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154TH WING
HISTORY OFFICE
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Kukailimoku

War God Of King Kamehameha I - 154 Group

Vol. 42 No. 01

Hickam Air Force Base
Hawaii

January 6, 1996

A Holiday Message to All Members of the State Department of Defense

*Maj. Gen. Edward V Richardson,
Adjutant General, HIANG*

As another exciting and productive year comes to a close, I would like to take a moment to reflect on the tremendous involvement and contributions accomplished by our State Department of Defense. Our team went beyond the call despite the difficult fiscal conditions that faced us in both the State and Federal agencies.

We managed to maintain an even balance in the Hawaii National Guard (HING) and continued to improve our readiness as we took on new missions and challenges. The HING also did an outstanding job in orchestrating the Mission Aloha drive to assist the people in Kobe, Japan, as well as collecting relief supplies for Mission Aloha II for victims in the Philippines. Our Hawaii Air National Guard (HIANG) deployed in support of real world contingency operations in Panama, Turkey, Wake

Island and Italy, and performed in a highly professional manner. The Hawaii Army National Guard (HIARNG) continued its training as one of the nation's elite National Guard organizations. As one of only 15 enhanced readiness brigades in the nation, the 29th will be fully staffed, equipped and trained to be deployable in a responsive manner. The HIARNG's AVIM unit began providing aviation maintenance and repair to the US Army Pacific, and our CH-47s were added to the inventory during the past year. The HING's Youth Challenge Program graduated 98 corpsmembers from two separate classes and will graduate another 85 in February 1996. Personnel from the HING participated in a number of Counterdrug and Drug Demand Reduction Programs.

In the area of Civil Defense, our State Civil Defense (SCD) personnel worked hard to develop the Pacific Disaster Center (PDC) on Maui, and we participated in several disaster response exercises. The PDC will use the world's most advanced remote sensing and computing assets to bring new information products to emergency managers in the Pacific and will serve as a prototype for a network of national disas-

ter centers. Further, the HING and SCD planned, conducted and helped evaluate two large-scale exercises with over 100 Federal, State, county and private organizations. This effort will prove beneficial should another natural disaster or State emergency strike the islands.

The Office of Veterans Services (OVS) worked very closely with the HING, SCD and departmental staff to execute a very successful World War II 50th Anniversary Commemoration that was televised to all parts of the globe. We were the principal organizer of Hawaii Remembers" at the Waikiki Shell. This entertainment was a patriotic extravaganza that featured our 111th Army Band, the legendary Bob Hope and other local talents. The OVS, working in concert with the HING, participated in the memorial service at the National Cemetery of the Pacific, the Veterans Parade and the aerial salute through Waikiki, the Joint Services Review and aerial flyby at Wheeler, the aerial flyby during the Parade of Ships and the National Guard Plaque Dedication at Punchbowl.

See MESSAGE, Page 2

Our Vision: Hawaii's Militia ... A Team of Motivated Men and Women Providing Quality Air Forces; Totally Committed and Accessible to our Community, State, and Nation ... Whenever Called.

MESSAGE, Continued from Page 1

You can readily see that we set the pace in a number of important historical events and key initiatives. It was the joint effort by our entire team that made things happen" with positive results. Please thank your personnel for their exceptional support throughout the year. We could not have done so much without their leadership, dedication and continued quest for excellence. I want to also recognize all the family members and friends who made many sacrifices so that their loved ones could serve our great country and the State of Hawaii. Each of our officers, soldiers, airmen and civilian employees can be very proud of their visible achievements in helping make 1995 a very productive and memorable one. I am very grateful and honored to be a member of the Hawaii State Department of Defense! Let's now take some time to spend with our families during the forthcoming holidays.

In closing, Celia joins me in wishing you a Merry Christmas and a prosperous New Year.

KUKAILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the U.S. military services. Contents of the KUKAILIMOKU are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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From The Editor

If you are a regular contributor to the Kukailimoku and/or have a column in the Wing newspaper, you should have already been issued a "Kukailimoku (red) folder" with the name of your column, the name of your office and who the story is by on the outside. If you haven't been issued one, yet, and you currently have a column, please ask us for a "Kukailimoku folder" and we'll make one up for you. Even though our office is hooked up to the LAN, you still have the option of submitting articles via distribution.

In the meantime, whenever you submit an article, please make sure you have a title or headline and a by-line on each one (the by-line should include your name, rank, title and office where you work). When submitting through distribution, please also include a printout of your article with your telephone number on it along with a diskette with your story(s) composed on it. Your diskette should also have your name, office symbol and telephone number on it so it'll get back into the right folder.

If you don't have a regular column and you're interested in either starting one, or just putting an article in once in awhile, please still provide a title for your column or story (if you don't have one, we'll help you create one) along with your name (a byline), office symbol and telephone number. Again, when you submit your story, please download it onto a

floppy diskette, label it with your name, office symbol and telephone number, and place it along with a printout of your story in a "puka" envelope and either bring it to the Kukailimoku office or mail it. Submitting your article(s) this way makes it easy to identify and it will also protect your documents and ensure their return. When we've finished with it, we'll return it to you for next time.

Please bring your article(s) to the 154th Wing Public Affairs Office, Room #210, in Building #3400, or mail it to 154 WG PAO, FAX it to 449-7740 or E-Mail it to: S Thomas@CC@154GP.

Remember, the deadline for each issue is noon on Friday one week before drill. Questions? Call the 154th Wing Public Affairs Office at 449-7745.

Safety Talk

A recent injury involving a temporary technician highlights the need to question our safety awareness at all times. While performing maintenance on an F-15, a reservoir pump handle from the aircraft jack came off and struck the individual in the forehead, resulting in a gash requiring two stitches. We were fortunate in this case in that the injury did not result in permanent/partial eye loss. Ask yourself; could this injury have been prevented? Are you informed? Are you paying attention, and are you working smart?

Fulltime Employment

These are the current vacant Federal Civil Service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, Bldg 3400, Rm 210, Monday-Friday.

JVA No.	Position Title	Grade	Closing Date	Location
FY96-035	AIR TRAFFIC ASST	GS-08	26 JAN 96	169 ACWS, WHEELER
FY96-034	SUPVRY AIR TRAFFIC ASST	GS-09	23 JAN 96	169 ACWS, WHEELER
FY96-033	ELECT INTEG SYS MECH SUPVR	WS-12	18 JAN 96	154 LG, HICKAM
FY96-032	ACFT MECH	WG-11	18 JAN 96	AASF, HIARNG,
FY96-031	ELECT MECH	WG-12	18 JAN 96	297 ATCF, BARBERS PT
FY96-029	AIR TRAFFIC CONTROL SPECL	GS-07/09/11	16 JAN 96	169 ACWS, WHEELER
FY96-028	ENVIRON PROTECT SPECL (OFF)	GS-11	16 JAN 96	154 WG, HICKAM
FY96-025	TELECOM SPECL	GS-09	10 JAN 96	293 CBCS, HICKAM
FY96-024	AERIAL REFUEL TECHN (INSTR)	GS-07	10 JAN 96	203 ARS, HICKAM
FY96-012	PERSONNEL CRAFTSMAN (INDEF TEMP HIRE)	GS-05	12 JAN 96	154 MSF, HICKAM

HNGEA President's Report

by MSgt. Scott E. Duffield

In 1995, a lot of events took place for the Hawaii National Guard Enlisted Association and for the Hawaii National Guard, such as: 50th year of the ending of WWII; President's Workshop in Orlando, Florida; 1995 EANGUS Annual Conference in Orlando, Florida; Cutbacks on State's Budget; Furloughs due to undecided Federal Budget; Proposed cutting of Tuition Waiver and State Tax Exemption; Starting of the HING & A Insurance Council.

Membership - The Hawaii National Guard Enlisted Association is in a membership crisis! We are looking at not even 1/3 of our total National Guard enlisted members in the association. This is a serious problem that needs to be corrected immediately. One

person cannot accomplish the membership drive by himself. It takes all of the officers and council-members to make membership happen.

May, 1995 President's Workshop - The President's Workshop, held this year in Orlando, Florida, was a worthwhile event for the state's presidents to attend. The workshop gives insights to the Enlisted Association of the National Guard of the United States (EANGUS) organization and how it is run. It also provides the state's presidents the opportunity to discuss matters with the EANGUS president and possible solutions. The only drawback with the workshop was the number of state presidents in attendance. Also, the workshop gave the presidents the opportunity to see the area planned for the upcoming EANGUS conference there.

August, 1995 EANGUS Conference - The 1995 EANGUS Conference, also held at Orlando, Florida, had many interesting guest speak-

ers throughout the conference. Unfortunately, not much was discussed during the business sessions. A lot of resolutions were accepted. I would like to have more of our members get to have the opportunity to take part at the conference.

I would like to close this report by saying that I was proud to serve as your president of the best National Guard unit of all the states. My only regret is the total membership this state has. I will work hard this year to improve the membership.

The Hawaii National Guard Counterdrug Program is looking for an Air Guard enlisted individual who speaks and writes fluent Japanese to perform counterdrug operations. However, if we cannot locate anyone with this qualification, Chinese or Filipino will be our alternative choice. For more information on this subject, please contact SSgt. Alan Bergeson at 732-1951/2341 or by FAX at 732-2015.

Social Actions

by Lt. Mark Ishik, Social Actions

Harassment

This month's Social Actions theme focuses on the issue of harassment. The most commonly known form of harassment is Sexual Harassment - a form of sex discrimination that involves unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

- Submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of a person's job, pay or career.

- Submission to or rejection of such conduct by a person is used as a basis for

career or employment decisions affecting that person.

- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile, or offensive work environment.

We don't often hear of the first two conditions. They are of an overt nature. The third condition may or may not be overt and more than likely, it won't be, but it's the one that we hear about and gets most people in trouble.

Be aware that actions can be **perceived** as sexual in nature (looking, speaking, gesturing, touching, or even how close one is standing). If these actions create an uncomfortable, intimidating,

hostile or offensive work environment, affected individuals need to make it clear that such behavior is offensive and unwelcome. Individuals who are further subjected to such behavior should report it to the appropriate supervisor or commander.

Remember that we all have a right to an environment free from discrimination and harassment according to the 1965 Civil Rights Act. Harassment in the workplace is contrary to the standards of professionalism and counterproductive to our mission.

Note: "Workplace" is an expansive term for military members and may include conduct on or off duty, 24 hours a day.

Excerpts taken from AFPAM 36-2705

1996 HING Fun Run/Walk

Members and family of the Hawaii National Guard and State Department of Defense employees are invited to participate in the upcoming 1996 HING Fun Run/Walk scheduled for Sunday, January 14, 1996. Registration check-in time is 7:00 a.m. at Bellows AFS.

This year's annual event is being hosted by the Hawaii Army National Guard. The entry fee (which is due tomorrow, January 7th) is \$10.00, which includes a free T-shirt. Make checks payable to James Cavaco.

Come out and have fun, and meet your Army Guard and DoD counterparts.

Trophies will be given to

the top finisher, male and female, in the following age divisions:

Under 12 years of age
13-17 years
18-28 years
29-38 years
39-48 year
and 49 +

The fun run/walk can qualify for your annual physical fitness test if your unit has a monitor at the finish line to verify that you completed the run/walk in the time allowed for your age group.

Applications are available from the following members:

SMSgt. Kauleinamoku,
449-5545 or MSgt. Pahukula,
449-1201.

1996 HIANG Awards Banquet

The annual HIANG Awards Banquet is right around the corner!

The year's banquet will be held on Friday, February the 23rd in the Waikiki Ballroom at the Hale Koa Hotel.

Time: 5:30 p.m. Social Hour
7:00 p.m. Buffet Dinner

Cost: E-1 - E-4: \$15.00
E-5 - E-7: \$20.00
E-8 - O-2: \$25.00
O-3 - O-4: \$30.00
O-5 & ABOVE: \$35.00
HIANG Civilians: \$20.00

Each year, we recognize our fellow Guardpersons who have been nominated for various awards by their units.

See you there!

Deadline

Even though we've been advising everyone of the deadline for the submission of articles for the Kukailimoku almost every month, we're still receiving articles too late for the next edition of the Kukailimoku, and our staff has been graciously working overtime in order to get these late articles in. (We don't want to have to omit your article because it was sent in too late.)

We need to remind our "reporters" again that we have a **deadline** for the submission of articles for publication in the next drill's edition. This is usually on Friday, one week before drill.

We have set a submission deadline to allow enough time to enter, edit and lay out the stories and photos and get the paper to the printer in time so it will be ready for our readers on Saturday's drill. If we don't set a "deadline", the Kukailimoku simply won't be out in time. Why Saturday instead of Sunday? Because some folks won't get it on Sunday if it isn't distributed on Saturday. So please help us out and get your articles in on time.

Please submit your article(s) for the February 3rd edition to the 154th Wing Public Affairs Office, Room #210, Building #3400, by noon on Friday, January 26th. You may place your article(s) in a "puka" envelope and mail it to 154 WG/PAO, FAX it to 154 WG/PAO at 449-7740 or E-Mail it to: S Thomas@CC@154GP.

Recruiters Soliciting for Referrals

MSgt. M A Geollina, Jr., Recruiter

The Hawaii Air National Guard has several units at different locations on Oahu. These locations include: Hickam AFB, Wheeler AAF, Barbers Point NAS and Fort Ruger.

Vacancies exist at these units in communications as well as on the flying side of the house. This is an opportunity to give your friends and relatives the same opportunities of training and benefits that you're enjoying by encouraging them to become a member of the Hawaii Air National Guard.

Your recruiters value your support in filling vacancies in these units, which include officer positions. If you know of anyone who may be interested in getting into any one of several positions now available, please call the recruiting office at 449-5601 or 448-0620 at Hickam, or 671-1468 at our Waipahu office.

As you know, the best source of enlistments comes from referrals from people like you, the unit member.

Blood Drive

The Blood Bank of Hawaii is having a Blood Drive on Monday, January 8th at the Family Support Center, Bldg 1105, from 7:30 am to 3:00 pm. Contact Carol M. Kia or Susan Wilson at 449-6860, ext. 213 or ext. 210 for more information.

MENU

Saturday

Main Line

Baked Meatloaf with Pepper Sauce
Whipped Potatoes with Gravy
Buttered Mixed Vegetables
Salad Bar
Brownie
Coffee, Chocolate/White Milk/
Punch/Lemonade

Snack Line

Chicken Burger on Sesame Roll
Watercress Salad with Peanut Sauce
Lettuce Leave with Tomato
Brownie

Sunday

Main Line

Chicken Curry with Vegetables
Steamed Rice
Buttered Green Peas
Salad Bar
Fruit Cocktail
Bread Pudding
Coffee, Chocolate/White Milk/
Punch/Lemonade

Snack Line

Tuna Salad on Sesame Seed Roll
Watercress Salad with Peanut Sauce

Vegetable Soup

Fruit Cocktail

Dining Hall Hours

Saturday & Sunday

10:30 - 12:30 Lunch

4:30 - 5:30 Dinner

Price: \$1.85

Bon Appetite!

Wanted: Your Inputs!

The Kukailimoku is your 154th Wing newsletter. It is one of many tools that we use to communicate with each other and share information within the Wing. Hopefully, you've seen a story that you really enjoyed or really found informative or enlightening.

The 154th Wing Public Affairs Office would like your help. We are looking for information on interesting people and events that have happened or will happen within your unit or section. We would like to print stories about your training and/or experiences you consider worth talking about. That way we can get the word out to everyone on your activities, accomplishments and individual contributions.

We're also looking for articles or information on outstanding individuals who have distinguished themselves in various ways such as graduating from a technical school as an honor graduate or distinguished graduate, performed outstanding volunteer work for the community, were given a special award or who have excelled in other ways.

Our readers can be one of our best sources of information. Please don't hesitate to call us (or come see us), and don't assume that someone else has already given us a call and given us the news. We would rather receive many calls on the same subject than no calls at all. Too often the Kukailimoku has learned too

late about something we'd all like to know about, often something that would be considered very important.

How do you get your story to us? Either by hand, by mail, by fax or by E-Mail.

Become a public affairs representative for your unit and blow your horn!

Thanks!

HIANG 50

The Hawaii Air National Guard will be celebrating its 50th anniversary this year!

A video and souvenir book is being produced which will capture the highlights of our first 50 years.

On November 16th, 1996 we'll be gathering to celebrate this momentous event at the Sheraton Waikiki. It should be exciting, so mark your calendar now!

The HIANG 50 committee is already busy planning for the occasion. They want to remind you that the Zippy's Chili tickets expire on the 31st of this month. Hopefully, you've sold them all, already! Profits from the sale will be used to offset the anticipated cost of this big celebration.

UTA Dates for Fiscal Year 1996

February 3 - 4, 1996

March 9 - 10, 1996

April 13 - 14, 1996

May 4 - 5, 1996

June 1 - 2, 1996

July 13 - 14, 1996

August 10 - 11, 1996

September 7 - 8, 1996

Chapter 18 NCOAGA

Chapter 18 of the NCOAGA will be having its General Membership Meeting and Banquet on Friday, the 12th of January 1996 at the Pearl City Country Club.

Time: 5:50 p.m. - 10:30 p.m.

Cost: \$22.50 (due by tomorrow, the 7th)

Menu: Prime Rib, Chicken Concasseur, Fish Nitsuke, Hot Vegetables, Island Greens, Fresh Fruit, Dessert Table

HIANG Volleyball Tournament Meeting

A meeting is scheduled for team coaches or managers on Sunday, Jan UTA at the 154 Wing Mess Hall at 2:30 pm. Please ensure that a representative is sent for all teams in each division. The tournament chairperson, SSgt. Sing will be briefing on team rules, entry and officiating fees.

HIANG Volleyball Tournament Practice Schedule

The HIANG Volleyball Tournament is right around the corner! Please contact the following division chairpersons to coordinate practice times at Fort Ruger Gym.

Women Division - SSgt.
Gina Kuriyama, 448-7732

Masters Division - MSgt.
Jason Chun, 449-7920

Mixed Division - TSgt.
Alvin Naumu, 449-7920

Open Division - MSgt.
Jimmy Pahukula, 449-1201.

New Spill Response Procedures at Hickam AFB

by Capt. Mike Compton,
Environmental Safety Officer

15 ABW recently instituted some changes to their hazardous materials spill response procedures that shift more responsibilities to the 154 Wing and other users on base. Although these changes are not significant, all 154 Wing personnel operating with or around hazardous materials should be aware of them. Here is a quick summary of the procedures to be followed:

1. All spills are still REPORTED to the fire department 449-7117.

2. If it is an emergency, the new fire department HAZMAT team will respond. (Large spills are emergencies).

3. After the emergency is over (or if it was not an emergency), the unit will CLEAN UP the spill. The unit will also pack, mark and move the WASTE to the 90 day accumulation site. You can count on support from the 154 Wing Environmental Office to accomplish this.

4. This means the unit will have to have an in-house capability to handle your typical spill. Also you should have some spill training.

5. The base will offer 4 hour spill training in January. This is not the 1 week course in moon suits, but rather a more practical, shorter course for

"post-response" clean-up. Call 449-8998 to schedule.

6. Units should continue to use O&M funds to purchase and maintain small spill cleanup supplies and they should still leave emergency spills to the HAZMAT team.

Space "A" Register Time Extended

Air Force News Service

Registrants for space available travel can now keep their names on the Space "A" registry for up to 60 days, thanks to a suggestion by a military traveler. Officials in the Air Mobility Command Operations Directorate say that the new time limit is effective immediately and replaces the 45-day limit set early last year.

Reserve component personnel are restricted to Space-A travel within the 50 states and four US territories, American Samoa, Guam, Puerto Rico, and the Virgin Islands.

The military uniform is no longer required, but appropriate civilian attire must be worn on all AMC flights. Also, the \$10 administrative fee has been discontinued. However, reservists must present a completed Form 1853 along with their ID card when ready to fly.

Sr. NCOs, 1st Sgts. Plan Conference

by CMSgt. Kenichi Sonan

The Senior NCO and 1st Sergeants' Conference is scheduled for January 18th and 19th, 1996 and the Conference Banquet on January 20th, 1996 at the Pacific Beach Hotel.

All 1st Sergeants, E-7, E-8 and E-9, are encouraged to attend. Please coordinate with your supervisor and/or unit commander for approval to attend.

The Conference/Banquet questionnaire and hotel reservation information sheet were distributed to your unit. See your 1st Sergeant for copies of the questionnaire and reservation sheet.

This conference is chaired by CMSgt. Delbert Dandurant, HIANG Enlisted Advisor. His steering committee members are: CMSgt. Harrison Iga, 154 LS/LGSP; yours truly, 154 OSF/MAI; and SMSgt. Gayle Tom, 169 ACWS/MAI.

More information and an agenda will be distributed to all units at a later date when finalized. We hope that the majority of you can participate in the 1996 Senior NCO and 1st Sergeants' Conference.

See you all there!



Customer Service Hours
Monday-Friday 7:30 a.m. - 4:00 p.m.
UTA 9:00 a.m. - 3:00 p.m.
Career Kokua Hours
Monday-Friday 2:00 p.m. - 3:00 p.m.
or by appointment
UTA 11:30 a.m. - 12:30 p.m. or by
appointment
Location
Building 3415, 2nd Floor, MPF

Annual Unit Career Advisor Workshop - The annual UCA Workshop is scheduled for January 16-17, 1996. It will be held at the Hickam Officer's Club from 0800 - 1630 hours. The workshop instructors are from the Professional Military Education Center in Knoxville, Tennessee. The workshop agenda is available on the Retention Tackboard under Personnel. A firm headcount is required by Sunday UTA, January 7th. Please contact MSgt. Vendiola at 449-7794 or by E-mail to verify attendance.

Kokua for the Tuition Waiver Program - Your Help is Still Needed - Request your kokua in obtaining a list of HIANG members that have used or are currently using this benefit. We are currently working with UH officials and the Board of Regents to continue this program but we may need members to testify on the positive aspects of keeping this benefit. We would like to establish a list ASAP so we will be prepared in case of short notice on testimony dates!

If you would like to help, please call our office at 449-

7794 with your name and information on where you can be reached.

NOTE: The tuition waiver is only valid for the 1996 spring semester and testimony dates are tentatively scheduled for the 1st quarter in CY96.

CCAF Briefing for the Full-Time Force - The ANG Liaison from the Community College of the Air Force, MSgt. Brenda Thompson will conduct a briefing on Wednesday, January 17, 1996 at the 199 FS briefing room. She will brief on benefits and current requirements to achieve your associates degree through your field of study in the ANG. The briefing will begin promptly at 1:00 pm. MSgt. Thompson is also scheduled to brief at the FY96 Sr NCO Conference and the annual UCA workshop. Please take advantage of this rare opportunity to bring up current issues regarding this program.

CCAF Graduate - Congratulations is extended to SSgt. Geoffrey Stiteler from 154 MXS. He has earned an associates degree in Electronic Systems Technology through the Community College of the Air Force. If you are interested in achieving a degree in your field of study - stop by the Career and Education office.

WE WISH YOU AND YOURS A HAPPY AND PROSPEROUS NEW YEAR FROM THE STAFF OF THE CAREER AND EDUCATION OFFICE !!!!!

No Hope In Dope Program

by Capt. Tamah-Lani Nakamoto

The Honolulu Police Department's "No Hope In Dope" Program is continuing to make presentations at schools in the community to offer positive drug free role models to elementary school youths. Once again, they have asked the Hawaii National Guard to participate and talk to these youths about what they do in the National Guard and how being drug free is the only way to be.

The current presentation dates and locations are listed below. We'll keep you posted on future dates and locations as they become available. Currently, all times will be from 8:30 am -12:30 pm.

Date School

Jan 8/9 August Ahrens Elementary

Jan 17/18/19 St. Francis High School

Jan 30 Kapolei Elementary
Feb 5 Pearl City Highlands Elementary

Feb 8 La Pietra Hawaii School for Girls (7 Feb. 96 CANCELED)

Feb 13 Kahaluu Elementary
Feb 16 Ewa Elementary
Feb 21 Pearl Harbor Kai

If you want to be more involved in your community and help promote a DRUG FREE Hawaii, please call Capt. Tamah-Lani Nakamoto or TSgt. Kathy Fritz at 733-4229/733-4228 for more information.

Mahalo in advance for your support of the youth of Hawaii.