratitude for your cooperation and valuable input in our efforts to revise our curriculum.

"Your interest and cooperation in our educational efforts will benefit those students in our programs to acquire a more relevant and realistic suggestion or comment that you have made to our interviewer."

What would you have done as a Recruiter?

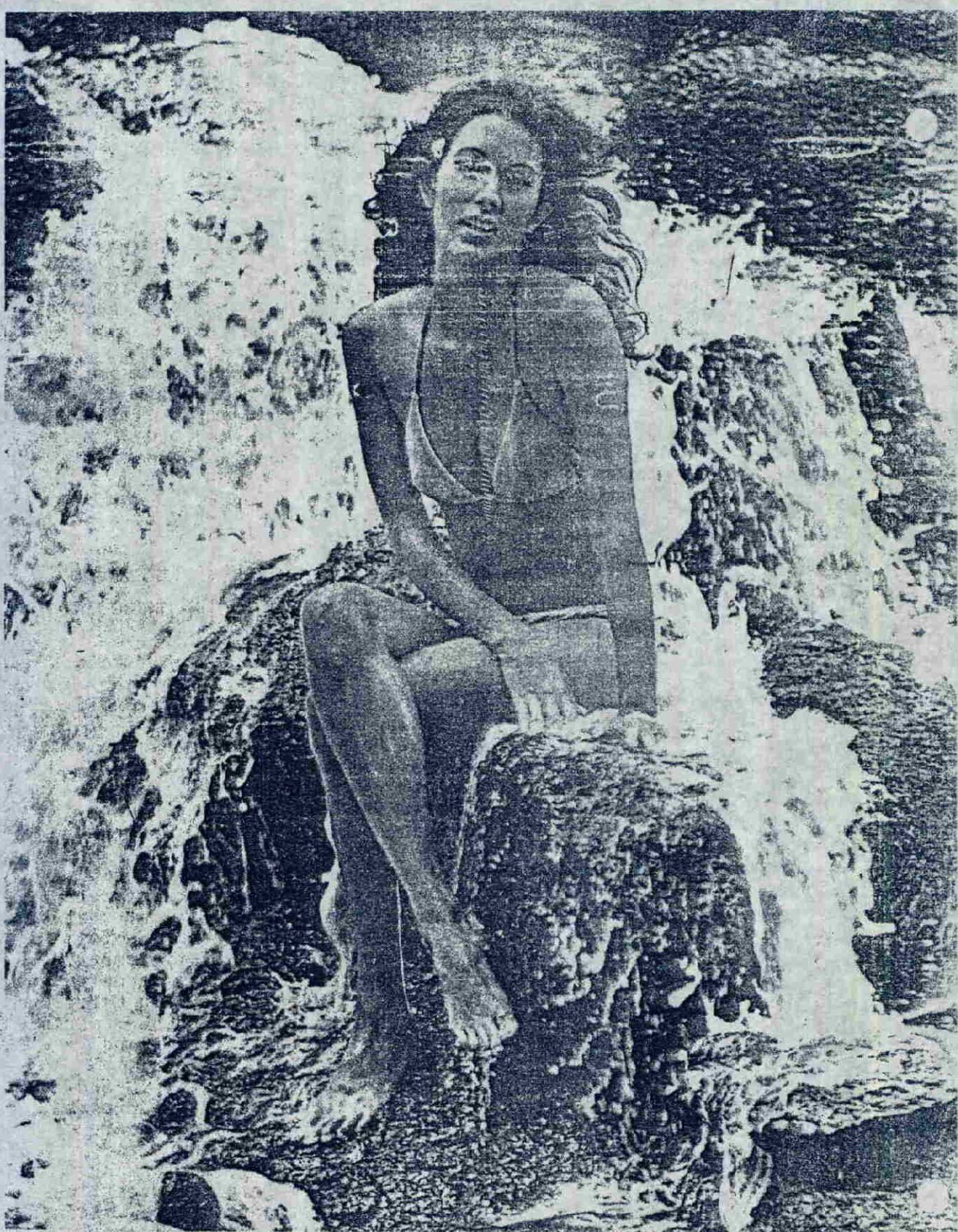
SOCIAL ACTIONS OFFICE IMPLEMENTING EQUAL OPPORTUNITY AND TREATMENT POLICY

A new staff function has been added to the activities of the 154th Combat Support Sq.-- the office of Social Actions.

The Social Actions office has responsibility for program implementation in three areas--Equal Opportunity and Treatment, Race Relations Education, and Drug and Alcohol Control.

Capt. Sasha Saromines, officer in charge of equal opportunity and treatment programs points out that the intent of the programs is to insure that each and every member of the Hawaii Air Guard is treated fairly in all instances. In carrying out her mission, Capt. Saromines will not only institute DoD and Air Force policies relating to all forms of discrimination. She will establish a local unit program.

All Hawaii Air Guardsmen are encouraged to provide input for Capt. Saromines program planning. Any existing problems or suggestions for areas of action would be welcomed. Equal Opportunity and Treatment phone is 449-6840. Visit Capt. Saromines in Room 210 of the hangar.



MISS NOVEMBER FINDS THE WATER REFRESHING,...DON'T YOU?