



POTPOURRI

Bulletin No. 21

4 May 1973

BIMPS IS HERE: The Base Level Military Personnel System was implemented on 12 March 1973 and CBPO has been "live" since! This new system allows for storage of personnel records in the B3500 Computer across the base and permits retrieval and input of data via two remote devices installed at this detachment. Personnel information is much more rapidly obtained over the "wire" and a wider variety of output products are available depending upon needs as expressed by our units. While data is easier and quicker to obtain with less time involved in looking up information, the actual work load has increased in that now the individual work center section must in addition to servicing customers be responsible for inputting data, updating data and insuring the accuracy and adequacy of source documents received as "proof of the pudding".

To permit CBPO personnel with ample time to capture data from the old Personnel Data System and records, it was necessary to "freeze" all personnel actions as of the 15th of February 1973. This meant a number of products normally expected were delayed until normal resumption of flow of data was accomplished. The revised OJT Roster was made available in March but official release of the ANG Unit Detail Roster (UMD) was withheld pending changes and realignments. Your patience and understanding have been most appreciated and consequently these products have now been distributed to the field. Currently two additional products have been released: 1) the UMPR: the Uniform Military Personnel Record, which replaces the UOR/UAR and Form 7; and 2) Roster of Assigned Personnel with loads of information which may be utilized by each unit.

NEW HIANG COMMANDER: Colonel Bob Maguire assumed command of the Hawaii ANG in April after Brigadier General Siefermann's appointment as Adjutant General for the State of Hawaii. At the 25 April 1973 Commanders' Meeting, Colonel Maguire stated that he would like the HIANG to be a "can do" outfit and consequently he'll expect a "can do" attitude. He outlined several goals for the coming year:

- 1) Increased combat readiness
- 2) Increased personnel strength thru recruiting and retention efforts
- 3) Improved leadership
- 4) Improved training
- 5) Improved management of resources
- 6) Improved public relations and ANG image

RECENT OFFICER PROMOTIONS: That familiar face calling for "reports" at Group Formations, Major Thoene, received his silver oak leaves during April. Other gentlemen receiving federal recognition in the grade of Lieutenant Colonel were LTC Richardson of the 199th FIS and LTC Carroll of HQ HIANG. Congratulations!

WOMEN IN HIANG: Currently, the Hawaii Air National Guard has six female members who are contributing their fair share to our success in the defense business:

Cpt "Sasha" Saromines
Sgt Janet Cox
Sgt Phyllis Dickens
Amn Iris Kabazawa
Amn Lanette Muraoka
AB Nora Takashiba

A number of women applicants are now in various degrees of processing for enlistment. We ask your "kokua" in seeking friends and/or relatives who may wish to receive civilian-oriented career training through the Guard. We'd hope those father and daughter teams would come through!!!

INTERESTED IN PILOT TRAINING? Are you interested in flying the F102? Are you between 19 and 26½ years of age? Have you 60 semester hours of college work? If so - we'll schedule you for an AFOQT to see if you qualify. The Hawaii ANG needs pilot trainees to fill quotas established by NGB. Call MSgt Darryl Ho at 4495701 for more information and details.

SENIOR NCO ACADEMY: Hq HIANG has levied additional prerequisites for attendance at the highest level NCO course of instruction - the Senior NCO Academy. Refer to NGB/DPT letter dated 9 April 1973, subject: USAF Senior NCO Academy. This course is held at Gunther AFB, Alabama. Applicants must be in the grades of E8 and E9, except that NCOs in the grade of E7 who occupy a UMD position authorized at either E8 or E9 may apply. Applicants in all cases must have completed residence ANG NCO Academy or the resident NCO Academy of another regular service. Call SMS Koge for particulars at 4495684.

STAN'S THE MAN! CBPO still receives calls concerning military pay due from services rendered. This military pay jazz belongs to the Military Pay Section of our Comptroller Section. As a result of reorganization within the military pay structure for ANG units in February of 1971, CBPO relinquished said responsibility. Contact either MSgt Stanley Kodama or SSgt Oscar Nakamura at 4499345.

RECRUITING ASSISTANCE NEEDED: Your kokua is needed in obtaining applicants for enlistment to fill sixteen spaces due in May and June of this year. "Eyeball to eyeball" with some of your acquaintances and sell them "the Guard" for the following positions:

03 Jun	(1)	27230	Air Traffic Control Operator (Keesler)
10 Jun	(1)	30730	Telecom Con Specialist/Attendant (Keesler)
10 Jun	(1)	70230-1	Administration Specialist (Keesler)
10 Jun	(4)	46230-8	Weapons Mechanic (Lowry)
24 Jun	(1)	27230	Air Traffic Control Operator (Keesler)
24 Jun	(1)	29333	Radio Operator (Keesler)
24 Jun	(1)	64530-1	Inventory Mgmt Specialist (Lowry)
20 May	(1)	30431	Flt Facilities Eqpmnt Rpmn (Keesler)
20 May	(1)	30434	Ground Radio Comm Equip Rpmn (Keesler)
20 May	(1)	43230	Jet Engine Mechanic (Chanute)
20 May	(1)	47330	Gen'l Purpose Vehicle Rpmn (Chanute)
27 May	(1)	27230	Air Traffic Control Operator (Keesler)
27 May	(1)	63130	Fuels Specialist (Chanute)

Call TSgt Fujimura for particulars at 4495685.

CBPO MANNING CHANGES: A recent NGB manning change has limited CBPO to 18 military assignees at the group level and 6 on the 201st UDL. This is a reduction of three personnel from previous authorizations. In the realm of Air Technician employment, 15 Air Techs are authorized however only 11 man-years were initially provided for. Presently, 10 Air Techs are on board and due to the recent freeze action and funding cuts, no replacement can be programmed. This leaves the critical position of the CBPO/Administrative Specialist vacant. The Air Technician Manning change provided for two grade increases and a number of job title re-alignments to make way for a BLMS configuration. Here is the organization as it now stands:

CHIEF CBPO

Major Ronald J. Silva (4495701)

NCOTC/PERSONNEL ACTIONS UNIT

MSGT Darryl Ho (4495701)

- PROCESSING WORK CENTER: Handles Records Reviews, Records Repository, Background Investigations, Officer State Appointments, Awards, ID Card Processing, Health & Immunization Coordination, In-and-out Processing, Official Photographs, Retirement Point Accounting (PCARS), etc.:

TSGT John Davis (4495669)

Mrs. Juanita Ferreira (4495715)

- QUALITY CONTROL WORK CENTER: Handles Officers' Effectiveness Reports, Promotions/Promotion Boards, Officer Appointments, Special Actions:

MSGT Ignacio Gabriel Jr. (4495669)

- CAREER ASSISTANCE AND COUNSELLING WORK CENTER: Handles Recruiting, Re-enlistments, Extensions, Discharges, Separations, Transfers, ID Card Processing:

TSGT Franklin Fujimura (4495685)

SSGT Lloyd Kagawa (4495715)

CAREER CONTROL WORK UNIT: Handles Assignment Actions, Classification Action and Classification Boards, OJT Monitoring, Testing, Formal School Training, ECI Curriculum Coordination, Travel Briefings, etc:

SMS Kiyoshi Koge (4495684)

SGT Bradley Ebisuya (4495684)

PERSONNEL SYSTEMS MANAGEMENT: Responsible for Systems Guidance, acts as BLMS Coordinator with Host Base, responsible for output products management:

MSGT Dennis Kagiara (4495204)

CBPO/ADMINISTRATIVE WORK UNIT: Supports Combat Support Squadron administrative functions; controls flow of, disposition of correspondence; maintains CBPO admin file/ANG-AF-NGB directives; annotates UTA rosters for HIANG;

(Vacant)

CBPO SUPPORT OF UTAs: The "split drill" concept has worked well for most units within HIANG and has seemed to create a work-oriented force. CBPO as a support-service function initially felt the "pinch" of the increased work-load of supporting not only the Group's UTA schedules but in addition, the 201st MCS's UTA routine. Considerable realignment and adjustments in work schedules were accomplished without fanfare and today your CBPO personnel are available whenever there is a drill (whether secondary or primary) HIANG-wide. Promotion and Classification Boards are still a problem however despite unit support in providing appearing members on the primary drill.

SORRY, EH! With the acquisition of a laminating machine, CBPO was tickled at the prospect of being able to make ID card processing a short one-time affair. However, the Photo Lab's camera committed "hari-kiri" at a time when funds are gone. Requests made to the Bureau for release of funds for a CBPO-assigned polaroid failed and we are still having to send our airmen across the base. We obtained an old polaroid from the 15th ABW's Pass and Registration Office but find that film for that particular piece of equipment is out of style and no longer available. We tried! Sorry, eh!

RETENTION EFFORTS: How are you doing in retaining your people? Are you as a supervisor letting them down? Remember a supervisor gets results through his people! Try these foundations for good relations:

- 1 - Let each worker know how he is getting along.
- 2 - Give credit when due.
- 3 - Tell your people in advance about changes that will affect them.
- 4 - Make best use of each person's ability.

MAKE IT SIMPLE: In the past when an individual required specific information relating to his personnel jacket, he called his CBPO "friend" for advice. We have made it simple for you now to identify the specific OFR that handles the particulars with which you may be concerned. If you want that expert advice quickly and right from the horse's mouth call the respective work center's specialist and he'll handle your request expeditiously! We still on occasion have a "Harry the Doubter" who calls one fellow for one version and repeats the same process with two others before he or she is satisfied!

A PARTING SHOT! Old Mr. See-bo is on vacation and this parting shot was contributed by Ms. BLMPS: She says: "Keep smiling. It makes everyone wonder what you've been up to."