



154TH WING  
HISTORY OFFICE  
FILE # 2.48.375

# Kukailimoku

## War God Of King Kamehameha I - 154 Group

Vol. 41 No. 03

Hickam Air Force Base  
Hawaii

March 11, 1995

## 154th Group Hosting Two Exercises

by 1st Lt. Charles Anthony

Two separate exercises hosted by the 154th Group are keeping the flightlines at Hickam AFB busy this weekend.

Cope Cage, an air defense exercise, will be conducted this weekend. "Sentry Aloha" began Monday and will continue through March 16.

Personnel from the 199th Fighter Squadron, 203rd Air Refueling Squadron, 154th Maintenance Squadron, 203rd Maintenance Squadron, 169th Aircraft Control and Warning Squadron and the 150th Aircraft Control and Warning Squadron are playing an active role in Sentry Aloha. F-16s from the 188th Fighter Group, Arkansas Air National Guard; KC-135 Stratotankers from the 128th Refueling Group, Wisconsin Air National Guard, 168th Refueling Group, Alaska Air National Guard, 171st Air Refueling

Wing, Pennsylvania Air National Guard and a Lear jet under contract to Phoenix Air, are all participating in the exercise.

The main objective of Sentry Aloha is to provide a realistic training environment for 199 FS pilots in the bomber escort role. "Exercises such as Sentry Aloha are necessary so that our forces can train for real world contingencies," said Maj. Gen. Edward V. Richardson, state adjutant general.

Capt. Stan Hong, 199 FS pilot and project officer for Sentry Aloha, credits the tanker support with enhancing the training. "The exercise wouldn't be nearly as good as it is without the 203rd," said Hong. "The Arkansas F-16s are flying without centerline tanks because they are equipped with ECM (Electronic Counter Measure) radar jamming pods. The tankers are

able to extend the F-16s' flying time, meaning we're able to extend our training."

There are a total of six F-16 Falcons from the 188 FG participating in the Dissimilar Air Combat Training (DACT) with the 199 FS F-15s.

Sentry Aloha exercises are conducted four times a year.

## Honor Graduate

The Kukailimoku is proud to announce AB Shawn L. Pangborn as Honor Graduate from the Aerospace Propulsion Apprentice, Jet Engine Course at Sheppard Air Force Base, Texas.

AB Pangborn was recognized for superior academic achievement upon graduation from tech school on January 23, 1995. Congratulations, AB Pangborn!



## Alternate Parking Plan

by Lt. Col. Frederick F. Fogel,  
Project Engineer

The alternate parking plan for February drill worked well, thanks to the support of Motor Pool, Security Police, CE, and all HIANG personnel who attend drill in the Building #3400 area. 100 to 150 vehicles used the alternate parking area each day. The Security Police opted not to control the intersection of Fort Kamehameha Road and Seaman Avenue, but did post a person in the Harbor Haven area.

HIANG personnel cooperated by not parking in the recreational area. Flight line and other "odd shift" supervisors provided transportation for their personnel, as needed, freeing the buses to support other activities.

Although vehicles were parked in every nook and cranny on perimeter roads, traffic flow was not impeded. However, I observed some late-comers parking adjacent the ramp perimeter fence. Please inform your personnel that this area is restricted for security reasons. Vehicles parked in grass areas next to the ramp fence are subject to citation or towing.

The new parking lot construction across Harbor Drive from Building #3400 and Building #3415 is on

schedule. However, do not plan to park in the new lot during March or April drill.

The alternate parking area for drill weekends is still Ewa of the POL compound on the makai side of Fort Kam Road. Motor Pool will continue to run two blue buses, approximately ten minutes apart, from the alternate parking area, past the 201st CCG and F-15 hangar to the AGE compound and back.

Due to the limited early demand for the alternate parking site, the bus schedule has been modified slightly. The route, however, remains the same. Please pass this information to all full-time and drill-status personnel.

The March drill bus schedule is as follows:

(no lunch-time or odd-shift service.)

March 11 (Saturday) 6:30-7:30 a.m. and from 3:30-5:00 p.m.; March 12 (Sunday) 6:30-7:30 a.m. and from 3:30-5:00 p.m.

The bus stops remain the same as February drill:

1 - Alternate parking site; 2 - Front of Building #3382 (201st CCG); 3 - Harbor Drive entrance to Building #3415 (Supply/Support); 4 - Building #T-3429 (AGE).

NOTE: All unit commanders have a sketch of the bus route.

If you need an extra copy, contact me.

## Menu

### Saturday

#### \*Main Line\*

Chinese Roast Chicken  
Steamed Rice  
Buttered Spring Squash  
Salad Bar  
Assorted Ice Cream  
Coffee, Chocolate/White  
Milk and Punch  
+Snack Line+  
Ham & Swiss Cheese on  
Whole Wheat Roll  
Pasta Salad  
Assorted Chips  
Split Pea with Ham Soup

### Sunday

#### -Main Line-

Sweet & Sour Pork with  
Vegetables  
Steamed Rice  
Buttered Green Beans  
Salad Bar  
Baked Bread Pudding with  
Glaze  
Coffee, Chocolate/White  
Milk and Punch  
+Snack Line+  
Sloppy Joe Sandwich  
Lettuce and Tomato  
Pasta Salad  
Cream of Corn Soup

Hot entree items  
include Salad Bar service.  
Dining Hall Hours  
Saturday & Sunday  
10:30 - 12:30 Lunch  
16:30 - 17:30 Dinner  
Price: \$1.85  
Bon Appetite!



## Legal Line

By Maj. James Itamura

The Hawaii Code of Military Justice \$10 Jackpot Sweepstakes Quiz continues this month. Remember, to play, just take the little jackpot quiz at the end of this article. The questions are based entirely on this and last month's HCMJ articles. The winner will be announced next month.

**Military Type Violations:** Because the peculiar nature of the military's business involves killing people and breaking things, an entire body of law dealing with uniquely military situations has evolved. They are discussed below.

**Subordinate Compelling Surrender:** Persons who compel their commander to surrender or take down the flag to surrender without authorization may be court-martialed.

**Improper use of a Countersign:** If during time of war, a person reveals a password to someone not entitled to receive it, he will be frowned upon.

**Forcing a Safeguard:** May I be honest with you? I have researched this particular law in the past and I'm still not absolutely sure what it is. I believe it involves the situation where a commander has assured the safety of a particular area and its inhabitants and someone does harm to the

area or the inhabitants. Don't quote me, though, okay.

**Captured or Abandoned Property:** Looting, pillaging and taking war trophies, once the national pastime of Vikings, is absolutely prohibited. Several soldiers involved in the Panama incident were court-martialed for taking various weapons from the enemy.

**Aiding the Enemy:** No need to explain this law. Violating it will hurt your chances for promotion.

**Misconduct of a Prisoner:** If you are captured, do not brown-nose your captors to the detriment of your fellow prisoners, be they American or otherwise.

**False Official Statements:** Any type of false statement, written or verbal, having to do with one's official duties qualifies.

**Military Property; Loss, Damage, Destruction, or Wrongful Disposition:** I am reminded of a case 13 years ago at Holloman AFB, NM where I defended a sergeant who, together with another sergeant, took from the base over a period of time two microwaves, two big brand new TV's, two pool tables still in the box and a fairly new Dodge pick-up truck. I could not make up a better example of wrongful disposition. Other more common examples are pilots who buzz their home-

town house and members who abuse government vehicles.

**Solicitation:** A person who encourages another to desert or mutiny or to misbehave before the enemy is guilty of solicitation.

**Fraudulent Enlistment:** Obtaining enlistment using false information is frowned upon, as any recruiter can tell you.

**AWOL:** Of course everyone knows what being AWOL is. Some variations of the AWOL law are 'failure to repair', which is another way of saying you did not come back to your place of duty at the right time and 'failure to go', which is not getting to your place of duty on time. Desertion is being AWOL for a long time.

**Improper Hazarding of Vessel:** This law can also be applied to aircraft, for example, where an F-15 pilot, on his way back to Holloman, detoured to buzz his dad's farm in rural Texas and as a result was so low on fuel that he had to declare an emergency (not to mention that his plane was struck by lightning on final approach).

### Quiz

1. Amn Miller took his lunch break at the Aloha Tower Micro-brewery to celebrate his girlfriend's birthday with her. Four beers and two hours later, instead of returning to duty



*Legal, Continued from Page 3*

at the base, Amn Miller decided to go home. Amn Miller could be found guilty of what violation of the Hawaii Code of Military Justice?

2. Sgt. Feckless, in the heat of the battle, gets fed up and complains that he can't take it anymore. Despite his peer's efforts to calm him down and his CO's urging him to meet his military responsibilities, he retorts: "Colonel, it's no use, we're fighting a losing battle, and I think we should just give up!" Sgt. Feckless then decides to go out and wave a white flag. What is Sgt. Feckless offense against the Hawaii Code of Military Justice?

3. SrA Wheeler needs to run an errand across the base from the 154th Group. She sees a bicycle leaning against the fence and decides to use it, figuring that she'll be back in less than 15 minutes. Upon her return she encounters the Commander who has been looking for his bicycle, and subsequently charges her with what violation of the Hawaii Code of Military Justice?

4. Joe Snuffles wants to join the Hawaii Air National Guard. He has used crack cocaine and marijuana in the past, but has been drug-free for two years. On the questionnaire which asks about prior history of drug use, Joe answers "no",

and is subsequently enlisted in the Guard. What is Joe guilty of?

5. Major Bullocks, upon her return from TDY in Hawaii, files claims for lodging not actually taken at the Airport Holiday Inn. She was housed in Billeting at Hickam Air Force Base. Major Bullocks is guilty of what two violations of the Hawaii Code of Military Justice, here?

6. Capt. Winger is taking his last flight as a KC-135 pilot. He grabs the wheel and does a 180 degree roll on his final approach, barely missing a collision into a radar tower. What infraction against the Hawaii Code of Military Justice is this action known as?

Answer the following items True or False

7. In a military criminal trial, the prosecutor must have more experience than the defense attorney.

8. It is within the authority and the CO's right to require that members serving on a jury will find the accused guilty or innocent, according to his wishes.

9. The Hawaii Code of Military Justice applies equally to state military forces and to active duty Army, Air Force, Marine, Coast Guardsmen and reservists in all branches of the service stationed here in Hawaii.

10. A sergeant with ten years' service in the Air

Force has the authority to intervene and apprehend those involved in a disorder.

11. An airman would be guilty of "failure to go", if he failed to report to his training course in Alabama, and instead went to the Mardi Gras in New Orleans, and decided not to return to Hawaii.

Answers to the above quiz will be published in the April issue of the Kukailimoku.

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## 1995 HNGA Annual Meeting and Banquet

Date: May 13, 1995

Place: Hilton Hawaiian  
Village

Annual Meeting: Coral  
Ballroom III

Time: 8:00 a.m. - 12:00  
p.m.

Dress: Short Sleeve  
Uniform

Banquet open to all  
Hawaii National Guard  
officers and enlisted per-  
sonnel, family members and  
guests.

Attire: Best military  
uniform

Place: Hilton Dome  
Showroom - Magic of  
Polynesia Dinner Show

Cost: \$36.00 per person  
tax/tip included

Time: 4:30 p.m. - 5:00  
p.m. (program)

5:00 p.m. - 6:30  
p.m. (dinner)

6:30 p.m. - 8:00 p.m.  
(Magic of Polynesia Show)

Unit point of contacts  
to be announced.



## Safety Notes

by SMSgt. Gaylen T. Redoble

### Supervisor Safety Accountability and Rewards

The policy of holding supervisors accountable for their safety performance is becoming increasingly apparent in the Air Force as it is in private industry. The method of measuring such performance is far from clear. For example, what criteria are used to evaluate high-rate exposures, such as maintenance, versus low-rate exposures, such as office work? How can statistical reliability in these comparisons be obtained? Bill Johnson, author of "MORT," states that "Accountability without the appropriate control standards may have a negative effect on supervisor's attitude."

Management's criteria must ensure that bad news about risk and uncertainties flow upward early for corrective action. If not, the bad news will be received via a mishap report. Bad news will be withheld if upper management responses are adverse. Problems are difficult, or they would have been cured long ago.

With proper problem reception, management is viewing the problem report as an opportunity to provide assistance to its supervisors. This may be essential

the free and upward flow of needed safety information.

"If the safety services provided by management are truthfully adequate, and if all the problem information has been provided, the stage is set for aggressive, consistent objective accountability to guarantee performance."

A key question also is: is the supervisor's safety performance known to be a factor in the promotion (or nonpromotion) process? Consider this, if the maintenance hanger burns. The commander contacts the DCM (Deputy Commander for Maintenance) first, not the Safety Manager. The DCM will in turn hold the supervisor(s) in his span of control accountable.

Supervisors may also benefit from this same program of safety accountability. Excellent supervisory safety performance may prompt management to reward supervisors for saving human resources, material resources, and money.

Many safety professionals agree that the supervisor is the key person in the safety program. Without the supervisor's support and action there is no safety program annual evaluation.

Rewards are the desirable outcome the supervisor receives through the accomplishment of a goal. The rewards may be self satisfaction or a monetary

award. Peterson states, "Perceived equitable rewards are the level or amount of award the supervisor feels he or she should receive for a given level of performance." In most cases the supervisor does not expect much of a reward for safety efforts, therefore, the supervisor does not put forth much effort. This gives management a real opportunity. When the reward structure is improved for safety performance, the supervisor will be pleasantly surprised. Thus, as a result, the supervisor's safety efforts should increase with corresponding increase in safety performance.

When the supervisor's safety performance meets management's goals, it provides the safety program with constant support in the workplace. Supervisors recognizing management's safety concerns and commitments are "for real" will usually perform to the best of their ability. Thus, management is relying on its people and supervisors to get the job done safely.

#### *Bibliography*

1. Johnson, William G., *MORT Safety Assurance Systems*, New York, New York: Marcel Decker Inc., 1980.
2. Peterson, Dan, *Safety Management: A Human Approach*, Huntington, New York: Aloray Inc., 1975.



## Fulltime Employment

These are the current vacant Federal Civil Service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, Bldg 3400, Rm 210, Monday-Friday.

JVA No.	Position Title	Grade	Closing Date	Location
FY95-073	Command Admin Officer	GS-15	28 Mar 95	HQs SAC, HIARNG
FY95-072	Tools and Parts Attendant	WG-06	28 Mar 95	154 CES
FY95-070	Airplane Flight Instructor (Officer)	GS-13	14 Mar 95	154 GP
FY95-071	Air Traffic Assistant	GS-08	9 Mar 95	169 ACWS
FY95-075	Logistics Management Spec.	GS-11	5 Apr 95	201 CCG
FY96-076	Sheet Metal Mech Supvr.	WS-09	22 Mar 95	203 MXS
FY95-077	Aircraft Mech Supvr.	WS-09	22 Mar 95	203 MXS
FY95-078	Aircraft Pseud Sys Mech Supvr	WS-09	22 Mar 95	203 MXS

## Quality News

by Maj. Galen R. Yoshimoto,  
154th Group Quality Advisor

### Soar Beyond Your Highest Dreams

An American Indian tells about a legend of a brave who found an eagle's egg and put it into a nest of a prairie chicken. The eaglet hatched with the brood of chicks and grew up with them. All of its life, the changeling eagle, thinking it was a prairie chicken, did what the other prairie chickens did. It scratched in the dirt for seeds and insects to eat. It clucked and cackled. And it flew in a brief thrashing of its wings and flurry of feathers no more than a few feet off the ground.

Years passed, and the changing eagle grew very old. One day it saw a magnificent bird soaring far above in the sky. Hanging with graceful majesty on the wind current, it soared with scarcely a beat of its strong wings.

The changeling eagle thought to himself, "What a beautiful bird!" One of the prairie chickens saw the eagle, too and spoke up, "That's the chief among all birds, the eagle ... but don't give it a second thought. You could never be like it is."

So the changeling eagle never gave it another thought ... and it died thinking it was a prairie chicken.

Who do you think you are? As a military organization, we are rank conscious and often see ourselves as part of the pyramid structure rather than individuals with unique ideas for improvements. Our quality initiative will allow all of us to soar with new ideas and constant improvements without regard to rank.

Remember, who you think you are is what you are.

*This article first appeared in the January issue of Tarheel Times, the newsletter of the 145th Airlift Group, North Carolina Air National Guard.*

## Deadline

The Kukailimoku staff needs to remind our "reporters" that we have a deadline for the submission of articles for publication in the next drill's edition. This is usually on Friday, one week before drill.

We must establish a publication deadline because we need time to enter, edit and lay out the stories and photos, and get the paper to the printer in time in order to have it ready for our readers on Saturday's drill.

Please submit your article(s) to the Group Public Affairs Office, Room #134, Building #3400, by the close of business day on Friday, March 31st, for the April 8th edition. You can also place your article(s) in a "puka" envelope and mail it to 154 Gp/PAO.



## BEELINE

by MSgt. Laura Masuda,  
Bioenvironmental Eng Svcs

### "Ergonomically Designed" Chairs

"Ergonomically designed" means an item used at work is designed to fit the worker. When the item does not "fit" the worker, the worker has to fit with the item, thus causing fatigue, possible injury, and less productivity.

Ill-fitted chairs can cause many physical problems involving improper body postures, back, buttocks and thigh pressure.

An "ergonomically designed" chair must follow a design criteria necessary to minimize the physical problems stated above. The chair should have an adjustable backrest, be able to adjust for height and the footrest, and allow for postural changes. Arm rest, seat tilt and seat design is necessary. Above all, the chair must be designed for that particular workplace. Many of the criteria for chair design involves adjustability.

### Recruiting News

by MSgt. M. A. Geolina, Jr.,  
Recruiter

The Hawaii Air National Guard has several units at different locations on Oahu. These locations include Hickam AFB, Wheeler AAF, Barbers Point NAS, and Fort

Ruger.

We value your support in trying to fill the vacancies of these units, which include officer positions as well as enlisted. If you know of anyone who may be interested in one of these positions, please call the recruiting office. As you know, the best source of enlistments happen as a result of referrals from you, the unit member.

There are vacancies in communications as well as on the flying side of the house. Give your friends and relatives the same opportunities for training and benefits that you've enjoyed by becoming a member of the Hawaii Air National Guard. Call 449-5601 (Hickam office) or 671-1468 (Waipahu office) with your referral, today!!!

### Announcement

A legal technical position for the 154 Group JAG office is currently available. The position is promotable to Master Sergeant. Cross trainees must attend the Legal Services Specialist course at Montgomery AFB, AL. Course length is six weeks and must be completed within a year of entering.

Applicants should have the following minimum: General AQE score of 50 percentile (60 preferred); minimum typing speed of 40 wpm; average combined score of the eleventh

grade or higher on reading comprehension and vocabulary examination by an Air Force Education Office. Prior qualification in any AFSC at the 5-skill level or higher. Applicants must be computer capable. Submit resume to Maj. Itamura at 154 GP/JA.

### Recycle the Kukailimoku!

The staff of the Kukailimoku encourages its readers to recycle the Kukailimoku. We certainly hope you're enjoying reading our Group newspaper, and we would appreciate it if you would pass it on to your friends and co-workers (they might not have seen it, yet) or bring it home to share with your family. We want the widest circulation possible (if you're not receiving one, be sure to let us know), but we're trying to be careful with the number of copies we print to prevent waste and save paper (and a tree). So, please, pass it on!

### Pass & ID

#### Hours of Operation

Monday - Friday  
7:00 a.m. - 3:00 p.m.

UTA Weekends  
8:00 a.m. - 2:30 p.m.



## Hawaii National Guard 3rd Annual Golf Tournament

Date: May 22, 1995

Time: 12 Noon Shotgun

Place: Mamala Bay Golf Course, HAFB

Format: Handicap Strike Play, A-B-C-D Flights (Tournament Committee will determine flights)

Cost: E-1 - E-4...\$27.50

E-5 - O-3...\$30.59

O-4 & Up...\$33.50

Price includes Green Fee, Cart, Refreshments, Bento, Door Prizes

Make checks payable to: HING SSB, Golf '95

Eligible Players: All Hawaii National Guard personnel and their military advisors

Deadline: May 1, 1995

Tournament Coordinators:

HIANG-MSgt. Carl A. N. Wai, 154 LS/LGTM...449-5850

MSgt. Rodney M. Tokuda, 154 LS/LGTM...449-5850

HIARNG- SSgt. Homelani Kozeniewski, 103 Troop Command

Festivities at Foster Point, HAFB

Next  
Month's Drill  
will be April  
8th and 9th

## 1995 HIANG BASKETBALL TOURNAMENT

by MSgt. Brian Tom

The HIANG Basketball Tournament will be held May 12 - 14, 1995 at two locations. The tournament will feature three divisions: Men's Open, Women's, and 35 and over. The 22nd Armory Gym at Fort Ruger will be the primary site with Kilauea Gym as supporting.

The support for the Women's and the 35 and over teams has been great. The captains for those two divisions will be chosen soon to handle the details. The Men's Open division needs to get in gear and come up with team rosters from each of the interested units. The extended deadline for rosters is March 1st with the captains meeting on March 12th (Sunday UTA). The meeting will be held in 154 MXS classroom #3 from 1 - 2 PM.

If you are interested in playing on an all-female team, contact SSgt. Cesley Mahaulu at 449-7930 (females only) for more information.

If you are interested in playing on a 35 and over team, contact SMSgt. Randal Hiyane at 449-7799.

If you have questions about the Men's Open, contact MSgt. Brian Tom at 449-7900.

## Self-Aid and Buddy Care

by 2Lt. Stacey Harada

The following courses will be offered:

April 8, 1995 - SABC

Instructor - Refresher - 2-hour class

April 9, 1995 - SABC

Instructor - Initial - 4-hour class

I will need the following from those wishing to attend: Your unit office symbol; Number of personnel attending; Telephone number/person to contact; Indication of initial or refresher course

The place and times will be announced as soon as possible, i.e., the earlier your letter of "Training Request" is received, the sooner I can coordinate the two days of training. Supplies and video will be furnished by the 154th Medical Squadron. If you have any questions, please page 2Lt. Stacey Harada at 578-1294.

### KUKAILIMOKU

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