



Kukailimoku

War God Of King Kamehameha I • 154 COMPG

Vol 32, No. 11

Hickam Air Force Base
Hawaii

November 2, 1986

PROCLAMATION



Executive Proclamation--The Honorable George R. Ariyoshi, Governor of the State of Hawaii, presents SSgt. Jan DeRego with the proclamation declaring the week of Nov. 3, 1986, "Hawaii Air National Guard Week." In attendance were State Adjutant General, Maj. Gen. Alexis T. Lum; Assistant Adjutant General, Air, Brig. Gen. Edward V. Richardson; and 21 members of the Hawaii Air National Guard. The Hawaii Air Guard celebrates its 40th Anniversary this month.

AC&W ORI/ COPE CAGE

Members of the 169th and 150th Aircraft Control and Warning Squadrons are being given a chance to demonstrate their skill and professionalism as they begin their Limited Operational Readiness Inspection (LORI). The inspection began yesterday and is expected to continue through today.

PACAF inspectors took advantage of the Cope Cage exercise yesterday to begin the LORI. Cope Cage, which involves people and equipment from the 154th Composite Group and also the U.S. Air Force, Navy and Marine Corps is designed to test the capabilities and readiness of the HANG and the 326th Air Division to respond to simulated air attacks.

The HANG's high-tech HIROCC has been buzzing with activity as the computer displays display instant information about the simulation. The HANG was also given a chance to show off its ability to launch our F-4C Phantoms quickly after returning from previous missions.

40TH SET TO BE THE BEST EVER !!

Do you know what you could be missing? If you don't buy your tickets now, you could miss the BEST HANG Anniversary celebration EVER! For starters, there are seven musical groups scheduled: NA MELE KOA, NA NANI O WAHINE KOA, HANG BAND, SONS OF HAWAII, BRICKWOOD GALUTERIA, HAWANAWANA, and SEARCH FOR TALENT.

A video production, "TRADITION OF EXCELLENCE", produced especially

for this occasion and documenting the HANG's 40-year history will premiere. This contemporary program will take you all the way back to the beginning of the Guard and will include interviews with some of its first members, the leaders who brought us to where we are today and some the organization's most colorful characters.

Great food at a great place. Hawaiian food will be served at the Sheraton Waikiki Hotel impressively decorated by many of your friends.

Continued on Page 5

Commanders Corner

by
Col. John S.W. Lee



To all those who marched in the Governor's parade held in the Diamond Head crater, we of the Composite Group can justifiably be proud of your professional performance. The 154th led by Lt. Col. Ault and the 201st units represented the best in the Hawaii Air National Guard. The ceremony recognized Governor Ariyoshi for his leadership of the Hawaii National Guard.

Colonel Kunichika returned from the William Tell competition where he served as the F-4 judge. The Tyndall unit won the overall competition in their F-15s and among the ANG F-14s, the North Dakota unit won. We are looking to participate in October of 1988 as an F-15 competitor.

Both the 169 ACW and 150 ACW Squadrons are now undergoing their ORI. They will also have their MEIs during the latter part of this month. Diligence and discipline characterize their preparation efforts.

Nov. 22 marks our 40th Anniversary celebration of the Hawaii Air National Guard. If you haven't purchased a ticket, you will be missing a milestone event in the history of the Air Guard. This gala event will feature first class entertainment but more importantly, it will bring together all of the units of the Hawaii Air National Guard to celebrate together the privilege of being in the Guard. This is the kind of event to bring your spouse or friend to the Sheraton.

Last month's urine testing for drugs revealed two more from our Composite Group who tested positive. That means we have had five of our personnel who can expect to

be reviewed for removal from the HANG. The message is quite clear: membership in the ANG requires a strong, ready force (not tainted with the use of illegal drugs).

PARADE SALUTE TO GOVERNOR



Hawaii Air Guard members looked sharp at the farewell ceremony for Governor George R. Ariyoshi. HANG Commander, Brig. Gen. Edward V. Richardson said those involved in the parade and ceremony "reflect the pride that we hold of our organization." State Adjutant General, Maj. Gen. Alexis T. Lu said, in a letter, "Both Governor Ariyoshi and Mrs. Ariyoshi were very impressed and expressed their deep appreciation for such a stirring ceremony." The Governor was obviously touched as he addressed the troops, his voice wavering at times with emotion. Congratulations to all involved for a job well done.

KUKAILIMOKU MEMBERS OF THE KUKAILIMOKU STAFF

This funded Air Force newspaper is an authorized publication for the members of the U.S. military services. Contents of the KUKAILIMOKU are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

The editorial content is edited, prepared and provided by the Public Affairs Office of the 154 Composite Group, Hickam Air Force Base, HI 96853-5000.
PH: 449-9374

Colonel John S.W. Lee, 154 COMPG
Commander

Major Richard K. Shimomura,
Public Affairs Officer

KUKAILIMOKU STAFF

TSgt Charles S. Gravitt.....Editor
AIC Gaye Sakamoto.....Assoc. Editor
SSgt George Galasiniao.....Illustrator

Pastor's Perspective



by Chaplain
(1Lt) Robert Nagamine

Nov. 4 will be an important day for decisions. I can think of at least two important decisions. First is making your final decision on which candidates you will vote for. Second is deciding if you will sign up for our marriage enrichment seminar. This seminar will be a great opportunity to make our marriages stronger. Sign up today or by November 4, Election day, for this special event! If you have any questions or decide to sign up, please call and leave your name and telephone number: PH. 449-1108(W) 955-3431(H)

I want us to continue the theme of strengthening our family lives. Last month, we looked at making it a priority to spend time with our family members. This month, I want us to give our attention to the area of building good self-images within our children. We play a vital part in helping our children build good self-images by how we relate to them.

One can not overemphasize the importance of spending quality time with our children. Let us not wait until there are significant problems with our children before we make time for them. If our time is in much demand, we may need to carefully plan and schedule our time for them. If our children particularly need to make an appointment to see us, then we need to readjust our schedules to make time for them. On the encouraging side of this process, when we do spend quality time with them we will be molding and shaping their minds and values. But the message comes out loud and clear to them:

we spend time on those things that are important! And surely our children are important!

Avoid giving labels that are negative to our children's growth. We need to be cautious about repeating negative phrases like: "can't you do anything right?", "he/she is just a loser", "you are just not good enough", etc. Our children may in turn make these negative labels self-fulfilling prophecies because of how we treat them. We also must avoid making unfair judgements. For example, some parents repeatedly say: "This certain daughter is better than this other one." The truth of the matter is that we all individually have our own unique abilities and weaknesses. If we are going to give our children labels, let them be positive ones!

There is a need for children to feel needed and wanted. Give them responsibilities that they can handle. This will help develop their self-worth and make them feel like an important part of the team. Also, a good principle to follow is: praise them in public and correct them in private.

Remember, our children are special because along with us, they were made in the image of God. May God grant us wisdom to raise them up to be the best they can be!

The Riches of Marriage

A Marriage Enrichment Seminar

University Avenue Baptist Church

(Mauka of U-H)

Tuesday Evenings 7:00-9:00 pm

Nov. 11 Nov. 25

Nov. 18 Dec. 2

The purpose of this seminar is to enhance the quality of married life for Guard members and their spouses by enriching marital communication and strengthening marital commitment. 154th Chaplain Robert Nagamine and 201st Chaplain Newt Kerney will lead the seminar.

Sign up now while space is available. Contact Chaplain's Office @ 449-1108 and leave your name and number.

CAM sq. news & views

by TSgt Fred M. Higa, Jr.



Hello again!!! Seems drill comes up sooner every month, must be the time of year. Would like to congratulate all those CAM Sq people who received awards and prizes at the 4th Annual Recognition Nite again. Planning now under way for the next awards fest, information coming soon....Much news this month, so without further ado.. The welcome mat goes to SSgts David Motowadlik and Eleonore Forsythe who are the two newest members of Riva's Country, better known as the C-130 Flight. Dave just joined the HANG, and Eleonore transferred from Rudy Luat's Job Control office, and both are a long way from home, Dave from New Hampshire and Eleonore calls the cold country of Alaska home. Smiling more often is Riva (Jose Rivera) and his compadres as they prepare their move from old bldg 3220 to the 15ABW Nose Dock at bldg 2020. Access now is from the Hickam terminal road, a big improvement, indeed.....Welcome back goes to TSgt Gerald Gono and to Sgts Kevin Andrade and Bob Furtado, as they should have returned from their stint in Germany in support of the Creek Klaxon exercise. Good luck to Mark Coulbourne, Gay Ross, Gaylen Redoble, Baldwin Ojerio, Jon Uyeno, Wayne Pontes, Dewey Dela Cruz, Alex Keaunui and William Abilla, the next contingent from CAM Sq to go to the Creek Klaxon front. Make sure ya'll have your long johns, heah???? Capt Keith Kunichika should be returning from Luke AFB in Arizona on Nov 4, where he attended the F-15 equipment review...Warner Robbins AFB is CMSgt Dave Pontes' destination as he'll be attending an APG conference there. A first for CAM Sq is SSgt Gay Ross' deployment to Creek Klaxon as she'll be the first woman from the Squadron to participate in that exercise. She will be gone from Nov 4 to Jan 3. On Oct 24, Mark Coulbourne from Engine

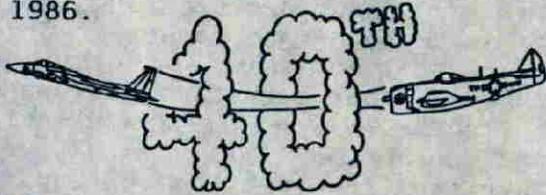
Shop hitched a ride on an F-4 as the backseater or WSO as they are called, says was exciting especially when he got a bath after the flight with two buckets of water. Gary Doane of the Fuel Shop will be going to Germany to participate in Creek Klaxon also, but he'll be leaving in December and will be returning in March 87, in time for our F-15 conversion. Congratulations go to Sgt Robert Ramos as he received the AF Commendation Medal. Robert was cited for his outstanding performance during the Constant Peg and Red Flag deployment at Nellis AFB in June. And receiving the AF Achievement Medal was Sgt Kevin Andrade, who was cited for his performance during the Red Flag deployment also. Bill Beck and Owen Uyehara, both of the Engine Shop received Commendation Certificates as they also performed well at Red Flag. TSgt Irving Yoshino of the Electric Shop and SSgt Bernie Pharr received a certificate and pin for completing 10 years of federal service. LTC Normar Ault, Commander of CAM Sq, received the new Aircraft and Munitions Maint Badge at the PACAF Maintenance Conf at Hickam AFB recently. Looks great! Col Ault also wants to thank all the people who participated in the parade for Governor Ariyoshi last week. The Composite Group looked OUTSTANDING!! Chief Dave Pontes and Aerospace Sy chief SMSgt Ken Camara extends their sincerest mahalos to all who helped in the clean up of the Tire Shop the past few weeks. Special thanks go to MSGt Val Wong for his efforts in the supervision and coordination of the various agencies for the clean up. A outstanding job was done by all in minimum of time....SSgt Robert Yokor announces that the 6th Annual HAN Air Rifle Pistol Tournament is under way and will run from November thru December 19. There are 16 teams with 76 entrants for the tourney. They are vying for certificates and trophies for the top 3 finishers, and the best "sharpshooter" will receive the "Ernest K. Kanazawa Memorial Trophy". Lots of luck to all participants.....Hope you all got your HANG 40 tickets. I know it's going to be an exciting evening as the program list includes a host of popular, local entertainers. See your unit ticket reps for tickets... Finally, "Change is not necessarily progress." (Unknown).....fhi

40th Continued

Great Fellowship. Come and join your friends, past and present, along with some of your elected officials and special guests to congratulate the award winners and celebrate 40 wonderful years of service to the people of Hawaii and our nation.

No-host cocktails begin at 5:00 pm and dinner is at 6:15 pm. Dress is aloha attire. Free parking at Fort DeRussy if you have a military sticker on your car or inexpensive parking at the Sheraton with validation.

For the opportunity to join in on the **BEST HANG EVENT EVER**, see your unit ticket sales representative. Deadline for tickets is Nov. 5, 1986.



● DO YOU KNOW WHAT YOU COULD BE MISSING?

MUSICAL ENTERTAINMENT

NA MELE KOA, NA NANI O WAHINE, HANG BAND, SONS OF HAWAII, BRICKWOOD GALUTERIA, HAWANAWANA, AND SEARCH FOR TALENT

VIDEO ENTERTAINMENT

A 45 MINUTE ORIGINAL VIDEO WAS MADE ESPECIALLY FOR THIS EVENT

GREAT FOOD AT A GREAT PLACE

HAWAIIAN FOOD AT THE SHERATON WAIKIKI

FELLOWSHIP-JOIN YOUR FRIENDS

CONGRATULATE THE AWARD WINNERS AND CELEBRATE 40 YEARS OF SERVICE TO THE PEOPLE OF HAWAII AND OUR NATION

HANG 40 BANQUET

22 NOV 86

1700 COCKTAILS 1815 DINNER

FOR TICKETS SEE YOUR UNIT REPRESENTATIVE

DEADLINE: 5 NOVEMBER 1986

BREAK RIGHT



The latest addition to the 199 TFS is 2 Lt. Adrian Kinimaka. Adrian just recently returned from Undergraduate Pilot Training and survival training this past October. This November, he will leave for Fighter Lead-In Training at Holloman AFB, NM. From there he will go to F-15 training either at Tyndall or Luke AFB, which will make him the first HANG F-15 trainee straight from UPT.

Born in 1959, Adrian was raised in Kaneohe before moving to Kaimuki in 1970. He graduated from Kamehameha in 1977 and the University of Hawaii in 1982 with a BA in Economics. While attending the UH, he took flying lessons and later began commercial flying in 1980 with Air Hawaii, Paradise Air and eventually Mid Pacific Air. He took a leave of absence from Mid Pacific in 1985 after being selected by the HANG to attend Academy of Military Science (OCS for Guard guys) in Tennessee. After being commissioned there, he left for UPT at Vance AFB, Oklahoma.

It should be noted that Adrian graduated from the UPT as number one in his class on the 28th of August. He was awarded the Air Training Command's Commanders Trophy, the Flying Training Award (Top Stick), and Distinguished Graduate Award. Not too bad for a local boy. The squadron would like to welcome you aboard and congratulations on the good work. Check Six!

\$ PAY RAISE \$

Congress has passed a defense authorization bill for this fiscal year that includes a three percent across-the-board pay hike in January for all military members.

The raise applies to basic pay, housing, and food allowances. Airman Basics with less than four months service and Air Force Academy Cadets will receive the January pay hike. In the past, they sometimes had not.

Both the House and Senate passed the FY 87 Defense Authorization Bill Oct. 15. President Reagan is expected to sign the bill into law before the end of the month.

Passing an authorization bill completes half the budget process -- authorizing various programs for the fiscal year. An appropriations bill is the other half of that process -- appropriating the monies to fund those programs.

Congress agreed on the less generous, less expensive of the two military pay raise proposals. The Senate proposal would have given military members a four percent pay hike Oct. 1. Instead, Congress opted for the House version: a three percent military pay increase effective Jan. 1.

The difference between the two versions amounted to \$1.1 billion. The Administration had asked for a four percent pay hike effective Oct. 1, the same as the Senate proposal.

Last year, the Defense Department estimated military pay trailed comparable civilian wages by 8.3 percent. Pentagon officials said the three percent pay hike in January will not be enough to keep pace with civilian wage increases. Therefore, that pay gap will widen.

The bill authorizes a new system for reimbursing TDY travelers. Called Lodging-Plus, it provides a set amount for meals and incidentals plus reimbursement for lodging costs, not to exceed the local area cap. A cost cap will be established by location, so reimbursements will vary. Before the new system can be implemented,

the President must certify that the Lodging-Plus method will not cost more than the existing method.

The '87 CHALLENGE

by Iris Kabazawa

There are many factors which influence our people to stay in the Air Guard. Some tangible reasons are: retirement, pay, and numerous benefits/privileges that play an important part. Surveys, interviews and questionnaires, however, show that there is more. Intangible factors such as job satisfaction, challenging work, family involvement, patriotism, etc. are strong motivators to remain in the Guard. Retention is not just a dollar issue. Thus, although compensation is important in retention, decisions are based on much more than money. Herein lies a challenge for all HANG leaders. Our words and actions can influence our people's aspiration and motivate their creativity. Take the time to bring out and find the positive and good in people. Our positive leadership, integrity, willingness to sacrifice and most importantly, our genuine concern for the welfare of our people significantly influences their decisions to remain in an active status. We, the HANG leaders, are the key ingredients in our continuing efforts to retain quality men and women for the future of HANG. Are you up to the challenge.

UNIFORM TIPS

SUNGLASSES & FATIGUES

Personnel authorized to wear the work fatigue shirt with sleeves shortened may have it tailored or rolled up. When tailored, sleeves will not be rolled up. The bottom of the sleeves must touch or come within 1 inch above the forearm when the arm is bent at a 90 degree angle.

Conservative, clear, slightly tinted, or photosensitive lenses which are practically clear under normal room light, may be worn indoors. Sunglasses that have dark lenses cannot be worn indoors, unless authorized by a doctor with uniform commanders approval.

Personal Affairs Section, CBPO

ALOHA HOWARD MCKEE

es wishes goes to MSgt. Howard McKee s he retires this month from the Air e nician force. Howard is retiring fter 25 years of military service, 4 f which was with the Air Force. He oined the HANG in February 1966 when e became an Air Technician, working or SMSgt. Dick DeVeas who had hired im to work in the Aerospace Ground quipment section. Howard is an NCO cademy graduate, and served as Vice resident and was a member of the HNG COAGA Board of Directors. Howard has een involved with the Easter Seals oftball & Baseball Marathon, Easter eals Telethon, Waimano Home Clothing rive, Carnival and Halloween Party, merican Cancer Society Bank Nite and ailathon, Employer Support of the uard & Reserve Program, and the NCOA usiness and Industry Day held at the CO Academy. He has always provided is expertise in helping plan dinners nd goodwill luncheons for such func- ions as Sentry Tigre, the Van Nuys in Show Luau, and all deployments we a been involved in. His retirement rom the CAM Sq will allow Howard to d more time with his wife Barbara nd his three children. His "can-do" ttitude and unselfish commitment to he HANG will be missed. To you and our family, Howard, we wish you much shalo, aloha and love in your newer ole as a HANG RETIREE!!!

A Reminder ...

BUMPAH STIKA

Hickam AFB, HI-- Effective Jan. 1, Hickam and Wheeler Air Force Base bumper decals must be placed in a position at the top center of vehicle windshields.

Vehicles without decals in the proper location will be denied entry into the bases.

If your base decal does not comply with the new directive report to the Pass and Registration Section with the following items:

- The old decal, which must be taped off and brought in;
- Current State Registration;
- Current Hawaii no-fault Insurance card;
- Driver's license, and
- Military Identification card.

The Pass and Registration Section is located at the Makai end of PACAF HQ bldg. and is open from 7:30 a.m. to 3:15 p.m., Monday through Friday. For more information call 449-9394.

PROMOTIONS

| | |
|-----------------------------|----------|
| 154 COMPG | |
| SRA Darren R. Morris | 10/5/86 |
| 154 CAMS | |
| TSgt George W. Fraine III | 10/16/86 |
| SSgt Byron S. Ariz | 10/16/86 |
| SSgt Wallie C.C. Ching | 10/16/86 |
| SSgt Craig M. Makiya | 10/16/86 |
| SSgt Miles K. Moriyama | 10/16/86 |
| SRA Russel H. Miyamoto | 10/7/86 |
| 154 RMS | |
| AMN Steven H. Matsuda | 10/21/86 |
| 154 CSS | |
| Sgt Meryle N. Ogden-Lessard | 9/14/86 |
| SRA Jay S. Fukumoto | 10/5/86 |
| 199 TFS | |
| MSgt Gary S.P. Pang | 10/16/86 |
| MSgt Samuel K.P. Wong | 10/16/86 |
| 199 WEA. FLT. | |
| MSgt Peter D. Spurlin | 10/16/86 |
| 169 AC&W | |
| AlC Douglas T. Yamashiro | 10/21/86 |
| 150 AC&WS | |
| SSgt Vance S. Yamamoto | 10/1/86 |
| AlC Alvin K. Ikeda | 10/7/86 |
| 154 TAC HOSP | |
| Maj Angel C. Cunanan | 10/1/86 |
| TSgt Joseph F.L. Kruse | 10/16/86 |

WELCOME ABOARD

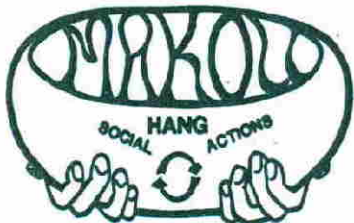
KIM HAN

A big Aloha and Welcome Aboard to Harrison J. Kim Han who will be aboard soon as the 154 Composite Group's new Food Service Officer.

Kim Han will become a Second Lieutenant pending graduation from the Academy of Military Science on Nov. 6.

Harrison spends his civilian time as a Sergeant with the Honolulu Police Department's Community Relations Department. He graduated in 1972 from Kalani High School and received his degree in Criminal Justice from Chaminade University in 1982.

He will be assigned to the 154th Combat Support Squadron in his new job with the Guard and is scheduled to return home Nov. 10 so let's welcome him home in true HANG style with much aloha.



CAPT JAMES HIKITA
2LT MELISSA ZEN
SSGT CARSWELL ROSS JR.

SEXUAL HARASSMENT. Big words. What does it really mean? How does it affect us as members of the Guard? Why should I be concerned with it? We will begin to focus on the issue of sexual harassment in future articles. For now, we need to become aware and sensitive to the issue. If the charge of sexual harassment is directed toward you, ignorance is not an acceptable plea. The following statements are examples of what could be considered harassment.

"He always calls me 'honey' or 'sweetie'. Men don't have to put up with that, why should I."

"I always take the notes, since I am the only woman on the committee."

"All you big guys, load the truck."

More and more professionals use the "Sauce for the gander" measure. In other words, if a male wouldn't like it, the female probably wouldn't either. Women have had to accept sexual harassment as part of life for so long that for some there can be no other way. Often, the programming is set in deep and breaking old habits is nearly impossible, "That's just how life is". For others, any progress is better than no progress at all. As men and women learn that sexual harassment does not need to be tolerated they will become more assertive in dealing with it. As the awareness grows a clearer definition will develop. Until then, we each need to work on our own awareness and work to weed out aspects that inhibit positive interaction, effectiveness, and overall well-being of the group that is the Guard.

DRUG TESTING

The results of our urinalysis testing program is in. Since May drill, 155 guard members were tested and about 6% or 10 individuals had positive results. Seven of the 10 positives are pending discharge action while 3 have been discharged with either a general discharge under honorable conditions or general under other than honorable conditions.

Strange thing about the 6 percent, they claim their friends made them do it. When asked what happened - many reported that it was a one time thing. They say that they were out with friends when somebody broke-out the smoke or coke and since they had been drinking they took a hit, a live, or whatever.

The final results was that the six percent have severely and, most likely, irrevocably damaged their military careers while their friends - well, "their friends?" Don't become one of the six percent, remain a HANG member, and "just say no!"

NEXT UTA

DEC 6 & 7 1986

COMMISSARY - Privileges

Members of the Guard and Reserves will soon be able to use military commissaries much in the same way they are currently afforded privileges at base exchanges. According to a recent Star-Bulletin story, the appropriations bill just passed by Congress had a rider attached covering these privileges.

The Department of Defense had conducted tests in the past at a number of bases allowing guard and reserve members to utilize these facilities. But there were, reportedly, no positive results. Strong lobbying efforts by the officer and enlisted associations, however, managed to push the legislation through.

Details on start date and method of implementation are still undetermined.



NOBERTO BAYSA

Lt. Col. Noberto Baysa assumed command of the 154 Tactical Hospital on October 15, 1986. Lt Col Baysa was born in the Philippines and raised in Wailua, Oahu. He attended elementary, intermediate and high school in Wailua, and the University of Hawaii, 1950-1952. He transferred to Creighton University, graduating magna cum laude in 1954. His medical schooling was at Creighton University School of Medicine in Omaha, Nebraska obtaining his medical degree in 1958. He spent a year of rotating internship at Tripler Army Hospital, Hawaii and then entered active duty with the United States Air Force serving as a Captain in Family Practice at the USAF Clinic Hickam from 1959-1963.

He entered civilian life in 1963 and started the Medical Arts Clinic in Wahiawa which now has 10 physicians and serves the Wahiawa-Waialua area as well as the Waialua and Oahu sugar plantations. He is board certified in Family Practice and was re-certified in 1978 and 1985. He received his license to practice in Hawaii in 1959.

Lt. Col. Baysa is married and has 4 children. He is active in the Filipino community and Wahiawa Hospital, being the Chief of Staff in 1972, and then as their director of continuing medical education. He also served on the board of

directors at Wahiawa Hospital. He is a member of the American Academy of Family Practice and became a Fellow in 1972. He is a Kiwanis Club International member as well as a member of the Honolulu County Medical Association, the American Medical Association, The Hawaii Medical Association, and the Hawaii Medical Chapter of Family Physicians. He serves as an assistant clinical professor of family practice at the John Burns University of Hawaii Medical School and is a member of the Medical Advisory Board of Creighton University School of Medicine. He also is the team physician for the Waialua High School football team. Lt. Col. Baysa joined the Hawaii Air National Guard in Oct. 23, 1984. He was initially commissioned as a Major and promoted to Lt. Col. on May 20, 1986. He has been Chief of Family Practice section at the 154 Tactical Hospital Chairman of the Pharmacy and Therapeutic Committee, and helped to initiate the drug testing and alcohol treatment programs at the Hawaii Air National Guard.

150TH AC&W 25TH ANNIVERSARY

The 150th AC&W Squadron's 25th Anniversary celebration on Kauai, Oct. 11, was a smashing success. The bash featured a luau, a tennis tournament and a golf tournament. The celebration was a terrific warm-up we understand for the HANG's 40th Anniversary celebration Nov. 22.



154 CAMS

154 CAMS FABRICATION SECTION
SUPPORTS THE 169TH AIRCRAFT CONTROL
& WARNING SQUADRON

By SMSgt Ken Sonan

Recently, the 169 ACWS' Height Finder Radar at Mt. Kaala APS experienced an antenna malfunction. The 154 CAMS, Fabrication Section responded without any hesitation to a request for assistance. SMSgt Larry DeRego, MSgt Gary Cera, TSgt Michael Kang, TSgt Moises Felipe, and TSgt Johnson Sensano responded to support the 169 ACWS in repairing the antenna mast section that was badly cracked. The Fabrication Section did an outstanding job repairing the antenna. Due to their "can do spirit" and professionalism, the 169th ACWS' Height Finder Radar experienced minimum downtime in support of the Air Defense mission. They have assisted the 169 ACWS on other occasions and have always done an outstanding job. They have a positive attitude about the HANG mission and have always helped others, although they are busy with their own jobs. The HANG mission gets accomplished because of people like these NCOs. They are commended for a job well done!



SAFETY - Seat Belts

Here are some statistics showing that seatbelts do make a difference in an auto accident.

- For every one percent increase in safety belt use, about 172 lives will be saved.

- About 50 percent -34,000 of all people who die in passenger cars, light trucks, or vans-could have been saved if they had been wearing their safety belts.

- Safety belts cut your chances of being killed or seriously maimed in a

crash by more than 50 percent.

-On any single trip the chance of an accident on one of the many trips in your lifetime is better than 50 percent. What percentage of your friends have never been in an accident? Ask around...the percentage is low.

-Three out of four crashes happen within 25 miles of a home.

-A common cause of death or injury to children in automobiles is being crushed by adults who are not wearing safety belts. In fact, one out of four serious injuries to passengers is caused by occupants being thrown into each other.

Drivers wearing safety belts have more control over their car in emergency situations and are therefore more likely to avoid an accident.

MORE CASH at AAFES

\$ AAFES RAISES CHECK CASHING LIMIT \$

Effective October 1, customers will be able to cash personal checks for up to \$150 at Army and Air Force Exchange Service (AAFES) check cashing windows. The current \$100 daily limit is being raised to provide increased service to customers, according to Major General John E. Long, USA, AAFES Commander.

AAFES cashes checks as a free service to customers, subject to the availability of funds. Additionally, checks may be written for \$20 over the amount of purchase at cash registers. The \$50 increase for personal checks was approved by the AAFES Board of Directors during its September 24 meeting.

SERVICE DRESS UNIFORM

Remember the uniform survey conducted last year? Well enlisted members, 154 RMS encourages all of you who need a service dress uniform or have missing items to go to the 154 RMS individual equipment unit located in BLDG 3415. 154 RMS has advised the Hickam AFB clothing sales and they are prepared to outfit and service your requirements presently, with the exception of odd number coat sizes, extra long and extra short trousers which are out of stock, clothing sales can accomodate you. Please contact TSgt Mike Hironaka, 154 RMS/IEU, PHONE 449-9504 for any assistance or questions.