



# Kukailimoku

## War God Of King Kamehameha I - 154 COMPG

Vol 34, No. 3

Hickam Air Force Base  
Hawaii

March 6, 1988

### AIR WAR COLLEGE VISIT

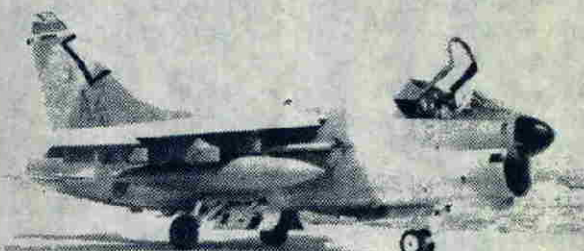


The 154 Composite Group welcomed 38 distinguished visitors from Air War College, Maxwell Air Force Base, Alabama. Students from War College are not only from the Air Force, but the Army and Navy as well. War College is the highest level United States Air Force service school where select officers are trained for key command positions. 28 students and 10 staff members including Commandant Major General Harold W. Todd arrived at Hickam Air Force Base on Saturday Feb. 20 for a 7-day visit.

Visitors from Air War College visited the 154 COMPG on Sunday Feb. 21. Col Lee gave them a briefing and tour of the unit, including a static display of the F-15. On Wednesday Feb. 24, they flew to the 150 Aircraft Control & Warning SQ. on Kauai where they were received by LTC Ota. On Thursday Feb. 25 they visited HIROCC at Wheeler Air Force Base and were briefed by Col Bartlett of the 326 Air Division. They concluded their visit by participating in the Sentre Tigre Luau. All 38 members from War College enjoyed themselves so much, they hope to make Hawaii a yearly visit.

### SENTRÉ TIGRE

### NINE-YEAR BLISS



By Capt Bill Ladd

That's right folks, it's been NINE YEARS of productive and enjoyable SENTRE TIGRE exercises!!! For a lot of us, this year's exercise was the best ever, with more people, more flying and the best luau ever!

Did you know that in five days, the four F-16s and six A-7s from Tucson flew 69 sorties? Combined with the 71 sorties flown by the Hawaii Air Guard and numerous USMC F4 sorties, that's the highest number of fighter sorties in ANY Sentre Tigre.

**STORIES & PHOTOS CONT'D PG 9**

### LONESTAR 88-01

### UPDATE

By 2nd Lt Stan Hong

February 26, 1988 (4:00 p.m.), once again, the familiar "howl" of the F-4 Phantom was heard over the skies of Hawaii. The 147th Fighter Interceptor Group from Houston Texas was here.

LTC "Bear" Honeycutt and his group brought four F-4D's from the Lone Star state for two weeks of turning and burning with the HANG. They bring with them a lot of F-4 experience and are proving that they

**STORIES & PHOTOS CONT'D PG 10**



## Commander's Corner

by

Col. John S. W. Lee



There is something magical about seeing friends from your past. We age but we remember and associate how it used to be...in the past. It's difficult to remember bad times. Friends conjure up good feelings. The Texans from the 147 TFG do that to me. There still are a few of the old heads from the past - chiefs like McCoubrey, Mauk and Baker and line personnel like "Strawberry". I used to be in the Houston Guard and their maintenance caliber is still top notch. We are flying against them in 4V4 engagements and the training benefits are great. Good planning prevents "P.P." performance. The fighter squadron's Major Ace Ellinwood has done another management milestone in directing this training event. On the maintenance side MSgt Doug Abe continues his role as the master coordinator for visiting maintenance teams.

Prior to the arrival of the Texans, we had a wonderful week of "top notch" flying against the Tucson F-16s and A-7s. Major Pete Pawling devoted long hours toward developing an excellent training scenario to fully utilize our Eagles against the A-7s and F-16s. And again MSgt Doug Abe met all of the needs of the Tucson maintenance force and made it look easy. And befitting the end of Sentry Tigre, we celebrated this years event with a great luau...look at those who served on the committees. We did leave out Bob Davis from the Civil Engineers who wrestled our 330 lb pig for the imu. Nor can I presume to justifiably acknowledge Takao Wada's role at the luau, especially in bestowing appropriate Banzais at the conclusion of our party.

And also celebrating farewells-for the Hawaii Air National Guard, Lt Colonel Tai Sung Hong will close his memorable career with his last UTA and last flight in a fighter aircraft on 12 March. Tai has been with the HANG ....forever...a natural pilot, he distinguished himself by

instilling a strong Stan-Eval program which demanded that pilots meet some tough standards. Soft spoken, amiable and so easy to get along with, Tai could always explain bad occurrences by the position and fullness of the Moon...Because of this we elected to retire him.



## LT COL TAI "MYNAH" HONG'S LAST FLIGHT

by 2LT Stan Hong

March 12th will mark the end of 27 years flying in the Hawaii Air National Guard for LTC Tai "mynah" Hong. Mynah started off as an active duty type flying F-84's, then in 1962 got smart and joined the HANG's 199th Tactical Fighter Squadron. During those 27 years, Mynah racked up more than 6000 fighter hours flying the F-84, F-86, T-33, F-102, F-4, and now the best air to air fighter (all you Houston guys take note), the F-15 Eagle. Mynah's also flown the C-45, C-17, C-47, and the U-6 (whatever that is). Mynah also did a short stint with Hawaiian Air being a "bus driver" as he called it flying the DC-3.

During the years Mynah has been an Instructor Pilot, Chief of Stan Eval (Stan Evil), and the 199th squadron flying scheduler. A lot of the pilots were wondering how Mynah racked up so many flying hours. I guess being the flying scheduler helps.

LTC Hong also has the dubious distinction of being the HANG member with the most hours "in the silk". He's ejected out of the T-33, and a burning F-4. Rumor has it that on the fateful day Mynah's F-4 caught fire Col Lee was behind him in his own F-4 practicing his weapons employment.

So be on hand March 12 for LTC Hong's last flight and help the 199th "hose" him down! Retirement party info will follow.



## Pastor's Perspective



by Chaplain  
(1Lt) Robert Nagamine

Failure is a very real part of life and we can all attest to that fact. Just as we have tasted the sweetness of success, we have also bitten the dust of defeat. The good news is that there is hope for a victorious life for everyone.

Did you know that some of the most famous people of the past experienced much failure? I read an article that had some encouraging facts to share: "Napolean graduated 42 in a class of 43 students, but he made history when he conquered Europe. George Washington lost two-thirds of the battles he fought during the Revolutionary War, but he also won the war and went on to become the first president of the United States. In Babe Ruth's baseball career, he struck out 1,330 times! He also hit 851 home runs and became a legend in his time. What all of these people had in common was the ability to overcome failures.

One of the keys to overcoming failure is to never quit. When the great inventor Thomas Edison made 10,000 unsuccessful experiments with his storage battery, one would think that he'd quit. Many of us would have given up, but not Edison. He said, "I've just found 10,000 ways that won't work."

Another key is to learn from past mistakes. We must benefit from the lessons we have learned. The use of hindsight is important. The old saying is true, "Hindsight is 20/20." Apply the principles you have learned from hindsight to your present problems, even those old problems that never seem to go away.

And finally, one of the most important keys is to offer your problems to God. Ask Him to open the doors of opportunity. Seek Him with all of your heart and He will honor you.

This afternoon we will start our worship services. Come and join us.

# ++ STARTS TODAY ++

## PROTESTANT WORSHIP SERVICES

### TO BEGIN ON SUNDAY MAR 6, '1988

### 154 CAM SQ CLASSROOM # 4 3:30PM

### ALL INTERESTED PERSONS INVITED TO ATTEND



## NEXT UTA

### APR 9 & 10, '88

## UTA REVISION

### MAY changed to MAY 14 & 15, '88

\*\*\*\*\*  
KUKAILIMOKU  
MEMBERS OF THE KUKAILIMOKU  
STAFF



This funded Air Force newspaper is an authorized publication for the members of the U.S. military services. Contents of the KUKAILIMOKU are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

The editorial content is edited, prepared and provided by the Public Affairs Office of the 154 Composite Group, Hickam Air Force Base, HI 96853-5000.  
PH: 449-9374

Colonel John S.W. Lee, 154 COMPG  
Commander

Major Richard K. Shimomura,  
Public Affairs Officer

KUKAILIMOKU STAFF

SSgt Rodney P. Jacques . . . . . Editor  
SRA Gaye Sakamoto . . . . . Assoc. Editor  
TSgt George Galasinao . . . . . Illustrator

\*\*\*\*\*



# CAM SQ. News & Views



by MSgt Fred M. Higa, Jr.

Boy, seems like only 2 weeks ago I was writing an article for the KUKAILIMOKU, and here I am looking for more news. Such is the hazards of being a news reporter...Anyway, much mahalos to all who took part in a successful DACT during the Sentre Tigre exercise with the A-7s and F-16s from Tuscon. Understand we did real good, with only 8 months of practice in the F-15s. Now we're up against the men and women flying the F-4Ds out of Ellington AFB, Texas, who've been here a week so far, with another week to go. Heard we're doing outstanding again. This drill we participate in the Cope Canine exercise along with units of all the other branches of the military. We'll know how well we can all defend our airspace against our adversaries. Let's show them all what we can do with our 'Eagles'. Much thanks to all of you who are participating from all of our Maintenance Managers...Smiling more and more these days is MSgt Rudy Luat, NCOIC of the Maintenance Control section. He has already started his countdown for his retirement in May. (See info on his retirement party)...Wonder how many others contemplating retirement???? SMS Ken Camara is happy to report that the C-130 'beautification' project is going great, thanks to the diligence of the C-130 maintenance crew. Let us know when the open house will be. Congrats to MSG Ray Bermudez as he received a check for attaining a 'sustained superior performance' rating. Keep up the good work, Ray...Back from BMT/Tech School is AB Leilani Lim of the Admin office. She says she enjoyed going to BMT and tech school. Must be better now than when I went to school 'years' ago... Back from his SEAG confab in San

Antonio is SMS Randy Lum. Says he enjoyed his trip a lot, learned a lot too. Off to New Orleans this weekend is SMS Gerald Chun and TSG Al DeRogo. They'll be checking out the AGTS-36 system we'll be getting into shortly...Congrats to Weapons Loader Doug Pilares and wife Marlene on the birth of son Kealoha Mika Pilares. Check the newspapers for diaper sales for the next couple of years, okay??? And to Leona, still waiting, huh?? Welcome aboard goes to SrA Channing Ching who transferred from the Army Guard and to Sgt Dexter Yuen, a former Air Guard type coming back in, and to SSgt William Kalama transferring from the Weapons shop. They all join the overworked crew in Maintenance Control....Would like to congratulate CMS Howard Okita of RMS on another winning softball season. They might ask you to retire from coaching soon, Coach!!!! Finally, "Most people spend more time and energy going around problems than in trying to solve them." Henry Ford).....fhiga

## RETIREMENT PARTY

MSGT RUDY LUAT

DATE: MAY 6, 1988

PLACE: C'EST SI BON,  
PAGODA HOTEL

TIME: 1800 HOURS

MENU: DINNER BUFFET

(includes) Salad Bar  
Pot Roast Beef  
Chicken Thighs  
(Teriyaki Style)  
Mahimahi Cardinal  
Desserts

COST: \$20.00 per person  
(\$2.00 gift only)

Contact SMS Dick DeVeas for more information.

## "MONEY FOR COLLEGE"

THE HAWAII NATIONAL GUARD  
ENLISTED ASSOCIATION

PROUDLY ANNOUNCES ITS ANNUAL

**\$1000.00**

**SCHOLARSHIP PROGRAM**

OPEN TO ALL MEMBERS OF HNGEA  
AND THEIR DEPENDENTS

SEE YOUR FIRST SERGEANT FOR  
APPLICATION FORMS OR CALL  
TSGT CARL SIMMONS 449-5601  
OR SFC WESLEY SERIL 737-1522

**Deadline - 31 May 88**



## CBPO CONNECTION

### CES UPDATE

Are you one of those whose commissary earnings statement are short of days? Reference ARPC/DSIO 171500Z Feb 88 msg, CBPO will be provided with a listing of members who have had any changes in their 1987 CES days between 31 Dec 87 and 13 Feb 88, inclusive. At this point, they cannot give us a date as to when this listing will be provided and mailed -- hopefully before mid March. Once this list is received, a new CES will be requested to exclude those commissary days already used. If you don't receive a new statement and you have a discrepancy, it should be brought to the attention of 154 COMPG/DPM in writing, through your commander.

### JOB VACANCY ANNOUNCEMENT

The 154 Mission Support Squadron, Hickam AFB is looking for a qualified Administrative Specialist (702X0) to fill a projected vacancy. The new AFSC will be of W702X0 and Micro computer systems experience is preferred. For more information, contact MSgt Iris Kabazawa, BCA, 449-5669.

### UNIFORM TIP (AFR35-10)

#### Men's Hair Standards:

a. Beards: Permitted only when authorized by the commander on the advice of a medical officer.

b. Sideburns: Neatly trimmed and tapered in the same manner as the haircut with the lower part not extending below the exterior ear opening.

c. Hairstyle: Must not touch an eyebrow when groomed, or protrude in front below the band of properly worn headgear; no mohawks, ducktails, or braids allowed; must be tapered on the sides and in back with or without headgear; can have no more than 1 1/4 inches of bulk; a block cut is permitted so long as the tapered appearance is kept; hair must not touch the ears, and only the closely cropped hair ornaments or visible grooming aids (grease, creams, oils, sprays) are allowed.

#### Women's Hair Standards:

Hairstyle: Must present a feminine appearance; hair will be visible in front of the women's flight cap, and will not be visible in front of the service hat. Corn rows, pigtails, and dog ears are prohibited; hair must not exceed three inches in

bulk or prevent proper wear of headgear; it cannot extend below the bottom edge of the shirt collar at the back of the neck; ribbons, jeweled pins, etc. are prohibited; plain pins, combs, or barrettes must be similar to the color of the hair; visible hair grooming aids are prohibited. (DPMA, 449-5669)

### SPACE-A PASSENGERS

This is a correction to paragraph 3, line 7 of the 21 Feb 88 Kukailimoku. "DD Form 2 (red)" should read "DD Form 2AF (red)".

### PAY NOTES

----January UTA checks: The January UTA submission is scheduled for January 15, 1988.

----FICA taxes (social security tax), which was previously only deducted from your active duty pay will (effective Jan. 1, 1988) now be deducted from your inactive duty pay. FICA rates for this year was increased from 7.15% to 7.51%

----The 1987 Wage & Tax Statement (W-2s) was mailed from the Air Force Accounting & Finance Center during the last week of 1987. If you did not receive your W-2, you may in writing, request a duplicate W-2 from the date your request is received by our office.

----Effective Jan. 1, 1988, per diem and travel computations while in military status was changed to the lodging-plus method. This means that you must save your lodging receipts and submit them with your travel voucher.

### RESERVE PAY DROPS

Despite a 2 percent pay raise that took effect January 1, drilling National Guardsmen and Reservists will see a reduction in their take-home pay in 1988.

Social Security taxes account for the difference. Beginning January 1, they will be taken out of the weekend drill pay of guardsmen and Reservists for the first time.

The current social security deduction is 7.51 percent of base pay. It increases to 7.65 percent on January 1, 1990.

Because of the 2 percent pay raise, an O-4 with 12 years' service will see his pre-tax income increase \$7.44 for one weekend drill period. The Social Security coverage, however, amounts to a \$28.53 deduction. Thus, his after-tax income for one weekend's drill in 1988 will be \$21.10 smaller than in 1987.



Reserve Drill Pay Effective January 1															
PAY GRADE	Unsub	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>COMMISSIONED OFFICERS</b>															
O-10	189.88	193.38	196.88	200.38	203.88	207.38	210.88	214.38	217.88	221.38	224.88	228.38	231.88	235.38	238.88
O-9	180.27	183.77	187.27	190.77	194.27	197.77	201.27	204.77	208.27	211.77	215.27	218.77	222.27	225.77	229.27
O-8	171.66	175.16	178.66	182.16	185.66	189.16	192.66	196.16	199.66	203.16	206.66	210.16	213.66	217.16	220.66
O-7	163.05	166.55	170.05	173.55	177.05	180.55	184.05	187.55	191.05	194.55	198.05	201.55	205.05	208.55	212.05
O-6	154.44	157.94	161.44	164.94	168.44	171.94	175.44	178.94	182.44	185.94	189.44	192.94	196.44	199.94	203.44
O-5	145.83	149.33	152.83	156.33	159.83	163.33	166.83	170.33	173.83	177.33	180.83	184.33	187.83	191.33	194.83
O-4	137.22	140.72	144.22	147.72	151.22	154.72	158.22	161.72	165.22	168.72	172.22	175.72	179.22	182.72	186.22
O-3	128.61	132.11	135.61	139.11	142.61	146.11	149.61	153.11	156.61	160.11	163.61	167.11	170.61	174.11	177.61
O-2	120.00	123.50	127.00	130.50	134.00	137.50	141.00	144.50	148.00	151.50	155.00	158.50	162.00	165.50	169.00
O-1	111.39	114.89	118.39	121.89	125.39	128.89	132.39	135.89	139.39	142.89	146.39	149.89	153.39	156.89	160.39
<b>COMMISSIONED OFFICERS WITH MORE THAN 4 YEARS ACTIVE DUTY AS ENLISTED OR WARRANT OFFICER</b>															
O-10	180.27	183.77	187.27	190.77	194.27	197.77	201.27	204.77	208.27	211.77	215.27	218.77	222.27	225.77	229.27
O-9	171.66	175.16	178.66	182.16	185.66	189.16	192.66	196.16	199.66	203.16	206.66	210.16	213.66	217.16	220.66
O-8	163.05	166.55	170.05	173.55	177.05	180.55	184.05	187.55	191.05	194.55	198.05	201.55	205.05	208.55	212.05
O-7	154.44	157.94	161.44	164.94	168.44	171.94	175.44	178.94	182.44	185.94	189.44	192.94	196.44	199.94	203.44
O-6	145.83	149.33	152.83	156.33	159.83	163.33	166.83	170.33	173.83	177.33	180.83	184.33	187.83	191.33	194.83
O-5	137.22	140.72	144.22	147.72	151.22	154.72	158.22	161.72	165.22	168.72	172.22	175.72	179.22	182.72	186.22
O-4	128.61	132.11	135.61	139.11	142.61	146.11	149.61	153.11	156.61	160.11	163.61	167.11	170.61	174.11	177.61
O-3	120.00	123.50	127.00	130.50	134.00	137.50	141.00	144.50	148.00	151.50	155.00	158.50	162.00	165.50	169.00
O-2	111.39	114.89	118.39	121.89	125.39	128.89	132.39	135.89	139.39	142.89	146.39	149.89	153.39	156.89	160.39
O-1	102.78	106.28	109.78	113.28	116.78	120.28	123.78	127.28	130.78	134.28	137.78	141.28	144.78	148.28	151.78
<b>ENLISTED MEMBERS</b>															
E-9	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
E-8	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
E-7	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
E-6	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
E-5	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
E-4	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
E-3	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
E-2	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
E-1	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

Along with basic pay for active duty members, drill pay for members over 2 years Jan. 1. This chart shows the new rates for a 4-hour drill pay period. Reservists and National Guard members who hold a full contract each month would calculate their pay by multiplying the amount shown above by four.

## 1987 TAX PREPARATION

A series of tax workshops are scheduled for all members of the "Air Force family," retired or active duty, on a "walk-in" basis providing free help in the preparation of their income tax returns (both state and federal).

Workshop dates and locations are given on the advertisement below. Workshop hours are from 7:00 p.m. to 9:00 p.m. Anyone desiring assistance need only show up with forms W-2 and W-2P, forms 1099 (dividends, interest and the like), any receipts or statements which document expenses and other income, last year's tax return and this year's instructions and forms package mailed to taxpayers by the IRS (if available). Please note that this service is for personal income tax only.

**INCOME TAX WORKSHOPS**  
1900 -2100 Hours

**Chapel 1 Annex:**  
11 February  
7 March  
24 March  
7 April  
11 April  
14 April

**Makai Rec Center:**  
25 February  
16 March

## LEGAL BRIEF

BY CAPT JAMES ITAMURA



A new change in federal law now broadens military jurisdiction over members of the reserve component. Now if a member commits an offense while on active duty and is then released from duty back into the civilian world, he can be ordered back onto active duty to face military court-martial.

The change in law came in response to a case involving a Navy reservist who was busted for drug possession during a two week annual training period in Hawaii. He was released from active duty and later charged and court-martialed. The Court of Military Appeals however overturned the case because it believed that the military lost its jurisdiction when it initially released the member from active duty.

## PRIVATE PILOT CLASSES

The Hickam-Wheeler Aero Club announces the next class dates for Private Pilot Ground School. This excellent ground training is open to all individuals interested in obtaining aviation training and/or their Private Pilot Certificate.

Start date: Monday, April 18, 6:00 p.m.  
Class nights: Monday & Wednesday evenings  
6:00 p.m. to 8:00 p.m.

Duration: 8 weeks  
Location: Hickam Air Force Base

Start date: Saturday, March 5, 1988  
Class days: Saturdays 9:00a.m. to 12:00p.  
Duration: 8 weeks  
Location: Wheeler Air Force Base

All interested individuals should come to the Aero Club to register prior to start date. Registration cost is \$75.00 plus an additional \$65.00 for books and supplies. For enrollment call 449-1228 (Hickam) or 655-1091 (Wheeler). For additional information on other ground school courses call Christina Plimmer at 488-3965





## SAFETY NOTES

### PROTECT YOUR EARS



Hearing loss from noise can work in similar fashion. Its progress can be so slow and sneaky that you don't notice it, because you subconsciously make adjustments as sound reception gets fainter.

There are some diseases that can creep up on you - no symptoms of any kind. Suddenly, when it's too late to do much of anything about a cure, they strike.

If you regularly work around noise without ear protection, you probably don't realize what is happening to your hearing. So it's important that you follow safety rules and instructions carefully.

You are undoubtedly aware of the fact that the F-15 produces much more noise on the ground than does the F-4. The pitch is also much higher. Recent surveys on a "worst case" scenario indicates the need for hearing protection between the hangar (Bldg 3400) and the maintenance building (Bldg 3416). In fact, the 85 decibel arc reaches the fence on both ewa and diamond head side of the complex. Hearing protection is required for all personnel who work or spend an "extended" period of time in an area above 85 decibels. A supply of disposable ear plugs should now be available in your areas. Make sure these are used. Also, visitors should be informed and provided with protection when necessary. Signs are being constructed and will be posted designating the hazardous noise areas.

So, if in doubt, don't play it by ear...USE EAR PROTECTION...!

## MAINTENANCE: WHO FAILED?

The failures can usually be classed into four basic groupings:

**Training.** The person does not really know how to do the job. The individual may think he or she knows the task, but in actuality does not. This case is really a supervisor's failure. The supervisor should monitor individual qualifications and provide sufficient training before permitting unsupervised work.

**Time.** The individual rushed the job. This could be due to many reasons but is usually the perception of the well-intentioned individual that "cutting corners" will get the job done adequately in a shortened time. This case is also a failure by the supervisor. A supervisor must monitor the time required to complete a task. Too short or too long a time should be an indicator that the individual needs supervisory "help".

**Tools.** Without the proper equipment we cannot expect the job to be done correctly. Once again--the supervisor is responsible to insure the individual has the proper tools to do the job.

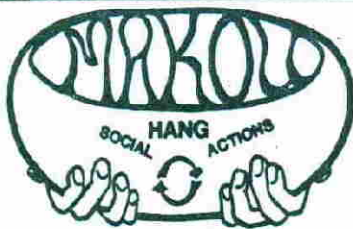
**Attitude.** Some small percentage of individuals just do not want to do the job. The supervisor can insure that training, time, and tools are provided and the individual still does not do the job correctly. The supervisor is responsible to insure the individual has the proper tools to do the job.

Supervision is much more difficult than doing the job yourself. If we are to extend our capabilities by assigning "help" to a supervisor, we must recognize that supervision is not an easy task. Along with the title "supervisor," comes responsibilities to provide time and "tools" and to train "help" to accomplish tasks. Inherent in the title "supervisor," is the obligation that you monitor the quality of work performed to detect potential failures. Next time one of your "helper" fails, ask yourself, "Who failed?"

## CRC TV NEEDED

The 154COMPG Recreation Center is in need of a functional T.V. since the two previous ones have broke down. Donations are being accepted. Please contact CMSgt. Matsusaka at 449-6008.





CAPT JAMES HIKITA  
2LT MELISSA ZEN  
SSGT CARSWELL ROSS JR.

## COMMUNICATION

"I know you believe you understand what you think you heard me say. But I don't think you realize that what you heard is not what I meant."

Communication is easy and yet so hard. We learn to communicate the day we are born and immediately begin messing it up.

What stops us? It is our own unique personalities. No matter how alike we are; we are still very different. Even identical twins can be separated by personalities. We are each different because what we start with mixes with what we experience.

All meaning is interpreted by the individual's mind. Values, feelings, culture and people determine what a person will hear and understand. People will hear what they are ready to hear. New information often needs to be repeated two or three times before it sinks in. Even when we think we understand; we may be wrong.

Sooo... How can we improve our communication? First, we need to remember how easy it is to misunderstand one another. Second, we can recheck what we hear by repeating back the information in our own words. Third, we have to clarify the information by going over it with detail and precision.

We can learn how to communicate by following the above steps and being attentive. Remember a good communicator is also a good listener.

## HDODEA BOARD OF DIRECTORS

The Hawaii Department of Defense Employees' Association (HDODEA) is seeking members to serve on the Board of Directors. Anyone interested, please contact MSgt Theodore Canade at 449-6041 or MSgt Harrison Iga at 449-7916. The deadline for all nominations is Friday, March 25, 1988.

## PROMOTIONS



Hats off to the following people who were promoted to the ranks shown on the dates indicated:

### 199 WF

TSgt Myles A. Nonaka	Mar. 1, 1988
SSgt Cynthia M. Rychlec	Mar. 1, 1988
AlC Lisa K. Ongies	Mar. 10, 1988

### 154 CAMS

SSgt Jeffrey P. Buss	Mar. 1, 1988
SSgt Charles K. McKee Jr.	Mar. 1, 1988
SSgt Brandon C. Sabado	Mar. 1, 1988
Sgt Alexander A. Keaunui	Feb. 21, 1988
Amn Paul D.Y.T. Siu	Mar. 9, 1988
Amn Stanford P. Kimbustillos	Mar. 10, 1988
Amn Gregory A. Silva	Mar. 10, 1988

### 169 ACWS

Maj Jerry Bona	Feb. 24, 1988
SSgt Nathan R. Enriques	Feb. 1, 1988
SSgt Michael J. Paragas	Mar. 1, 1988
Sgt Dwayne R. Caspillo	Mar. 2, 1988
Sgt Darren R. Morris	Feb. 22, 1988

### 154 RMS

Sgt Darren R. Morris	Feb. 22, 1988
SrA Dante H. Julien	Mar. 1, 1988

### 154 CES

SrA Victor Talamoa Jr.	Feb. 25, 1988
------------------------	---------------

### 154 MSS

SSgt John M. Botelho	Mar. 1, 1988
----------------------	--------------

### HQ 154 COMPG

Lt Col Arthur I. Kimura	Jan. 31, 1988
Amn Eric M. Gerstl	Feb. 22, 1988

### 150 ACWS

SSgt David K. Shimogawa	Feb. 1, 1988
Amn Connie L. Kahalekoma	Feb. 19, 1988
Amn Blaine Y. Kimura	Mar. 4, 1988

## VOLUNTEERS NEEDED

Volunteers are needed to be judges for the Hawaii Science and Engineering Fair to be held at the Neil Blaisdell Center on April 4-9. This is a Science and Engineering Fair for high school students. Anyone interested should contact SSgt Kathy Segel at 449-6367, 15 ABW/PA.



**SENTRY cont'd from Pg1**

KUDO's to the CAMRON for the outstanding efforts during the entire week. NO AJR ABORTS and MAX EFFORT by the CAMRON (let's not forget the refueling section!!) helped the TFS to score LOTS OF KILLS and act like real "TOP GUNS." Our "SECOND WINGMAN," the GCI controllers from the 169th and 150th AC&W squadrons directly contributed to this success with lots of "BOGEY DOPE" and even a few "AIRCRAFT SAVES." MUCH MAHALO!!! Special training accomplished during Sentre Tigre was the first employment of the Hawaii F-15s against four adversaries at one time, with aggressive maneuvering and countermeasures used by the "THREAT." Air refueling with Arizona's 161st Air Refueling Group was accomplished on 63% of all F-15 sorties. Every Hawaii ANG pilot present flew in the exercise, and many were overheard to say, "YAHOO!" regularly during the week-long exercise.



And of course, NO ONE IN THE 154TH COMPG CAN FORGET the social highlight of the year, the annual Sentre Tigre Luau! Was it better than ever? "YUBET-YAHOO!!! Big Mahalos and many KUDOS to SMSGT ALAN MATSUOKA and his entire group, PLUS the FABULOUS HANG O'HANA for all of your talents and time.

Of course, next year's SENTRE TIGRE, the 10 YEAR ANNIVERSARY will be the 154th's HIGHLIGHT OF THE DECADE!!! Signup now, and get ready to COME ONE, COME ALL, to the GREATEST SHOW ON EARTH! SENTRE TIGRE 1989 !!!!!





## SENTRY LUAAU



The following named personnel of the 154 Composite Group dedicated their time, talents and effort in making the Sentry Tigre Luau a huge success.

### 154 RMS

SMS H. Sato  
MSgt C. Wai  
MSgt D. Vienna  
MSgt M. Chock  
TSgt A. Kepaa  
TSgt D. Fukukimoto  
TSgt G. Sugawara  
TSgt D. Naito  
TSgt R. Tokuda  
TSgt R. Vendiola  
TSgt D. Yano  
TSgt I. Mineshima  
TSgt A. Chow  
TSgt K. Ono  
SSgt J. Sedillo  
SSgt B. Kurata  
SSgt J. Derego  
SSgt P. Guieb  
SSgt C. Imada  
SSgt O. Peltier  
SSgt D. Nakachi  
SSgt M. Soares  
Sgt R. Cantrell  
Sgt S. Honda  
Sgt E. Tang  
Sgt D. Morris  
SrA S. North

### 154 MSS

Maj Dove  
CMS D. Ho  
MSgt D. Kagihara  
MSgt I. Kabazawa  
TSgt L. Phillips  
TSgt S. Tanigawa  
SSgt A. Oato  
SSgt J. Jakahi  
Sgt A. Tengan  
Sgt R. Bruhn

### Retirees

Mr. B. Goo  
Mr. F. Mau

### 154 CAM

Lt Col Ault  
Maj B. Minato  
SMS R. DeVas  
MSgt H. Hasuiko  
TSgt G. Ganeko  
TSgt S. Kekuna

### HQ 154 COMPG

LtCol M. Asai  
MSgt K. Young  
S Sgt M. Takai  
T Sgt J. Arakaki  
SSgt B. Pharr

SMSgt C. Wong  
SNSgt G. Sato  
SSgt P. Duy

### 154 CES

CMS R. Correa  
MSgt J. Kaaikaula  
TSgt D. Kiyohiro  
TSgt D. Brownhill  
Mr. G. Castro  
Mr. L. Hanagami  
Ms. C. Waiwaiolo  
Mr. M. Baliares

### HANG Ohana

MSgt R. Cozo  
MSgt D. Langsi  
TSgt A. Batis  
TSgt E. Lee  
SSgt B. Pharr  
SSgt Y. Mendigorin  
SSgt P. Guieb  
Sgt J. Goya

Thank you for your hard work, talent and dedication to the 154 Composite Group.

*Alan Y. Matsuoaka*  
ALAN Y. MATSUOKA, SMS, HANG  
Ex-Chairman

## LONESTAR CONT'D FROM PG

really know how to employ their jet. Both the aircrews and the maintenance teams are doing a find job keeping up a good sortie rate.

"We've mostly been flying 2 v 2's and 4 v 4's", explained Maj "Ace" Ellinwood of the 199th Tactical Fighter Squadron. "However, we did have the first 4 v 4 F-15s vs F-4s the history of the HANG". As it turns out, "Ace" led the four F-15 s and an old F-5 buddy of his "Popeye" Doyle led the F-4 s. They both flew with each other five years ago when they were assigned to Nellis Air Force Base.

On their spare time, the Houston folks have been having a great time in paradise sailing, fishing, visiting the outer islands CBPO tells us that we've been getting a lot of applications to get into our unit, nobody wants to leave.

"This is a great exercise," said LTC Doyle. "Flying against the HANG's F-15 s has been an excellent learning experience,

