



# kukailimoku

11 March 1972

## HANG RECRUITING INCENTIVE PROGRAM

Headquarters HANG received a \$750 grant from the Hawaii National Guard Association to be used in the recruiting program. The success of our recruiting program depends on the continued interest and support of all individuals in our units. There can be no doubt that the top man in the recruiting program is the Air Guardsman himself. The successful recruiter must be recognized. Therefore, the following cash awards are established, as indicated, from the HNGA grant: (a) Fifteen dollars (\$15.00) per female WAF-ANG enlisted. (b) Ten dollars (\$10.00) per male prior serviceman enlisted. (c) Five dollars (\$5.00) per male nonprior serviceman enlisted. All in-service HANG personnel are eligible for these awards. The excepted personnel, by the nature of their day-to-day tasks, are HANG CBPO's professional recruiters. These individuals are SMSgt Theodore Hussey, MSgt Darryl D. J. H. Ho, and SSgt Franklin T. Fujimura. HANG CBPO will prepare a monthly report of enlistments to HWAFC indicating the enlistee's name, date of enlistment, unit of assignment and the recruiter's name. Upon receipt of these reports, HWAFC will evaluate the report and make the award(s) as appropriate.

## NEW MANNING DOCUMENT SOON TO BE IN AFFECT

A new manning document, 18 UE, will be creating some changes in the near future. The changes will affect the 199th FIS and the CAMRON more than any other areas. The 199th FIS will lose 3 pilots types and the CAMRON will lose approximately 56. The cause for the reduction in personnel is that the 154th authorized F102 aircraft was reduced from 25 to 18. This reduction took place in 1971 but the new manning document has just been completed. Reduction in personnel will be through normal attrition and will take effect within the next three or four months. Technicians are not affected.

## "EQUAL OPPORTUNITY RIGHTS"

Ed Comment: Authority has been delegated to each Squadron Commander to schedule and conduct unit-directed athletics without compromising training and mission requirements.

"Regarding regular UTA drill meetings, I guess depending on priorities in our unit, some parts of them are allowed recreational time while others do things like washing airplanes. The 201st always have recreational periods for their men. That I am suggesting is that if one shop is allowed to play basketball or ping pong or volleyball during drill time; let's be fair and let everybody take part also. Otherwise, everybody can wash airplanes.



"Please inform drivers that always park their vehicles too close to the driveway on outside of parking stall to stop doing it. This pertains to the ocean side parking lot".

"WHY?"

Why an Air National Guard? Are we a waste of the taxpayers money? Do we fly obsolete aircraft that can no longer do the job? Why do we exist? What's our purpose in life?

Every now and then we should stop and answer these questions and more ..... honestly and candidly.

Recently several people have spoken via the written media, both for and against the Hawaii Air National Guard. Some of their observations are valid but most are not.

The Hawaii Air National Guard has a specific military mission as do all units of the Armed Forces. The Hawaii Air National Guard's mission is, put quite simply, to provide air defense for the State Of Hawaii. How the Hawaii Air National Guard does this, in detail, would lead to a lengthy article full of figures, statistics, computations, etc., so lets cut the gobbledygook and talk in everyday language.

Is the F102 an obsolete aircraft? No! Not for what it was designed and the role it plays in the Air Guard mission, that of a defense against a manned bomber. The F102 is a fine and capable aircraft. It has the speed, range and ability to intercept, identify and if necessary destroy the manned bomber threat. There is currently no known weapon defense against the ICBM and the F102 or any other aircraft in the Armed Forces inventory has never been designed to combat the ICBM. Our current defense against ICBM is our offense, the ability to retaliate against our enemy should he attack.

Are we necessary and do we waste the taxpayers money can be answered with very few words. Hawaii is a prime target area therefore its citizens and military installations must be defended in case of attack. The Hawaii Air National Guard maintains a fully operational Fighter Group, Aircraft Control and Warning Squadrons, Mobile Communications Squadron and all of the necessary allied supporting units at less than 60% of the cost that would be required by active Air Force units. This saves millions of tax dollars annually.

Why do we need less personnel than the active Air Force? Our day-to-day technicians and pilots work and live here. Hawaii is their home. This means continuous continuity and a very small turnover in people. These technicians and pilots are augmented by the balance of our Hawaii Air National Guard force who are fully qualified to do their job in time of need. It is this latter group of Guardsmen that are the prime reason for requiring less technicians and pilots thus creating the savings to the taxpayer.

Obviously we cost the taxpayer money. There isn't any branch of government on any level that doesn't cost the taxpayers money. We have shown that we are indeed a necessary part of Hawaii and have also shown our ability to provide that need at the least possible cost to the taxpayer.



Let's discuss briefly how we benefit the community over and above our operational mission. We contribute millions of dollars annually in terms of salaries, local purchases, rents, mortgage payments and yes, our share of taxes. Our non-technician guardsmen and pilots are required to be thoroughly schooled, at no cost to them, in whatever field they are assigned - jet engine mechanic, automotive mechanic, radar technician, supply specialist, radio operator, computer programmer, and many more. In every respect these skills can be applied to jobs in a civilian capacity here in Hawaii. Local businesses benefit by hiring these trained guardsmen and save countless numbers of dollars that would otherwise be spent in training. This savings can and often is passed on to the taxpayer.

The Hawaii Air National Guard is continuously participating in community events, clean up campaigns, assisting youth organizations, sponsoring sports events and much more.

Perhaps not all of the questions were answered but at least this has been a start at periodically reviewing ourselves. A start at answering some of the questions.

A young man recently said that the Hawaii Air National Guard was dehumanizing. Does the above sound inhuman?

**"SERGEANT MATSUGUMA RECEIVES MEDAL"**  
TSGT Guy Matsuguma has been awarded the Hawaii National Guard Medal for Merit for his outstanding performance as a volunteer First Aid Instructor. The citation from Major General Benjamin J. Webster that was presented with the Medal reads, "Technical Sergeant Guy Matsuguma has distinguished himself through outstanding performance as a volunteer First Aid Instructor and CardioPulmonary Resuscitation Faculty Member. Because of Sergeant Matsuguma's unselfish attitude and willingness to teach First Aid and Cardio-Pulmonary Resuscitation, we now live in a better community. His deep dedication and devotion to his fellow men has resulted in the actual savings of lives. During the past several years, he has continued to improve his skills and knowledge of life saving techniques. The imparting of knowledge for restoring the breath and the pulse of life has no finer or more dedicated teacher than Sergeant Guy Matsuguma. He has always identified himself as a Guardsman and has thereby reflected a positive and very favorable image for the Hawaii National Guard in many segments of our community. He has definitely brought credit upon himself and the Hawaii National Guard."

#### AWARDS

LTC Frank Carlos, 576-12-1252, 154 Ftr Gp, is awarded the first silver kahili to the Hawaii National Guard Commendation Medal for meritorious and outstanding service to the Hawaii National Guard.

The following named individuals were awarded the Hawaii National Guard Commendation Medal for meritorious and outstanding service to the Hawaii National Guard: LTC Daniel K. C. Au, 575-30-1118, 154 Supply Sq; LTC Frank Carlos, 576-12-1252, 154 Ftr Gp; CPT John I Oshiro, 575-32-1130, 154 Ftr Gp; CMS Libert E Yap, 576-24-7702, 154 Supply Sq; SMS Edward L. Schweitzer Jr, 575-28-0907, 154 Supply Sq; MSG Howard A. Okita, 576-32-2419, 154 Supply Sq; MSG George G. Wela, 575-12-7549, 154 Supply Sq; SSG Ronald K. Izutsu, 575-44-0884, 154 Supply Sq.



# HANG C-54 FLYING SCHEDULE - MARCH 1972

DATE	FROM	TO	ETO	ETA	LOAD	SPACE "A"
16 Mar	HIK	LIH	1730	1820	20	10
Thur	LIH	HIK	1840	1930	0	30
17 Mar	HIK	ITO	1730	1845	0	30
Fri	ITO	OGG	1900	1945	15	15
	OGG	HIK	2000	2045	22	8
19 Mar	HIK	OGG	1630	1715	22	8
Sun	OGG	ITO	1730	1815	15	15
	ITO	HIK	1830	1945	0	30
24 Mar	HIK	ITO	1730	1845	0	30
Fri	ITO	HIK	1900	2015	30	0
26 Mar	HIK	ITO	1630	1750	30	0
Sun	ITO	HIK	1800	1915	0	30

## DRESS AND PERSONAL APPEARANCE STANDARDS FOR AIR NATIONAL GUARD PERSONNEL

Comments in gaining command inspection reports are increasingly more critical of the dress and personal appearance of members of the Air National Guard. Air National Guard dress and personal appearance standards are clearly established and illustrated in AFM 35-10. There should be no doubt that these are Air Force and Air National Guard standards alike. The photo illustrations in Attachment 2 of AFM 35-10 which show acceptable hair styles are applicable to Guardsmen as well as members of the active Air Force. The personal interest and action of commanders at all levels is needed immediately to insure dress and appearance standards are met. This area will continue to receive the attention of all visitors and inspectors. Compliance requires strong leadership by example from every responsible member of the Air National Guard.

## DENTAL TREATMENT

The 154th USAF Dispensary, HANG, now has two dental officers and necessary equipment to carry out prophylactic and some restorative dental treatment for HANG personnel. The Sunday afternoon period of UTA's has been block scheduled for this type of treatment. Unit Commanders have the prerogative of selecting personnel who would otherwise not be likely to afford private treatment and scheduling them for dental services. Contact 154th Dispensary for appointment on Sunday afternoon UTA's. Offering these services is in line with a USAF program to upgrade the dental status of military personnel above the minimum requirements and is part of HANG policy to build organizational pride and satisfaction by helping each other. Commanders may use their selections to reward the deserving, improve the overall unit status, or as an inducement for career service. Preference should be given first to newer EMs, career EMs, and finally to officers. This is not going to hurt.

## MEET THE PILOTS

Continuing with our introduction of the fighter pilots of the 199th FIS, here are the members of "B" Flight:



LTC Gerald Sada, Flt Comdr, was born in Lanai City and attended high school on Kauai. After graduating from the U of H, Gerry spent five years in the Air Force, mostly in ADC flying F-89s and F94s. With active duty days behind, Gerry joined the Guard in 1961. Gerry logged 93 hours of combat time in Viet Nam in the Palace Alert voluntary active duty program. He is presently Personnel Administrator for the Department of Education and resides in Kaneohe with his wife and two children.

MAJ Tom Haine, Asst Flt Comdr, was born in Minot, South Dakota, moved to Honolulu before attending Roosevelt High School. Tom attended both the U of H and San Jose State, graduating from the latter with a business degree and varsity letters in swimming and water polo. Tom joined the Guard in 1956 and shortly after returning from pilot training began a career with First Hawaiian Bank, where he is now a Vice President and Waikiki Branch Manager. Tom's main claim to fame is that he was captain of the 1968 U. S. Olympic Volleyball Team (he's been an All-American eleven times). Recently elected president of the Outrigger Canoe Club, Tom lives in Hawaii Kai with his wife, Marilyn and two children.

CPT Bill Spillane claims Chicago as his birthplace. After graduating from Purdue University with a degree in Economics, "Mickey" spent eight years as an Air Force pilot. During his tour, Bill was a weapons instructor in the F-106 at Tyndall AFB, completed one year of law school at Gonzaga, and logged 158 combat missions in the A-1E out of Nha Trang AB, Viet Nam. Following his discharge in 1966, Bill began a career with Pan American Airlines as a pilot and joined the Air Guard at Fresno, transferring to the 199th FIS in 1968. He lives in Westlake Village (when not at the Alert Pad) with his wife, Lynne and two sons.

CPT John King is the only ex-Marine pilot in the squadron. Born in Lewisville, Indiana, John attended Purdue University before becoming a flying leatherneck. Most of his five years in the USMC were spent flying the F-8. John has been a deuce pilot and Aloha Airlines pilot for five years. In addition, he owns and operates All Pool Service, so see him to get your pool cleaned. John is married and has two children.

1LT Clint Churchill was born and raised in Phoenix, Arizona. After receiving a masters's degree in business from the University of Arizona, Clint earned his wings through the Tucson Air Guard. When that unit switched from deuces to an F-100 training program, Clint transferred to the Hawaii Air Guard and took a position as Management Consultant for Touche Ross & Co. Kailua is home for Clint, his wife Suzy, and two sons.

2LT Bill Gore is in the final stages of training in the F-102 at Ellington AFB, Houston, Texas. Bill was born in Chicago and attended the U of H, graduating in 1970 with a degree in History. After a short tour as an airman in 199th FIS Operations, Bill was commissioned and sent to Williams AFB, for under-graduate pilot training. He received his wings on 7 December 1971. This young bachelor is due to return from Ellington early in May.

2LT Gary Watabayashi is the bottom man on "B" Flight's totem pole. Gary was born in Honolulu and is a graduate of the U of H, receiving both a bachelor's and master's degree in English. Gary has been a teacher at Kalani H. S. and was a staff sergeant in the instrument shop prior to joining the FIS. Gary recently received his wings (10 March) after a challenging year at Laredo AFB, Texas. Now enroute to Ellington AFB, with his wife Susan, Gary is scheduled to return to Honolulu this September.